

PROCEEDINGS
of the

GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES

July 1, 2014 – June 30, 2015

Volume XX



Governors State
U N I V E R S I T Y

**GOVERNORS STATE UNIVERSITY
UNIVERSITY PARK, ILLINOIS
BOARD OF TRUSTEES**

APPOINTED MEMBERS

Jack Beaupre	Term Expires	2017	Bourbonnais, IL
Eileen Durkin	Term Expires	2017	Chicago, IL
Bruce N. Friefeld	Term Expires	2019	Mokena, IL
Brian D. Mitchell	Term Expires	2017	Flossmoor, IL
Patrick Ormsby	Term Expires	2017	Flossmoor, IL
Anibal L. Taboas	Term Expires	2019	Woodridge, IL
Lorraine Tyson	Term Expires	2019	Chicago, IL

STUDENT MEMBER

Jeremy Joyce	Term: July 2014 – June 2015	Richton Park, IL
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OFFICERS

Brian D. Mitchell, Chairperson
Eileen Durkin, Vice Chairperson
Bruce N. Friefeld, Secretary
Dr. Gebeyehu Ejigu, Treasurer (July 1, 2014-March 31, 2015)
David J. Meadows, Treasurer (April 1, 2015-June 30, 2015)

Dr. Elaine P. Maimon, President

**PROCEEDINGS
of the Governors State University
BOARD OF TRUSTEES**

FY15 - July 1, 2014 – June 30, 2015

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GOVERNORS STATE UNIVERSITY

Board of Trustees Annual Retreat

Holiday Inn Matteson

August 10-11, 2014

Sunday, August 10

11:30 am LUNCH

12:00 pm Call to Order, Welcoming Remarks, and Review of Retreat Agenda

Brian D. Mitchell, Chair, GSU Board of Trustees

1:00 pm State of the University – President Maimon

- Updates on Transformation -- lower division, FC14, DDP, student housing, athletics, enrollment trends, facility and technology improvement initiatives, etc.
- Challenges -- brief assessment of past, present and future challenges -- declining state support and difficult philanthropic environment.
- Opportunities looking forward -- a segue to the next topic --Vision 2020

1:45 pm BREAK

2:00 pm Vision 2020: Draft of GSU's Next Strategic Plan – Provost Bordelon

- Description of plan development process to-date
- Highlights/overview of Plan's principal goals and strategies
- Next steps

3:15 pm Self–Assessment of the Board's Performance since its Last Retreat

Bruce Friefeld, Chair, Committee on Trusteeship, Governance and Nominations

- Role of the Trustees
- Oversight of Administration
- Survey Results

4:00 pm Presidential Assessment: Review of Practices

Lorraine Tyson, Chair, Human Resources Committee

4:30 pm Executive Session

5:30 pm RECEPTION and DINNER

7:30 pm Review of Monday's Agenda – Board Chair Brian D. Mitchell

Monday, August 11

8:00 am BREAKFAST

8:45 am Call to Order — Board Chair Brian D. Mitchell

9:00 am Committee on Trusteeship, Governance and Nominations

- Review of Procurement Policies and Practices – Kissel and Sullivan
- Report on Compliance Issues – Slovak and Coleman

10:15 am BREAK

10:30 am Review of Potential Agenda Items for Board Meetings in FY2015

10:45 am Review of Proposed Board Meeting Dates for 2015

11:00 am Action Items

Resolution 15—01: Approval of Collective Bargaining Agreement

- 2013-2016 Agreement between the Board of Trustees of Governors State University and Teamsters Local 743 – Clerical Workers

Resolution 15—02: Approval of Collective Bargaining Agreement

- 2013-2016 Agreement between the Board of Trustees of Governors State University and Teamsters Local 743 – Maintenance Laborers

11:30 am Public Comment*

11:45 am Closing Remarks – Trustees and President Maimon

12:00 pm Adjourn

12:10 pm LUNCH

*Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

ANNUAL BOARD RETREAT

August 10-11, 2014

Matteson Holiday Inn

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Board of Trustees Annual Retreat was called to order at 12:18 pm on August 10, 2014 by Chair Brian D. Mitchell. Roll call was taken and Trustees Mitchell, Eileen Durkin, Bruce Friefeld, Jack Beaupre, Patrick Ormsby, Anibal Taboas, Lorraine Tyson and Student Trustee Jeremy Joyce were present.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; and Jeff Slovak, Deputy Vice President for Administration and Finance.

Mitchell commented that today marks the first student move-in day at Prairie Place, a very exciting event for the students, families, the institution and the Southland. He thanked the Administration for making sure all the students are moved in seamlessly as they begin their lives as GSU Jaguars. Before turning the floor over to President Maimon he stated the Retreat Agenda was developed in conjunction with the Administration in order to facilitate comprehensive conversations that will advance the University.

State of the University – President Elaine P. Maimon

President Maimon thanked Chair Mitchell for the opportunity to report to the Board of Trustees on the University's goals for 2014-2015. To better advise the Trustees, Maimon's report will describe both the transformational as well as the incremental progress during the past year. By their nature, incremental goals are much easier to measure because they are specific and linear. These goals are reported here and are a part of her report to the Trustees at each meeting of the Board. Reporting on transformational goals requires a longer view. Maimon explained that from the beginning of her presidency seven years ago she accepted the Board's mandate to bring about transformational change. At that time the Board, including Trustees Friefeld and Beaupre who continue to serve, emphasized its vision for the University. It asked for an administration that

would plan for and implement the advancement of Governors State University in quality, growth, and reputation. She stated the Administration is following this directive and will continue to do so.

Trans4Mation. As part of GSU's Trans4Mation several workshops have taken place in order to develop a distinctive, research-based academic and co-curricular program for the first freshman class. One of the facilitators, John Gardner, President of the Institute for Excellence in Undergraduate Education, was so impressed by GSU's efforts to create a transformative program that he wrote about GSU after his visit, stating, "Rarely does any university both take the opportunity and make the effort to create an 'only one in the country' beginning college experience quite like this: drawing from the best research findings and best practices from the most knowledgeable experts in college student success, including the University's own experts, the University has really done it! These fortunate first-year students will experience a unique foundational experience equal to or better potentially than any with which we have been associated—and to which it has been an honor to contribute to such an historic educational development process." The freshman class (FC14) will consist of over 200 full-time day-time students that really look like America with 56% being African-American, 18% Latino/Hispanic, and 16% Caucasian. Through a series of orientations, GSU's faculty and staff have met these students and their families, and they are eager and enthusiastic. On August 22, Convocation and the Prairie Place ribbon cutting ceremony and reception will be held.

The Dual Degree Program (DDP) is excelling, with 526 students in the DDP pipeline, exceeding the goal for FY14. Focus groups with the DDP students recently graduated from GSU took place and responses such as, "I was on a long winding road without a GPS, until I found the DDP," were common. Student housing will be filled close to capacity, with 60% of the students living there being freshmen. Maimon explained that Prairie Place was modeled after the Yale College Housing System in which faculty live in the facilities to promote interaction, intellectual discussions, and a unique learning experience beyond the classroom. Some of the resident students are on the men's and women's basketball teams, and she thanked the Board for their approval of the gymnasium renovation. GSU now has a full-time athletic director, Tony Bates, who will also be coaching the men's basketball team. She noted he has a great sense for the responsibility these athletes have as student athletes. The first men's basketball game will take place during *Friends and Family Weekend*, October 9-11.

Maimon went on to highlight GSU's enrollment trends. An increase of 7% was predicted with an increase in transfer enrollment and the 4-year change; however it could be as high as 11%. She stated that most Illinois public universities have indicated they will have flat or decreased enrollment for the fall. Tyson asked how GSU's anticipated increased enrollment will transfer into dollars. Slovak responded that in a conservative move the budget recommended at the May 2014 meeting of \$55.2M predicted no increase in revenues from the freshman class or increase in

transfer students. However on August 25, the first day of classes, it is predicted that the freshman class will stand at 230, which is a better than projected increase in the traditional student body, amounting to about a \$125,000 increase in revenues. He pointed out that part of the process of this year's budget building was reallocation of a rescission reserve of \$1M in order to provide for a cushion for contingencies. Tyson asked if there were plans for that \$1M. Ejigu responded it will be carried forward as a contingency fund. Bordelon explained that October 9 is the uniform freeze date for enrollment data, and applies to all public universities. Maimon added that when classes start on August 25, however, there will be a very clear view of where the University stands with regard to enrollment.

Highlighting construction projects on campus, Maimon reported the E/F wing renovations were completed ahead of schedule and under budget. The ribbon cutting ceremony will take place on September 5. In addition, there are a number of roadway and sidewalk projects in progress which include an increase in accessible parking and widening of the Alumni Path to the Metra station. Through Board approval of an internal reallocation of funds, the ACS Lab and Library are now undergoing renovations to transform them into modern, comfortable spaces to study. Renovations should be complete by August 25, when classes start. A lot of work has been put into getting Stuenkel Road fixed, and GSU has finally won that battle with rebuilding and widening beginning in spring 2015. The most important thing to come of this is the recognition that GSU doesn't just belong to University Park, but to the whole region.

Challenges facing the University include declining State support and pension reform, the latter of which could result in a shift in pension responsibility to the universities. GSU's goal is to increase enrollment so it has the funds it needs to continually improve. Taboas asked whether an increase in students theoretically translates into a higher State allocation in the future. Maimon explained there is an enrollment formula in many states, but not in Illinois. That means we do not receive a higher appropriation for increased enrollment. However, university tuition revenue remains with the universities, rather than going into a state higher education pool. Capital funding is another big challenge. With increasing enrollment the University needs more space and therefore the Administration is lobbying very hard for the multipurpose building. The University is currently at capacity from 4:30-10:30 pm, in addition to utilizing some mobile units. Undergraduate programming has expanded in the daytime and there has been a tremendous increase in the number of students taking 12-15 credits per semester. Ormsby asked if the multipurpose building would include classroom space. Ejigu responded that it would. Maimon also pointed out the difficult philanthropic environment in the South Suburbs and Will County. The good news is that GSU has a strong professional team in Development, the University has been rebranded, and therefore GSU's Trans4mation provides income opportunities. In addition, GSU is addressing national issues including student debt, the college completion agenda, the integration of liberal arts in professional studies, assessment, and building great teachers, scientists, and citizens.

Tyson asked for a breakdown of the remaining 40% of students living in Prairie Place. Maimon responded they consist of graduate students, international students, a few doctoral students and also DDP students. Tyson asked if the greater female population was a national trend. Maimon explained that at commuter institutions across the country the normal breakdown is 70% female, 30% male. Durkin inquired about the occupancy rate at Prairie Place. Maimon stated it is at 70% occupancy. Ejigu added that 70% is a slightly lower occupancy rate from the projected pro forma in order to break even by the third year, however it is expected that the University will break even if occupancy is at 80-85% in year-2 and 90% in year-3.

Taboas asked for information on recruiting efforts. Maimon explained that high schools in the south suburbs and a number of schools in Chicago have been targeted thus far. Almost no recruiting was done outside the Chicagoland area, however for fall 2015 some schools in southern Illinois will be targeted because GSU offers a great balance of being near Chicago, but not in the city which is what parents prefer. Getting faculty involved in recruitment is another initiative. Bordelon added that GSU's recruiters have been working with schools in the Chicago Public School system and many of the FC14 students are from those schools. Great effort is being put into building relationships with high school guidance counselors, inviting them to campus, and also going to their schools. Recruiting for fall 2015 is already underway. Bordelon and Vice President Valente will be working together on setting goals and monitoring early admissions in November and January so the Administration has a clear understanding of where enrollment numbers stand. Ejigu added that recruiting efforts have resulted in the 18% Latino/Hispanic population of the freshman class, the first time a good number of this demographic of students has enrolled at GSU, and hopefully this represents a trend. Durkin brought up St. Augustine College, a mainly Hispanic college in Chicago, and suggested perhaps establishing a relationship with them. Taboas indicated that he had worked on creating a program in machining and plumbing with them, and people came out of the woodwork. He emphasized that St. Augustine's offers mainly technical programs. Maimon highlighted the fact that GSU now has four completion degrees related to technology that may provide a good opportunity. Maimon concluded her report by thanking the Board.

Ormsby requested the agenda be reviewed and the objectives the Board wishes to accomplish at the Retreat be defined before moving onto the next topic. He expressed the need to quantify or define what success means for the different efforts identified by the Administration, how progress is being measured, and whether the Board is doing what they need to do to facilitate progress. Ormsby suggested the development of metrics. Friefeld added that in terms of what the Board wants to accomplish, it can quantify with metrics throughout the year. Here at the Retreat open discussion should be had to identify any areas of concern and identify what should be reported to the Board on a regular basis. Tyson pointed out that, for example, with regard to the formulation of *Vision 2020* the Board needs measurable metrics to determine how the University

and the Board is doing in meeting goals. She added that at the Annual Association of Governing Boards (AGB) Annual Conference the Trustees learned that a strategic plan should not be so voluminous that it's difficult to handle, and that it should have measurable metrics. Friefeld commented that having gone through the *Strategy 2015* cycle one could see the progress as time progressed. Taboas expressed that as a new trustee he believes the Board should define what they want and establish their own goals. He stressed that in his opinion there is not enough discussion of matters going on and he would like to see the Trustees provide more input. Tyson agreed that there needs to be more input from the Board, particularly with regard to *Vision 2020*. Maimon responded that the draft of *Vision 2020* is meant to be a starting point for the Board to explore, discuss and amend as it feels necessary, emphasizing that the Retreat should create that kind of true partnership between the Board and the Administration. Beaupre acknowledged the importance of measuring how successful the Board and the University are at reaching their goals. He commented that everything the University set out to do in 2008 has been accomplished and now it's a matter of deciding where to go from here. Beaupre explained that as Board Chair he was hesitant to suggest to the Trustees, all volunteers, to spend twice as much time in meetings, but that he really believes in order to come up with goals and the metrics to measure their progress this would be a valuable thing to do. Durkin commented that the Board should determine what its role is as a good steward of the University. Mitchell indicated that perhaps the Board should look at devoting more time to the committees, and deferred to the General Counsel. Kennedy responded that the committees can meet more often in addition to a committee as a whole. Tyson asked what the policy is for conferencing into Board meetings. Kennedy explained this is controlled by the Illinois Open Meetings Act, and requires that there be a quorum present at the meeting place, and then additional members can call in. Therefore with the committees, a quorum is three. Friefeld agreed that allowing more time for discussion in the committee meetings would be beneficial, and that utilizing a whole day on committee business without the Full Board following it has worked best in the past.

Durkin emphasized that the Board does not want to micromanage; rather it is looking for healthy conversation which will help guide the University. Taboas agreed. Beaupre recalled the first element of governance that any of the Trustees experienced in dealing with the AGB and trusteeship was learning the difference between management and governance, which can be a real challenge going in. He agreed the Board could do better in its committee work, and that this has been an excellent point to bring up. Ormsby asked what the Board was trying to accomplish back in 2008. Ejigu explained that when President Maimon was hired in July 2007 there were some very serious issues at GSU, including a physical plant that was falling apart, the campus being closed for a week due to flooding, and a resultant public relations nightmare. The President recommended to the Board a facility fund be established at \$16 per credit hour in order to rebuild and repair the physical plant. He explained it was a very difficult decision for the Board, but it ultimately transformed the campus. Ejigu went on to say enrollment at that time was stable, with the same kind of students including re-entry, part-time, and primarily evening students. The

President was able to get the campus community together to establish a more constructive relationship with the community colleges, which historically had been poor, and the Dual Degree Program was borne. Ejigu emphasized that the quality of academic programs is tied to the quality of the faculty, and since 2007 there has been significant turnover in the faculty. Stricter scrutiny has improved the quality of the faculty coming on board. The transformation seen now is a combination of small steps taken over time. Friefeld stressed that the most important thing a Board is ever going to do is hire the president, and President Maimon was hired to move this university forward. The Board knew at that time that it wanted to go to another level. Durkin commented now it is time to transform the Board and determine where this regional public university fits within the galaxy of higher education. She added that as an employer she is seeing more GSU graduates, and the more recent degrees are given more weight than the older degrees because of the improvement in instruction.

A break was taken at 1:51 pm. Open session resumed at 2:11 pm.

Vision 2020: Draft of GSU's Next Strategic Plan

Bordelon opened the discussion by providing some context on how *Strategy 2015* was developed through a very comprehensive process which incorporated the Board's input, the use of a consultant, numerous focus groups and brainstorming sessions, and input from the entire GSU community. She reiterated that with *Vision 2020* the Board's input will help determine where the University needs to go in the next five years. The draft in the Board Book is a beginning. She added that when the process is complete there will be two documents; one stating the goals and objectives, and another with that framework outlining how the goals and objectives will be accomplished, measured, and reported to the Board.

Strategy 2015 and a draft of *Vision 2020* are in the Board Book. Bordelon stated her role as facilitator is mainly to listen to the Board's discussion and suggestions and record them for consideration in the next draft. Ormsby began the discussion by looking at the mission statement, (*Governors State University is committed to offering an exceptional and accessible education that imbues students with the knowledge, skills, and confidence to succeed in a global society. GSU is dedicated to creating an intellectually stimulating public square, serving as an economic catalyst for the region, and being a model of diversity and responsible citizenship*). Discussion ensued as to whether or not the mission statement should be modified or not. Tyson commented she found it too broad, while Durkin added it should be more succinct. Friefeld emphasized the need to focus on the value and quality of GSU's degrees, which was echoed by Tyson, Ormsby and Durkin. Ormsby asked what the philosophy was behind the second sentence. Maimon responded the point was to capture that GSU is the one unifying institution in a wide region that goes from Chicago to Bloomington, and the University functions as a unifying force. Ormsby commented on the need to demonstrate

GSU is not a separate entity; that it's part of the community and a resource for them, unlike a common image of GSU in the past. He suggested this could be one of the core values. Taboas recommended key words in one sentence, "The mission is to lead in providing a quality, affordable, and flexible education that fosters employable citizenship." Friefeld emphasized "affordable" as an important point, to which Durkin added "value." Beaupre added the line from President Maimon's Commencement Address, "welcome to the world of educated men and women," is important to him and that placing emphasis on education is key. Taboas indicated providing a quality education at a great value is GSU's strongest suit. Maimon commented that a mission statement is a strange document, one that the accrediting bodies look at most intensely but that others, like students and parents, do not. Mitchell suggested focusing in on the quality so when families are comparing institutions the affordability will be a bonus. Joyce agreed that was an important factor when he was looking at schools; he wanted a quality education at an affordable price. Bordelon agreed to summarize the discussion on the mission statement and forward it to the Trustees for review.

The discussion then turned to the Core Values from *Strategy 2015*, with Bordelon asking if any gaps were apparent. Taboas pointed out distance education is a big topic in higher education today; on the other hand serving "as an economic catalyst" plays more to the local community. Ormsby commented that GSU can be a catalyst for economic development in terms of assessing the needs of the region and providing programs that will produce talent in various areas, for example, logistics. Tyson pointed out the completion agenda is not included in the Core Values. Maimon expanded on the topic of distance education, stating that GSU makes strategic decisions as to whether high-touch and/or high-tech instruction is best depending on the program. For example, the freshman program is high-touch and high-tech, while the BSN in nursing is entirely online to meet the needs of working adults. Bordelon suggested building that into the core value of *Provide Opportunity and Access*. Tyson indicated she would like to see strategic growth of the University's top-tier programs incorporated into the core values as it relates to the quality element in the mission statement. Maimon recommended incorporating GSU's investment in foundational undergraduate instruction to the core values.

Bordelon turned the discussion to *Goal 1: Academic Excellence: Provide distinctive academic programs that effectively prepare students to become leaders and productive citizens in the global community*. There are seven objectives under Goal 1. Under each of those are action items, what needs to be done. Taboas asked Bordelon to elaborate on accreditation. Bordelon explained that GSU strives to meet the highest standards in all programs that have a specialized accrediting body. Those programs that do not have accrediting bodies undergo an extensive evaluation that is shared with the IBHE. Durkin asked if there were standards, or levels of accreditation. Bordelon responded that there are not; however accreditation can be granted with and without conditions, and it is best to have accreditation without conditions. Friefeld commented that the Board made the decision to do independent evaluations of the programs

without accrediting bodies years ago to ensure excellence throughout all programs. Bordelon emphasized accreditation is a vital piece of strategic planning for the University. The Board agreed collectively that striving for a gold standard of accreditation in all programs should be a strategic goal.

Ejigu pointed out that in 2008 the Board spent an entire day with faculty and administrators brainstorming on the strategic plan, collected the input, and turned that information over to a writing group. He suggested that if the Board had time it would be a good idea to hold such a session for *Vision 2020*. The Board could meet for a visioning session, or the Administration could put together a select group of senior faculty and administrators for a visioning session with the Board. He pointed out that accrediting bodies want to know that strategic planning has included various members of the university community. Bordelon agreed that getting different groups together provides for different perspectives from the various constituents. Maimon agreed such a session should be scheduled, which was echoed by the Trustees. Bordelon suggested the Trustees review the draft of *Vision 2020*, submit their suggestions to her, and these will be discussed at the visioning session to be scheduled. The Board agreed to this strategy.

Before going on to the next topic, Taboas asked for information on two topics: how GSU recruits quality faculty and what efforts are being made to gain federal grant support, such as through the Gates Foundation. Bordelon explained GSU has made some phenomenal hires in the past few years. The University's transformation has attracted high quality faculty, and salaries are very competitive. Many of these individuals want to be involved in this transformation from the ground up and they like the opportunity to build programs, which is often not an option at other institutions. Maimon responded that GSU has a significant Kresge Grant, and went on to explain that the Gates Foundation and Lumina work more from a state top-down view, rather than with regional public universities. However, of late they have been branching out and as a consequence Lumina invited her and Provost Bordelon to be part of a small group to discuss the completion agenda. In addition Maimon was asked to join a Gates Foundation task force through the American Association of Colleges and Universities (AAC&U) looking at general education maps and markers to reform general education. They are looking at exemplar institutions and GSU will likely be named one, and that hopefully that will lead to some more funding. Maimon went on to explain that GSU's Office of Sponsored Programs and Research (OSPR) has expanded and there is a solid staff that monitors all the opportunities out there. Provost Bordelon recently took the lead in writing a grant to the Secretary of Education for \$3.5M. Finally, John Gardner, who is very connected to foundations, suggested sending GSU's press packets to about 20 foundations where he is known, with his quote, and that effort is underway. Taboas thanked Maimon and Bordelon for the information.

Self-Assessment of the Board's Performance since its Last Retreat

Bruce Friefeld, Chair, Committee on Trusteeship, Governance and Nominations

Friefeld stated he received seven responses to the Trustees' self-assessment survey. There was general agreement on the following issues: the Board understands its fundamental roles and responsibilities; the Board adheres to and functions consistent with its fundamental roles and responsibilities; the Board understands its public role as representatives of the University; meetings are orderly and attendance is good; the Board has resources and opportunities for educational development; Board meetings allow for appropriate input from students, faculty, staff and the community; and the Board has cultivated and maintained a positive, supportive and effective relationship with the President. Areas indicated as needing improvement are the presidential assessment process, which will be discussed later in the meeting; increased opportunities for doing business with minority business enterprises, which will be discussed later in the meeting; reinforcing quality in all academic programs; oversight of student housing; and oversight of student outcomes. Friefeld suggested the Board restructure the committee meetings so more time is allotted for thoughtful discussion and deliberations. He emphasized the need to spend more time in the committee meetings and not rush to make decisions. The other Trustees agreed with Friefeld's suggestion, acknowledging that taking the time to focus on issues at hand would be a wise decision. Tyson asked if the self-assessment survey would be an annual occurrence. Friefeld confirmed something similar will be distributed each year for discussion at the Board Retreat.

Presidential Assessment: Review of Practices

Lorraine Tyson, Chair, Human Resources Committee

Tyson drew attention to the materials in the Board Book regarding presidential assessment, most of which she gathered at the AGB Annual Conference session on presidential assessment, to begin a conversation as to whether the current presidential assessment practices are adequate or whether the Board would like to modify them in any way. Mitchell noted that in the past year two assessments were done, and suggested that once a year would be more practicable. Kennedy reminded the Board they had asked for a six-month report, and are receiving a final report at this time, while in the past it has been a yearly assessment. Tyson agreed that once a year was sufficient, adding she would also like to see some type of standardized form in addition to the goal assessment currently in place. Friefeld commented the Board receives a report from the president at each Board meeting; therefore once the new strategic plan is adopted her reports should include progress updates with regard to the strategic plan. He also agreed that a yearly

assessment is preferable. Ormsby recommended providing written feedback to the president, which he receives at his firm as president, adding he finds it very helpful.

Tyson provided some background on the presidential assessment, pointing out that the comprehensive assessment, which reaches out to all the stakeholders in the University, is done every 3-5 years and President Maimon's last one was in 2011. Her current contract is up in 2018, so a decision needs to be made as to when the next one will be completed. Tyson referred to two example assessment forms in the Board book, stating she preferred the latter but would like to see a comments section. Friefeld agreed the Board should develop a standard form that is used yearly and includes a comments section. Taboas pointed out these forms can be found online with the federal senior executive service website. Kennedy advised that development of the form be a future agenda item for the Human Resources Committee, as well as the timing of the comprehensive assessment.

A break was taken at 3:52 pm.

EXECUTIVE SESSION

Tyson requested a motion to go into Executive Session at 4:05 p.m. Friefeld made a motion. Ormsby seconded. Roll call was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas and Tyson were present. Student Trustee Joyce was absent. The Executive Session concluded at 6:04 p.m. by a motion from Durkin and a second from Friefeld. Tyson reported that no final action was taken. The meeting recessed for the evening.

MONDAY, AUGUST 11, 2014

The meeting resumed at 8:46 a.m. Joyce Coleman, Associate Vice President for Human Resources and Diversity, and Tracy Sullivan, Assistant Vice President for Procurement and Business Services joined the meeting.

Committee on Trusteeship, Governance and Nominations

Bruce Friefeld, Chair

Review of Procurement Policies and Practices

A Power Point presentation was given by Vice President Karen Kissel and Assistant Vice President for Procurement Tracy Sullivan. Sullivan opened the discussion by explaining GSU is part of the Illinois Public Higher Education Cooperative (IPHEC), the Midwest Higher Education Cooperative (MHEC), and the State of Illinois Central Management Services (CMS) cooperative along with the other Illinois state public universities. These organizations negotiate joint purchasing agreements in order to reduce costs and conserve operational resources. In 2010, Senate Bill 51 (SB51) was passed into law to combat an assumption of unethical contracting and

conflicts statewide. SB51 created the independently appointed Chief Procurement Officer positions who are employees of the Executive Ethics Commission. They have access to all the public universities' procurement staff and files. Some things have improved under SB51, however contracting is now more complex and procurement practices operationally are more burdensome. Sullivan provided several examples. Tyson asked what cost did the University incur due to these additional requirements. Sullivan responded she did not know an exact amount, but that it is significant because the requirements are labor and time intensive.

Sullivan went on to explain the Illinois Department of Central Management Services (CMS) manages the Business Enterprise Program (BEP) which ensures that businesses which are 51% owned by minorities, females, or persons with disabilities are awarded at least 20% of the total dollar amount of State contracts. GSU establishes BEP goals and separately reports on compliance achievements annually. However, the process for potential vendor certification is very time consuming and requires the submittal of a 12-page application as well as recertification on an ongoing basis. As a result, many vendors opt out of consideration because the process is too cumbersome. Sullivan pointed out, however, that GSU takes part in BEP vendor outreach activities in order to attract minority, women and disabled owned businesses.

Kissel explained that with the complexities of the Illinois Procurement Code the Administration is recommending the Board Regulations on procurement be examined and amended to reflect current practices. Beaupre pointed out the Board Regulations were developed by the newly established Board in 1996, which was feeling its way around, and therefore he thinks it is important to revisit the Regulations and make appropriate adjustments. Kissel outlined the existing Board Regulations related to procurement at GSU: 1) Board approval is required for transactions involving the acquisition of real property and purchases of \$100,000 or more (except as specified e.g. IPHEC, MHEC, CMS); 2) At each regular meeting of the Board, the President shall report purchases of at least \$50,000 but no less than \$100,000 made since the preceding regular Board meeting; 3) The Board delegates authority to the President to authorize contracts, letters of intent, emergency procurements and change orders; and 4) The President has the responsibility to develop internal management guidelines concerning purchases, which she has delegated to specific Finance and Administration personnel.

The Administration is proposing the following changes to the Board Regulations: 1) Add Board of Trustees contracting approval regardless of dollar amount for the specific categories of real estate transactions, banking services, financial advisory services, and any acquisition of debt through the sale of bonds or other financing vehicles; 2) Increase the Board approval threshold from \$100,000 to \$250,000; and 3) Eliminate the informational procurement report of purchases between \$50,000-\$99,999. Kissel added these amendments are being suggested in an attempt to streamline reporting to the Board because so many of these items are for routine maintenance. Durkin pointed out that the \$50,000-\$99,999 report is a low threshold at this point in time and

perhaps should be raised. Mitchell asked how troublesome it is to provide this report, to which Kissel replied it is not troublesome; rather the Administration is not sure if it is of any value to the Board.

Ormsby commented the Board really has very little input as to the selection of vendors, with the procurement staff taking care of all the back work. Ejigu concurred, adding that there are not enough minority/women/disabled vendors in the area that qualify; however the procurement staff is reaching out to find more. Tyson questioned whether the University can ask if a vendor is a minority/women/disabled owned firm in a Request for Proposal (RFP). Sullivan replied yes, and they can provide information to vendors regarding CMS certification. Kissel provided information on the bid thresholds at Eastern Illinois University, Northeastern Illinois University, and Chicago State University, comparable regional universities, at Tyson's request. Ormsby proposed that from here on the Administration provide a procurement report to the Board for purchases of \$100,000-\$250,000, and that the \$50,000-\$99,999 report be eliminated as a required report. Mitchell agreed. Taboas and Durkin concurred that the Administration should continue to bring before the Board for approval all proposed real estate transactions, banking services, financial advisory services, and any acquisition of debt through the sale of bonds or other financing vehicles regardless of the dollar amount. Ejigu pointed out real estate and debt issues are dictated by statute. He thanked the Board for their excellent guidance with regard to the Board Regulations on procurement, and that the Administration will bring the proposed amendments before the Board at the October 2014 meeting.

Report on Compliance Issues

Ejigu introduced Jeff Slovak, Deputy Vice President for Budget and Chief Compliance Officer, and Joyce Coleman, Associate Vice President for Human Resources and Diversity and Title IX Officer, who provided a Power Point presentation. Slovak provided the definition of compliance as being a comprehensive program that helps institutions conduct operations and activities ethically, with the highest level of integrity, and in compliance with legal and regulatory requirements. The Higher Education Compliance Alliance has a body of federal laws and regulations that deal with compliance issues, as does the Office of the Illinois Auditor General. Slovak gave a brief history of compliance activities at GSU since December 2013 when the Board took action to appoint a Compliance Oversight Committee. The Higher Education Compliance Alliance issues a monthly newsletter highlighting issues that colleges and universities should be aware of and resources to address them. A compliance website for the University is currently being developed.

Joyce Coleman, GSU Title IX Coordinator/Officer, provided a brief legal timeline and FAQs on Title IX, which mandates colleges and universities must pursue sexual-harassment and sexual-assault investigations or else be in violation of Title IX. Other Title IX officers are Aurelio

Valente, Title IX Deputy Coordinator for Students, and Sandra Alvarado, Title IX Deputy Coordinator for Non-Students. GSU has a Title IX website in operation. Coleman reported 69 institutions are currently being investigated for Title IX violations. Examples of the types of fines that can be levied against universities were given. Beaupre commented that the ultimate punishment is the loss of federal funds. It was pointed out that the Office of Civil Rights of the U.S. Department of Education has significantly ramped up enforcement activity in the past several years. Ormsby asked what the Board's responsibility is with respect to Title IX. Coleman explained that every responsible agent of the University is considered a mandated reporter, which includes Trustees, Cabinet Members, Associate Provosts, Deans, Associate Vice Presidents, all Faculty, Adjunct Faculty, Athletic Coaches, Student Judicial Officers, Resident Assistants and Paraprofessionals, Directors, Managers and Supervisors. Durkin requested contact information for the GSU Department of Public Safety and the Department of Children and Family Services be provided to the Trustees. Coleman provided the Title IX Complaint Process and Timeline for complaints involving conduct of a sexual nature as well as complaints involving conduct of a non-sexual nature.

Slovak and Coleman reviewed next steps for both GSU's compliance and Title IX programs. In the short-term the GSU Compliance Website will be launched; Title IX training programs will be developed; investigation tracking software will be purchased; on-line Title IX training software will be purchased; and Memoranda of Understanding (MOU) will be negotiated and signed with local police departments, rape crisis centers, counseling centers and hospitals. In the long-term the University will develop an "Early Warning System" on pending new mandates; a GSU "Compliance Catalog" will be developed; training needs/opportunities for the Compliance Oversight Committee and for GSU offices/staff will be identified; a "Campus Climate Survey" will be designed and administered; and recommendations for future structures and function of compliance activities at GSU will be developed. Ejigu commented the Administration is satisfied with the progress made thus far, with the goal being to create a culture of compliance on campus because compliance is everyone's business. Coleman asked everyone gathered to study the information in the folder provided, at which point they will be considered mandated reporters.

A break was taken at 10:37 a.m. Open Session resumed at 10:55 a.m.

ACTION ITEMS

Resolution 15—01: Approval of Collective Bargaining Agreement

- 2013-2016 Agreement between the Board of Trustees of Governors State University and Teamsters Local 743 – Clerical Workers

Resolution 15—02: Approval of Collective Bargaining Agreement

- 2013-2016 Agreement between the Board of Trustees of Governors State University and Teamsters Local 743 – Maintenance Laborers

Mitchell requested a motion to approve Resolutions 15-01 and 15-02. Tyson made a motion. Durkin seconded. There were no questions. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

Nick Kreitman, Teamsters Local 743 Representative

Mr. Kreitman made the following comments: Thank you for approving the contract; however there is still one issue and that is regarding the sick leave policy. If our members weren't important to the University they wouldn't be required to work during critical enrollment times. As you heard last time, a few of our members expressed to you the difficulties they encounter with this policy and managing their children's, spouses', parents', etc. care. We hope to continue with a good faith policy in these discussions, with 1) more broad representation on both sides; 2) the upcoming enrollment window and any policies going forward as a 4-year institution; and 3) hopefully we can come together to address the underlying issues. It is affecting our members and they would appreciate a coming together to resolve this issue.

Charles Dieringer, community member

Mr. Dieringer made the following comments: I was here because of transparency issues, regarding the agenda. I think there should be more public participation. I filed a complaint. Even perhaps we can participate in the negotiation process. I was a former chief education officer and I always had the public involved, and I want to be involved. I checked with the Library and they were not even sure I could view it. I wanted to participate in the strategic planning process. Regarding Title IX, about 25 years ago I was the assistant business manager at the Museum of Science & Industry and affirmative action officer. I've been on the firing lines and I understand the issues you are dealing with. Transparency. The water department meets twice a month and they let the public participate on any item at any time. The bigger the organization the more it becomes a problem, especially when you're spending the resources that you have. Some places are doing better and some are doing worse. There is a problem with transparency in the south suburbs. Related to that there was a program on WBEZ called "Radio Lab" and back in Thomas Jefferson's time...Chair Mitchell informed Mr. Dieringer that he had gone over the three-minute limit. Mr. Dieringer concluded: ...about the basis on what this country was founded on and transparency was important. Sustainability – you are in my watershed. You are one of the issues that will be involved in fixing the problems with the watershed. We will have a referendum. The Corps of Engineers is joining me in this effort. You are welcome to participate in this project.

Review of Potential Agenda Items for Future Board Meetings

Ejigu stated in addition to the recurring items that will come before the Board at the October 10 meeting, the meeting should focus on continuing the discussion on the strategic plan. At the December meeting the Administration is proposing two focused study sessions, approximately

one hour each, on 1) university finance management practices, essentially Budgeting 101, which was last done six years ago; and 2) an overview of the rebranding of the University through focused marketing. At the February 2015 meeting the Board of Trustees will set tuition and fees for the next academic year, and a comprehensive report on enrollment trends will be provided to help inform the Board's decision. Officers will also be elected at that meeting. In May 2015 salary increase recommendations will be considered, as well as the preliminary FY16 budget and recurring items such as tenure. The Administration proposes that the focus of the August 2015 Retreat be a critical look at how the year went, what worked and what didn't, and a look forward.

Ormsby thanked Ejigu for the comprehensive long-term view of what is coming up meeting by meeting. Ejigu asked if there were any further suggestions. Taboas recommended an update on what is happening in the legislature that affects GSU. Ejigu replied that is typically reported at the February meeting, after a lot of business has taken place in the legislature; in May the University looks at what is in the works in the legislature; and in August what has happened. Mitchell requested a report on student housing and how residential life on campus is progressing. Maimon stated she would include information on that in her reports going forward. Beaupre requested reporting on student outcomes and recruitment of international students. Tyson asked for more information on contract goals for minority/women/disabled vendor contracts and efforts on increasing those. Ejigu agreed that given the community GSU resides in the numbers are not yet satisfactory and the University should aspire for a much higher level. Ormsby stated he would be interested in a regular report on what positions the University is taking in the legislature while it is happening; not just at the scheduled Board meetings. Maimon responded the Administration will keep the Board informed with respect to the legislature.

Review of Proposed Board Meeting Dates for 2015

The following dates are being proposed for the 2015 Board meetings:

Friday, February 27, 2015 – Committee and Full Board Meetings

Friday, May 8, 2015 – Committee and Full Board Meetings

Sunday, August 9 and Monday, August 10, 2015 – Annual Board Retreat

Friday, October 2, 2015 – Committee and Full Board Meetings

Friday, December 4, 2015 – Committee and Full Board Meetings

Durkin proposed changing the December 4, 2015 date because there is a lot going on in Chicago that day. President Maimon and Chair Mitchell agreed to discuss this further. Maimon asked the Board to consider some dates in the near future to further deliberate on the strategic plan. It was agreed to call a special meeting focused on the strategic plan either September 30 or October 1. Penny Perdue, Executive Assistant to the President, will notify the Board when plans are in place.

Beaupre pointed out that based on yesterday's discussion it was his understanding the committee meetings and the full Board meetings would take place on separate dates going forward. Mitchell agreed, and asked the Administration to develop such a schedule.

Closing Remarks

Maimon commented that the Retreat was very productive and she appreciates the engagement of the members of this Board. Mitchell stated he had been looking forward to a conversation rather than just reports, and he thinks that was accomplished. He added that the Administration heard a number of concerns of the Trustees, and encouragement for continuous improvement, involvement and support. Ormsby commented he learned quite a bit at this Retreat including matters pertaining to procurement, compliance and strategic planning, and he looks forward to learning more about finances, budgeting and accreditation at future meetings. Tyson echoed Ormsby's thoughts and commended the Administration and staff for a very productive retreat.

Mitchell entertained a motion to adjourn. Tyson made a motion. Beaupre seconded. The motion was approved by unanimous voice vote. The meeting was adjourned at 11:40 a.m.

Respectfully submitted,

Joan Johns Maloney

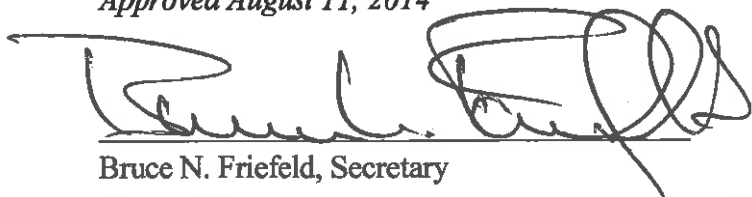
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

August 11, 2014

Resolution 15—01: Approval of Collective Bargaining Agreement with Teamsters Local 743 – Clerical Workers: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Agreement 2013-2016 between the Board of Trustees of Governors State University and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 743 Clerical Workers.

Approved August 11, 2014

A handwritten signature in black ink, appearing to read 'Bruce N. Friefeld', written over a horizontal line. The signature is stylized and somewhat cursive.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
August 11, 2014**

Resolution 15—02: Approval of Collective Bargaining Agreement with Teamsters Local 743 – Maintenance Workers: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Agreement 2013-2016 between the Board of Trustees of Governors State University and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 743 Maintenance Workers.

Approved August 11, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Wednesday, October 1, 2014
8:00 a.m.**

Brian D. Mitchell, Chair

I. CALL TO ORDER AND ROLL CALL

II. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

III. DISCUSSION – Strategic Planning for *Vision 2020*

- A. Build on Accomplishments and Momentum**
- B. Understand and Advance your Distinctive Niche**
- C. Integrate your *Mission, Vision, and Core Values***

IV. EXECUTIVE SESSION (if needed)

V. ADJOURN

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
SPECIAL MEETING – Strategic Planning Session for *Vision 2020***

Minutes of the October 1, 2014 Meeting

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

A Special Meeting of the Board of Trustees met on Friday, October 1, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 8:22 a.m. by Board Chair Brian D. Mitchell. Board members Eileen Durkin, Bruce N. Friefeld, Patrick Ormsby, Lorraine Tyson and Student Trustee Jeremy Joyce were in attendance. Trustees Jack Beaupre and Anibal Taboas were absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Aurelio Valente, Interim Vice President for Student Affairs; Alexis Kennedy, General Counsel; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Reinhold Hill, Dean, College of Arts and Sciences; Andrea Evans, Dean, College of Education; Lydia Morrow Ruetten, Dean, University Library; Professor Rashidah J. Muhammad, Faculty Senate President; Professor Elizabeth Ruiz, Global Affairs Committee Co-Chair; Professor Jessica Bonner, College of Health and Human Services; Professor Shaalein Lopez, College of Education; Professor Michael Williams, College of Business and Public Administration; Professor John Yunger, College of Arts and Sciences; and Dr. David Ward and Ms. Maury Cotter, University of Wisconsin-Madison.

PUBLIC COMMENT

There were no requests for Public Comment.

DISCUSSION

Chair Mitchell introduced Ward and Cotter. Dr. David Ward was president of the American Council on Education from September 2001 to September 2008. In 2011 he was appointed Interim Chancellor of the University of Wisconsin-Madison, where he served a prior term as Chancellor from 1993 to 2001, Provost and Vice-Chancellor for Academic Affairs from 1989 to 2003, and Associate Dean of the Graduate School from 1980 to 1987. Maury Cotter is Director of Strategic Planning and Quality Improvement at the University of Wisconsin-Madison, and a founder and past President of the National Consortium for Continuous Improvement in Higher Education (NCCI).

The purpose of the meeting was to work with facilitators Ward and Cotter on the development of Governors State University's next strategic plan, *Vision 2020*. Various exercises, small group discussions, and large group analyses took place. Provost Bordelon, Chair of the *Vision 2020* Steering Committee, was charged with collecting the ideas and concepts generated for further analysis by the Steering Committee.

Following robust discussions Chair Mitchell requested a motion to adjourn. Tyson made a motion. Durkin seconded. The Special Meeting of the Board of Trustees adjourned at 12:11 p.m.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Friday, October 3, 2014
8:30 a.m.**

Brian D. Mitchell, Chair

8:30 am I. CALL TO ORDER

8:30 am II. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

8:35 am – 11:00 am III. DISCUSSION with Civil Service Senate – *Engbretson Hall*

11:30 am – 1:00 pm IV. DISCUSSION with Student Senate – *CPA Lobby*

1:15 pm – 3:30 pm V. DISCUSSION with Faculty Senate – *Engbretson Hall*

VI. EXECUTIVE SESSION (if needed)

VII. ADJOURN

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
UNIVERSITY SENATE RETREATS**

Minutes of the October 3, 2014 Meetings

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Board of Trustees met with the Civil Service Senate, the Student Senate, and the Faculty Senate on Friday, October 3, 2014 in Engbretson Hall and the Center for Performing Arts at Governors State University. The meeting was called to order at 8:58 a.m. by Chair Brian D. Mitchell. Board members Eileen Durkin, Bruce N. Friefeld, Jack Beaupre, Patrick Ormsby, Anibal Taboas, and Jeremy Joyce were in attendance. Trustee Lorraine Tyson was absent.

Others present from the Administration: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; and Alexis Kennedy, General Counsel.

PUBLIC COMMENT

There were no requests for Public Comment.

Civil Service Senate

Sheryl Jones-Harper, President

Joyce Coleman, Associate Vice President for Human Resources and Diversity, was also present. The Board of Trustees and the Civil Service Senate members present exchanged welcomes and introductions. Topics discussed included training and professional development, supervisor training, salary lines for Civil Service employees, the need for more public safety officers, and the possible addition of a suggestion box. No final action was taken. The Board recessed at 10:01 a.m.

Student Senate

Lisa Wallace, President

The meeting resumed at 11:47 a.m. Aurelio Valente, Interim Vice President for Student Affairs, was also present. The Board of Trustees and the Student Senate members present exchanged welcomes and introductions. Topics discussed included retention, efforts to engage students in university life, student organizations, funding for student initiatives, student success initiatives, and student housing. No final action was taken. The Board recessed at 12:41 p.m.

Faculty Senate**Rashidah J. Muhammad, President**

The meeting resumed at 1:24 p.m. The Board of Trustees and the Faculty Senate members present exchanged welcomes and introductions. Topics discussed included the need for additional faculty to instruct freshmen and transfer students, the faculty's experiences with GSU's first freshman class, the needs of their students, the need for increased marketing efforts of graduate programs, increased expectations for tenure and promotion, the evaluation process to move from one level to the next, assignment of duties (AODs), release time, access to contribute information to the GSU website, institutional support for conference presentations, and a proposal for an ex-officio representative from the Senate to be seated on the Board of Trustees. No final action was taken.

There being no further discussion Mitchell requested a motion to adjourn. Taboas made a motion. Ormsby seconded. The Board of Trustees Senate Retreat meetings adjourned at 3:13 p.m.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
ACADEMIC AFFAIRS COMMITTEE**

Friday, October 10, 2014

8:30 a.m.

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

INFORMATION ITEMS

1. GSU Program Accreditation Status Summary – September 2014
2. Annual Listing of AY13-14 Program Changes
3. Update on Academic Master Plan (AMP)

ACTION ITEMS

4. Approval of Minutes – May 9, 2014
5. **Resolution 15—03:** Award of Professor Emeritus Status
6. **Resolution 15—04:** Approval of Division Name Change in the College of Arts and Sciences
7. **Resolution 15—05:** Approval to Create the Division of Computing, Mathematics and Technology (CMT) in the College of Arts and Sciences

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
ACADEMIC AFFAIRS COMMITTEE**

Minutes of the October 10, 2014 Meeting

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

The Academic Affairs Committee of the Board of Trustees met on Friday, October 10, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 8:36 a.m. by Committee Chair Anibal Taboas. Also in attendance were Committee members Eileen Durkin, Brian D. Mitchell and Jeremy Joyce, and Trustees Jack Beaupre, Bruce Friefeld, Patrick Ormsby and Lorraine Tyson.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Lisa Wallace, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Aurelio Valente, Interim Vice President for Student Affairs; Faculty Senate Representative Shaalein Lopez; and David Dixon, Internal Auditor.

Committee Chair Taboas welcomed Faculty Senate Representative Shaalein Lopez.

INFORMATION ITEMS

GSU Program Accreditation Status Summary – September 2014

Bordelon reviewed the summary chart, which is in the Board Book, and highlights upcoming accreditation visits. Taboas asked if the programs are organized centrally or by each college. Bordelon responded that each college handles their individual programs, but they keep the Provost's Office apprised as to ongoing activities and when accreditors are going to be on campus. Taboas asked where information on accreditor site visits can be found. Bordelon pointed out upcoming visits are located in the chart, as well as on the individual college websites. She added she will be giving a brief presentation on accreditation at the December Board meeting.

ACTION ITEMS

Taboas requested a motion to accept the minutes of the May 9, 2014 Academic Affairs Committee meeting. Mitchell made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 15—03: Award of Professor Emeritus Status

Bordelon explained that Drs. Akkanad M. Isaac and William Yacullo have submitted requests for Professor Emeritus status, and it is being recommended by their Colleges, the Provost and the President. She gave a brief summary of their contributions to GSU.

Resolution 15—04: Approval of Division Name Change in the College of Arts and Sciences

Bordelon stated the rationale for renaming the Division of Science to the Division of Chemistry and Biological Sciences is to delineate the specific programmatic foci of the two science divisions.

Resolution 15—05: Approval to Create the Division of Computing, Mathematics and Technology (CMT) in the College of Arts and Sciences

Bordelon explained the primary objective for creating the *Division of Computing, Mathematics and Technology* is to expand pre-professional science and technology programming at GSU. Taboas asked if this action requires IBHE approval. Bordelon responded that once it is approved by the Board it will be submitted to IBHE for their review. Taboas requested a motion to approve Resolutions 15-03, 15-04 and 15-05 for inclusion on the Consent Agenda. Mitchell made a motion. Durkin seconded. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

There were no requests for Public Comment.

INFORMATION ITEMS

Two more information items were discussed:

Annual Listing of AY13-14 Program Changes

Bordelon explained this is a continuous update to inform the Board. There were no questions.

Update on Academic Master Plan (AMP)

Bordelon reported that the AMP Committee met on October 6, 2014. A written review will be provided at the December Board meeting. This information can also be found on the GSU portal. Taboas asked how programs with declining enrollment are tracked and assessed. Bordelon explained every program goes through a cyclical review every eight years per IBHE guidelines.

Some of the things looked at are enrollment trends and registration rates. If a program is not performing well then it might be flagged for a couple of years, and reviewed yearly to follow its status. In order for a program to be discontinued it must first go through a review process by faculty committees and then brought before the Board for approval. Taboas thanked Bordelon for the comprehensive explanation. Ormsby asked if the minors in *3D Animation and Modelling* and *Gaming Design and Modelling* are in high demand. Bordelon responded that they are, and the University is studying the possibility of developing these into majors. She pointed out they are collaborative programs between multiple departments. Ormsby asked if GSU has a 3D printer and scanner on campus, which Bordelon confirmed.

There being no further discussion Taboas requested a motion to adjourn. Durkin made a motion. Tyson seconded. The meeting of the Academic Affairs Committee adjourned at 9:01 am.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE**

**Friday, October 10, 2014
9:15 a.m.***

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION

INFORMATION ITEMS

1. Report on the Civil Service Merit Board

ACTION ITEMS

2. Approval of Minutes – May 9, 2014
3. *Resolution 15—06*: Award of Rank and Tenure – Dr. Andrea Evans
4. *Resolution 15—08*: Approval of Personal Day for Non-Negotiated Employees

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
HUMAN RESOURCES COMMITTEE**

Minutes of the October 10, 2014 Meeting

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

The Human Resources Committee of the Board of Trustees met on Friday, October 10, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 9:15 am by Committee Chair Lorraine Tyson. Committee members Brian D. Mitchell, Eileen Durkin, and Bruce N. Friefeld were in attendance, as well as Trustees Jack Beaupre, Patrick Ormsby, Anibal Taboas and Student Trustee Jeremy Joyce.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Lisa Wallace, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Aurelio Valente, Interim Vice President for Student Affairs; Faculty Senate Representatives Vickie Person and Xinghua Gao; and David Dixon, Internal Auditor.

Committee Chair Tyson welcomed Faculty Senate Representatives Vickie Person and Xinghua Gao.

EXECUTIVE SESSION

Tyson requested a motion to go into Executive Session. Durkin made a motion to go into Executive Session pursuant to Section 2(c)1 and 2(c)11 of the Illinois Open Meetings Act to discuss personnel and litigation. Friefeld seconded. Roll call was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas, Tyson and Joyce were present. The Board went into Executive Session at 9:16 am. Kennedy remained with the Board.

The Board returned to Open Session at 10:10 am by a motion from Mitchell and a second from Friefeld. Roll call was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas, Tyson and Joyce were present. Tyson reported no formal action was taken in Executive Session.

INFORMATION ITEMS

Mitchell, Civil Service Merit Board representative, had nothing to report. Tyson reported the Board has completed its presidential assessment and shared it with President Maimon.

ACTION ITEMS

Tyson requested a motion to approve the minutes of the May 9, 2014 Human Resources Committee meeting. Durkin made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 15—06: Award of Academic Rank and Tenure to Dr. Andrea Evans

Tyson requested a motion to approve Resolution 15-06. Durkin made a motion. Friefeld seconded. Bordelon explained that Dr. Evans became Dean of the College of Education on August 1, 2014, and that she has a distinguished record of teaching, publication, performance, and presentation, as well as an outstanding record of academic leadership and university and community service. A roll call vote was taken and Tyson, Mitchell, Friefeld and Durkin voted aye. There were no nays. The motion carried.

Resolution 15—08: Approval of Personal Day for Non-Negotiated Employees

Tyson requested a motion to approve Resolution 15-08. Friefeld made a motion. Mitchell seconded. Maimon explained this item is brought before the Board each year in order to provide the same benefit to our non-negotiated employees that those with negotiated contracts are afforded. There were no questions. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

There were no requests for Public Comment

Tyson requested a motion to adjourn. Durkin made a motion. Friefeld seconded. The motion was approved by unanimous voice vote. The meeting of the Human Resources Committee adjourned at 10:31 am.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
BUDGET AND FINANCE COMMITTEE**

**Friday, October 10, 2014
10:15 a.m.***

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

INFORMATION ITEMS

1. Report on Purchases \$50,000-\$99,999 – April 15, 2014 through September 16, 2014
2. Operational Budget vs. Actual Expenses Report as of August 31, 2014
3. Report on Mandatory and Discretionary Tuition Waivers

DISCUSSION ITEMS

4. Review of preliminary plans to:
 - a. Upgrade the University's wired and wireless infrastructure; and
 - b. Renovate the dining facility

ACTION ITEMS

5. Approval of Minutes – May 9, 2014
6. **Resolution 15—09**: Approval of FY15 Operating Budget
7. **Resolution 15—10**: Approval of Request to the Illinois Board of Higher Education for FY16 Operating Appropriations
8. **Resolution 15—11**: Approval of Request to the Illinois Board of Higher Education for FY16 Capital Appropriations

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BUDGET AND FINANCE COMMITTEE**

Minutes of the October 10, 2014 Meeting

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

The Budget and Finance Committee of the Board of Trustees met on Friday, October 10, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 10:31 am by Committee Chair Patrick Ormsby. Committee members Jack Beaupre, Lorraine Tyson, and Jeremy Joyce were in attendance, as well as Trustees Brian D. Mitchell, Bruce N. Friefeld, and Anibal Taboas. Please note Trustee Eileen Durkin excused herself at 10:37 am.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Lisa Wallace, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Aurelio Valente, Interim Vice President for Student Affairs; Betsy Joseph, Director of University Housing and Auxiliary Services; Faculty Senate Representatives Susan Ji and Yonghong Jia; and David Dixon, Internal Auditor.

Committee Chair Ormsby welcomed Faculty Senate Representatives Susan Ji and Yonghong Jia.

INFORMATION ITEMS

Report on Purchases \$50,000-99,999 – April 15, 2014 through September 16, 2014

The report is in the Board Book. There were no questions.

Operational Budget v. Annual Expense Report as of August 31, 2014

Ejigu reported this is a tradition the Board has established, and that both the Board and Administration find helpful for internal management of University resources. The report is in the Board Book. There were no questions.

Report on Mandatory and Discretionary Tuition Waivers

Ejigu pointed out this report is required as a statute, with presentation to the Board prior to submitting it to the IBHE. He added the Administration is encouraged; what has been a real burden in the past, unfunded mandates from the legislature, seems to be stabilizing. He went on to explain that a significant portion of the unfunded mandate relates to veterans. Of the total 585 students who received unfunded waivers, 325 were veterans. Ejigu emphasized that the University is very proud to be helping veterans; however the State is supposed to reimburse the University but does not, or sometimes will reimburse a very small percentage. Slovak added GSU does not expect any reimbursement for these funds going forward. Maimon reiterated the University is dedicated to the education of veterans; however in Illinois there is no incentive for veterans to access federal aid funds before state funds, so the Illinois State Public Universities become the recipient of this undue burden. Tyson asked whether this is a State law, which Maimon confirmed.

DISCUSSION ITEMS

Review of preliminary plans to upgrade the University's wired and wireless infrastructure

Ejigu gave a Power Point presentation. He stated that GSU's wired and wireless infrastructure is past its useful life except in areas where upgrades have been made due to construction projects; however this only accounts for 20% of campus. The project would be funded by monies collected through the student technology fee. Friefeld responded he is pleased to hear that those funds are available, stating that when the technology fee was implemented this type of project was exactly what those funds were supposed to support. Taboas asked if any part of the University qualifies for an E rate, where the Federal government matches 90% of this type of upgrade for certain activities, adding that perhaps the Family Development Center would be eligible for this rate. Ejigu thanked Taboas for pointing out the possibility of external funding, and will pursue the possibility. Tyson asked whether technology fees can be used for things other than technology, and whether these fees are incorporated into the University's reserves. Ejigu explained that technology fees can only be used on technology that has a direct impact on students, and that they are not a part of the University's general reserves. Ormsby stated the Administration originally planned to bring this item before the Board for discussion today and for approval in December; however since the procurement process is streamlined by going through the Public State University cooperative, the funding is available, and the need is high, this item will be placed on the Consent Agenda for approval today. Ejigu confirmed that a resolution has been drafted. Tyson concurred to move this item forward.

Review of preliminary plans to renovate the dining facility

Ejigu provided a Power Point presentation. The kitchen and dining area occupies 13,500 square feet and was designed in the early 1970's, reflecting the technology at that time. The kitchen area is too large and the serving and sitting areas are too small. Plans have been developed to reduce

the size of the kitchen and expand the sitting and serving areas, as well as make aesthetic improvements. Ejigu introduced Betsy Joseph, Director of University Housing and Auxiliary Services, who initiated a study of the cafeteria area approximately one year ago. Master planning for this project has just begun; therefore the cost estimate is preliminary. The University is proposing to fund the project with carry forward resources, which are now at \$6.8M in unencumbered reserves. It is estimated this fund will continue to grow at about \$250K per year. The project will be brought before the Board for approval at the December meeting. Tyson asked whether there has been an analysis on projections of revenues before and after renovations. Joseph responded the master planning has included increased traffic, institution of a meal plan, an App, and rearranging of the service area which should result in increased usage and increased revenues. She explained that currently the cafeteria is overcrowded and therefore people are choosing different options.

Tyson stated she would like to see some revenue projections before committing funds to this project. She added she would also like to see a more inviting coffee area with the inclusion of a smoothie bar. Joseph responded the next six weeks will be critical in defining the scope of the project. The planning team's priority has been the functioning of the dining facility and meeting the needs of the students and campus community; however projections will be developed as well. Tyson questioned whether contracts with more recognizable vendors have been investigated. Joseph stated that is indeed a part of the conversation. Taboas commented that the University of Tokyo sells all food items in vending machines, which service upwards of 10,000 people per day. He suggested this as an out-of-the-box concept to consider. Ejigu affirmed the Administration will work closely with the design teams regarding various options. Friefeld commented that as the campus becomes more populated improving the dining facilities is a good move.

ACTION ITEMS

Ormsby requested a motion to accept the minutes of the May 9, 2014 Budget and Finance Committee meeting. Tyson made a motion. Beaupre seconded. The motion was approved by unanimous voice vote.

Resolution 15—09: Approval of FY15 Operating Budget. Ormsby requested a motion to approve Resolution 15-09. Beaupre made a motion. Mitchell seconded. Ejigu explained that when this budget was developed the University was looking at draconian budget cuts and unclear enrollment numbers; however, surprisingly, state appropriations were only \$60K less than FY14 and enrollment is up 12.33%. He added the Administration is very comfortable with this conservative budget. The motion was approved by unanimous voice vote.

Resolution 15—10: Approval of Request to the Illinois Board of Higher Education (IBHE) for FY16 Operating Appropriations. Ormsby requested a motion to approve Resolution 15-10.

Tyson made a motion. Beaupre seconded. Ejigu stated each year at this time the IBHE requires the University to create a state funds budget for the next fiscal year. GSU is requesting a \$2.49M increase in appropriations from FY15, the bulk of which represents negotiated salary increases. Additionally, the cost of utilities is expected to rise significantly. There were no questions. The motion was approved by unanimous voice vote.

Resolution 15—11: Approval of Request to the Illinois Board of Higher Education for FY16 Capital Appropriations. Ormsby requested a motion to approve Resolution 15-11. Beaupre made a motion. Tyson seconded. Ejigu stated this is the first time the Administration is seeking Board approval of the capital budget, which includes two major capital projects that have been identified: 1) a multipurpose center designed to address many needs, including classrooms; and 2) a stand-alone university library. The estimated cost of the multi-purpose building is \$40M, and the library is estimated to cost \$32M. He added these projects are already before the IBHE. There are six smaller projects totaling an estimated \$11.5M. Maimon explained that from a political perspective, GSU has been short-changed with regard to capital appropriations, pointing out that it took 20 years to get the E/F science renovation done. The needs of GSU have changed. The University is growing exponentially and serving the State in new ways, and these projects need to be given priority by the General Assembly and the Governor's office. Tyson asked if there were other resources the University could tap into if the State does not allocate these funds. Ejigu replied that reserve and carry forward funds are a possibility, to which Tyson expressed her concern that reserve funds would dwindle if the café renovation is completed with these funds and/or emergency expenses arise. Tyson followed up by stating she would like to see options for financing the café renovation rather than deplete half the University's reserves. Ejigu agreed to bring back more specifics and options with regard to the café renovation project at the December meeting, including debt capacity studies should financing be the preferred method.

Beaupre noted the second phase of student housing isn't included in this request, asking when that process would begin. Ejigu responded the State does not fund student housing; the University has to secure its own financing through bonds. The first phase of housing is going to be analyzed very carefully to determine the timing of the next phase. Ideally a substantial wait-list for housing would be necessary to proceed. Ejigu estimated it would be at least two years before the University starts considering the second phase of student housing. The motion was approved by unanimous voice vote.

Resolution 15—12: Approval of Contract or Contracts for the Upgrade of the University's Wired and Wireless Infrastructure. Ormsby requested a motion to approve Resolution 15-12. Tyson made a motion. Mitchell seconded. Wallace thanked the Board for bringing this item for a vote today because it is something that is definitely needed, adding the students will be ecstatic

when they hear this news. Ejigu agreed the needs of the students are a primary reason why this action was brought before the Board today. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

There were no requests for Public Comment.

Ormsby entertained a motion to adjourn. Tyson made a motion. Beaupre seconded. The motion was approved by unanimous voice vote. The meeting of the Board of Trustees Budget and Finance Committee adjourned at 11:39 a.m.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS**

**Friday, October 10, 2014
11:00 a.m.***

Bruce N. Friefeld, Chair

CALL TO ORDER AND ROLL CALL

ACTION ITEMS

1. Approval of Minutes – February 28, 2014

INFORMATION ITEMS

2. Board of Trustee Regulations – Revision of Section V.B. (Procurement) – *First Reading*

FUTURE AGENDA ITEMS

3. Review and Revision of the Board of Trustees Regulations

EXECUTIVE SESSION (if needed)

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
COMMITTEE ON TRUSTEESHIP, GOVERNANCE AND NOMINATIONS**

Minutes of the October 10, 2014 Meeting

Bruce N. Friefeld, Chair

CALL TO ORDER AND ROLL CALL

The Committee on Trusteeship, Governance and Nominations of the Board of Trustees met on Friday, October 10, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 11:46 am by Committee Chair Bruce N. Friefeld. Committee members Jack Beaupre, Patrick Ormsby, and Anibal Taboas were in attendance, as well as Trustees Brian D. Mitchell, Lorraine Tyson and Jeremy Joyce. Trustee Eileen Durkin was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Lisa Wallace, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Aurelio Valente, Interim Vice President for Student Affairs; and David Dixon, Internal Auditor.

ACTION ITEMS

Friefeld requested a motion to accept the minutes of the February 28, 2014 Committee meeting. Ormsby made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

INFORMATION ITEMS

Board of Trustee Regulations – Revision of Section V.B. (Procurement) – *First Reading*

Tyson commented she perceives some inconsistencies in how the Board Regulations are written, for example financial advisory and bond related issues are not clearly defined, and she believes any business relating to financing and indebtedness should be. Ejigu responded that provisions for financial advisory services are included in the regulations as written; however if the Board wants more specific language that can be accomplished. Taboas concurred he would like more specific language in the Board Regulations regarding financing and indebtedness. Friefeld

pointed out that all financial matters need to come before the Board, but perhaps the By-Laws should be looked at closely to determine if additional language is necessary. Ejigu agreed. Friefeld added the discussion will be continued at the December Board meeting.

FUTURE AGENDA ITEMS

Friefeld noted discussion regarding review of the Board By-Laws and Regulations will be continued, as well as an update on compliance issues.

PUBLIC COMMENT

There were no requests for Public Comment.

Friefeld requested a motion to adjourn. Ormsby made a motion. Taboas seconded. The meeting of the Committee on Trusteeship, Governance and Nominations was adjourned at 11:58 a.m. by unanimous voice vote.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Friday, October 10, 2014
11:30 a.m.***

Brian D. Mitchell, Chair

I. CALL TO ORDER AND ROLL CALL

II. INFORMATION ITEMS

Report of the Board Committees

- A. Academic Affairs – Anibal Taboas, Chair
- B. Human Resources – Lorraine Tyson, Chair
- C. Budget and Finance – Patrick Ormsby, Chair
- D. Trusteeship, Governance and Nominations – Bruce N. Friefeld, Chair

III. ACTION ITEMS

- A. **Approval of Minutes** – Full Board - May 9, 2014
- B. **Approval of Minutes** – Special Meeting – June 19, 2014
- C. **Approval of Consent Agenda**
 - 1. **Resolution 15—03:** Award of Professor Emeritus Status
 - 2. **Resolution 15—04:** Approval of Division Name Changes in the College of Arts and Sciences
 - 3. **Resolution 15—05:** Approval to Create the Division of Computing, Mathematics and Technology (CMT) in the College of Arts and Sciences
 - 4. **Resolution 15—08:** Approval of Personal Day for Non-Negotiated Employees
 - 5. **Resolution 15—09:** Approval of FY15 Operating Budget
 - 6. **Resolution 15—10:** Approval of Request to the Illinois Board of Higher Education for FY16 Operating Appropriations
 - 7. **Resolution 15—11:** Approval of Request to the Illinois Board of Higher Education for FY16 Capital Appropriations
- D. **Approval of Items Not on the Consent Agenda**
 - 1. **Resolution 15—06:** Award of Rank and Tenure to Dr. Andrea Evans

IV. REPORTS

- A. **Brian D. Mitchell**, Chair, Board of Trustees
- B. **Elaine P. Maimon**, President
- C. **Rashidah J. Muhammad**, Faculty Senate President
- D. **Sheryl Jones-Harper**, Civil Service Senate President
- E. **Lisa Wallace**, Student Senate President

V. EXECUTIVE SESSION (if needed)

*Meetings run consecutively and therefore start times are approximate.

VI. NEW BUSINESS

A. *Vision 2020*

VII. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

VIII. TRUSTEE COMMENTS

IX. ADJOURN

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the October 10, 2014 Full Board Meeting

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Full Board of Trustees met on Friday, October 10, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 11:59 am by Chair Brian D. Mitchell. Trustees Bruce N. Friefeld, Jack Beaupre, Patrick Ormsby, Lorraine Tyson, Anibal Taboas and Jeremy Joyce were in attendance. Trustee Eileen Durkin was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Elizabeth Cada, Dean, College of Health and Human Services; Aurelio Valente, Interim Vice President for Student Affairs; Betsy Joseph, Director of University Housing and Auxiliary Services; and David Dixon, Internal Auditor.

Mitchell announced that the Board of Trustees will meet next on December 5, 2014. There will be no meetings on December 1, 2014.

INFORMATION ITEMS

Report of the Board Committees

1. **Academic Affairs Committee.** Chair Taboas reported the Academic Affairs Committee met on October 10, 2014. A quorum was present. The Committee discussed matters related to standard reports to the Illinois Board of Higher Education. The Committee adopted minutes for its meeting on May 9, 2014. The Committee also recommended *Resolution 15-03: Award of Professor Emeritus Status*, *Resolution 15-04: Approval of Division Name Change in the College of Arts and Sciences*, and *Resolution 15-05: Approval to Create the Division of Computing, Mathematics and Technology (CMT) in the College of Arts and Sciences* for inclusion on the Consent Agenda.

2. **Human Resources Committee.** Chair Tyson reported the Human Resources Committee met on October 10, 2014. A quorum was present. The Committee heard a report from Trustee Tyson on Presidential Assessment. The Committee adopted the minutes of its meeting on May 9, 2014, and recommended adoption of *Resolution 15-06: Award of Rank and Tenure to Dr. Andrea Evans* by the Full Board, and adoption and inclusion of *Resolution 15-08: Approval of Personal Day for Non-Negotiated Employees* on the Consent Agenda.
3. **Budget and Finance Committee.** Chair Ormsby reported the Budget and Finance Committee met on October 10, 2014. A quorum was present. The Committee heard reports on Purchases \$50,000-\$99,999 for the period of April 15, 2014 through September 16, 2014; Operational Budget vs. Actual Expenses as of August 31, 2014; and a report on Mandatory and Discretionary Tuition Waivers. Discussions took place on preliminary plans to upgrade the University's wired and wireless infrastructure and renovation of the campus dining facility. The Committee adopted the minutes of its meeting on May 9, 2014, and recommended inclusion of *Resolution 15-09: Approval of the FY15 Operating Budget*, *Resolution 15-10: Approval of Request to the Illinois Board of Higher Education for FY16 Operating Appropriations*, and *Resolution 15-11: Approval of Request to the Illinois Board of Higher Education for FY16 Capital Appropriations* on the Consent Agenda. The Committee also recommended including *Resolution 15-12: Authorization to Award a Contract or Contracts to Upgrade the University's Wired and Wireless Infrastructure* for inclusion on the Consent Agenda.
4. **Committee on Trusteeship, Governance and Nominations.** Chair Friefeld reported the Committee on Trusteeship, Governance and Nominations met on October 10, 2014. A quorum was present. The Committee adopted the minutes of its meeting on February 28, 2014. A first reading of proposed revisions to Section V.B. of the Board of Trustee Regulations, which concerns Procurement regulations, took place. Chair Friefeld stated the remainder of the Board Regulations would be reviewed and revised as necessary in the months to come.

ACTION ITEMS

Approval of Minutes

Mitchell entertained a motion to approve the Minutes of the May 9, 2014 and June 19, 2014 Full Board meetings. Beaupre made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Approval of Consent Agenda

Recording Secretary Johns Maloney read aloud the Consent Agenda, which included Resolution 15-03, 15-04, 15-05, 15-08, 15-09, 15-10, 15-11, and 15-12. Mitchell entertained a motion to approve the Consent Agenda. Taboas made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Approval of Items Not on the Consent Agenda

Mitchell entertained a motion to approve *Resolution 15—06: Award of Rank and Tenure to Dr. Andrea Evans*. Tyson made a motion. Friefeld seconded. A roll call vote was taken and Trustees Beaupre, Friefeld, Mitchell, Ormsby, Taboas and Tyson voted aye. Trustee Durkin was absent, and Student Trustee Joyce is prohibited from voting on tenure. The motion was unanimously approved.

REPORTS

Brian D. Mitchell, Chair

Chair Mitchell made the following remarks: I would like to welcome students from Professor Hodges' Higher Education course in the EdD in Leadership program. What a fall! We opened *Prairie Place*, welcomed FC14, introduced the completely renovated E/F Wing, and soon will have the ribbon cutting ceremony for the Library and *The Cube*. Just this morning the Board addressed the IT wireless and wired infrastructure on campus and approved renovation of these systems which are vital to our students' success. The Board of Trustees is listening to its constituents. What is best for our students and their curriculum is our focus, and this continues to raise the bar for President Maimon and the University. Intellectual life at GSU is strong and the Board is very thankful to everyone for their contributions in that regard.

Last week the Board was pleased to host retreats with the Civil Service Senate, the Student Senate, and the Faculty Senate. This type of collaboration is very rare in higher education, but we feel it is necessary for all sides to have the opportunity to hear from the various University stakeholders. Last night my son and I had an excellent time at the first Men's Basketball game where we met Jax, the GSU Jaguars mascot. The University has put together a great basketball program to represent GSU. Mitchell concluded by inviting everyone to GSU's inaugural *Family and Friends* events this weekend, and stated how very proud he is to be a member of this Board and to call himself a GSU Jaguar.

Elaine P. Maimon, President

President Maimon made the following remarks: I do agree with Chair Mitchell that Jax the Jaguar symbolizes more than athletics; it symbolizes GSU coming together as a comprehensive university. I also would like to welcome our doctoral students from Professor Hodges' class, whose first cohort will be graduating in May 2015. I also invite everyone to *Family and Friends*

Weekend and thank Dean Aurelio Valente and his staff for putting together an amazing array of activities.

On October 19 the American Association of State Colleges and Universities (AASCU) awarded GSU and its Dual Degree Program its *Student Success and College Completion Award*, and on October 20, The National Resource Center for the First Year Experience and Students in Transition recognized the GSU Dual Degree Program with a second award which honors institutions that have designed and implemented outstanding collaborative initiatives enhancing significant transitions during the undergraduate experience. I would like to thank the Board for its commitment to the Dual Degree Program, and recognize Dean of Students Aurelio Valente, Associate Vice President of Enrollment Randi Schneider, Assistant to the President on Community College Partnerships Linda Uzureau, Director of the Dual Degree Program Roshaunda Ross, and their staffs for their dedication to its success, which these awards deservedly acknowledge. We have made the point, and made it nationally, that not just GSU but every 4-year comprehensive university must have an equal commitment to transfer students as it does to its 4-year students. In addition, the Lumina Foundation has recognized GSU as a completion university, and Provost Bordelon and I will be attending our second meeting of this elite group of universities in November.

A breakdown of our FC14 freshmen class identifies 242 student, 63% of which are female; 83% are age 17-19; 70% are Pell eligible, which demonstrates GSU's solid history of service to low income students; 61% are African-American and 12% are Latino/a; and 97% live within 30 miles of campus. The admit rate was 72.7% and the yield came in at 49.5%. This data will help our future recruiting efforts. It's been a wonderful transformation for the campus working with a full range of students and classes, and I believe our decision to become a comprehensive university has enhanced the education of everyone on campus. At Prairie Place we have 201 students and three faculty residents; 133 are freshmen, 58 are transfer students, and there are 10 graduate students. We've been learning quite a bit from this experience, and of course there has been some typical "sowing of wild oats" behavior by some of the younger students, but that is to be expected. As mentioned we have three faculty living at Prairie Place, resident assistants, and a Hall Council was recently elected. Everyone is doing everything in their power to help the students understand that their studies are their priority. We have an extensive early warning system in place, including *Save My Semester*, as part of our student success efforts. We are also finding out things about how to design the next phase of student housing; for example, most students don't like sharing a bathroom, and aren't interested in having a kitchen in their suite. We are providing a lot of on-campus activities and extending our shuttle bus service to students for shopping, etc. Wireless issues have arisen and I want to thank the Board for passing action to update the infrastructure.

I want to also thank the Board for participating in the *Vision 2020* strategic planning session, the Senate Retreats, and today's meetings. That is a lot of participation. We intend to bring a revised *Vision 2020* Draft to the December meeting. This has been a major transformative year and everyone on campus has been remarkably generous working together to make this a truly transformational 21st century university.

Trustees Beaupre and Tyson left the meeting at 12:30 p.m.

Rashidah Muhammad, Faculty Senate President

Dr. Muhammad made the following remarks: We must have the hardest working Board in the State. The faculty is excited about having first-year students at GSU. We are like second go-round parents; we learned from all the parents who went before us so we were able to develop a sound research-based general education curriculum. I had the opportunity to work with the first-year students over the summer in the Early Start program and I am currently teaching first-year composition. I am delighted to report that we have a group of eager-to-learn students. They are starting to feel the pressures of being in college. Our Administration, President Maimon, Provost Bordelon, and Dean of Students Dr. Valente are addressing several concerns. On the faculty side, the faculty cohort teams are working together on assignments, classroom expectations, etc.

We discussed this at last week's retreat, but Faculty wanted this item in the report, that is the need for increased marketing and recruiting efforts for GSU graduate programs.

The expectations for tenure and for promotion to full professor have increased, but so has the workload. This creates a very difficult situation for faculty with a 4-4 load, fall-spring. This means that they have to do research, publication and writing in the summer. That is causing some issues for some faculty. I have always tried to reserve one day a week for research and writing, and that's not working this semester. We need to look at this moving forward. Research is what makes you recognized nationally, and we need the time to do that.

Faculty are also concerned about scheduling research release time, which does not appear to be consistent across the board. We need to refine the procedures for release time.

GSU is now a 24/7 campus, and the all day class scheduling is creating problems for faculty participation in shared governance. It is difficult to schedule committee meetings. Committee members must arrive late and leave early due to teaching schedules. We have a full senate and most committees are staffed fully, but we fear that the schedule may be preventing several faculty members from serving on committees.

The General Education Task Force completed its charge and our first-year curriculum is in place. The Faculty Senate voted to convene the General Education Implementation Task Force for

AY14-15. This committee, with faculty members from all colleges, the Library, the University Curriculum Committee and the Administration will a) monitor and report the assessment outcomes and recommendations for enhancements; and b) identify and create a permanent organizational structure to assess the implementation of the General Education plan with an attention to shared governance, a clear path of leadership and duties, and bylaws and establishment of appropriate membership that comports with University governance structures. The first meeting of the General Education Implementation Task Force is scheduled for Thursday, October 16, 2014, from 10:30 to noon in the COE Conference Room, G261. At that meeting the Task Force will determine a schedule and structure for future meetings.

Faculty are very excited about the Junior-Year Seminars. Among its many benefits, these courses will provide a place where students going through GSU's gen ed curriculum can be compared with transfer students, and we can determine where improvements in instruction can be made. For their junior seminar many GSU programs are developing new courses while others are revising their intro-to-the-major course. Following the leadership of President Maimon, GSU intends to be the model for junior seminars.

One final area of concern is that as of July 1, 2015 all Illinois Public Universities will become smoke-free campuses. The Faculty are concerned about our student smokers who will no longer have the option to step outside on class breaks for a cigarette. We need an awareness campaign, counseling services and perhaps assistance from the Board of Health.

Please allow me to thank the Board for your guidance and support as GSU becomes a new university. Thank you. Peace.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: On behalf of the Civil Service Senate I want to thank the Board of Trustees and the Administration for the recent retreat. We appreciate the opportunity to participate in these important discussions.

One item the Senate would like to keep in the forefront is the salary rates at GSU, which are not comparable to other Illinois Public Universities. We are also concerned about training for supervisors as we believe some supervisors do not have the skill set to supervise well. An employee handbook would be helpful, and in it we would like to include provisions that would allow civil service employees to participate in activities during work hours.

Family and Friends Weekend is coming up, and the Senate is very involved in the planning and running of this new GSU event. Another initiative of ours is to bring a breakfast cart to various departments throughout the year in order to recognize employees' hard work. The Annual Civil Service Senate Vendor Fair will take place November 19, 2014. This year's Council of Councils

meeting will take place October 16-17, 2014 at Southern Illinois University-Carbondale, and our Executive Committee plans to attend. It should be noted that Senate members not on the Executive Committee will need to use vacation days in order to attend.

Civil Service Day will take place on December 3, 2014, and I want to thank the Board and the Administration for attending and helping out that day.

With the addition of student housing and freshmen on campus, some departments have become stretched quite thin. The Department of Public Safety and Facilities Development and Management are seeking to add additional full-time staff. They have been utilizing 900-hour workers, but we would like you to consider hiring full-time staff so the temporary workers don't have to be continually trained. Finally, in an effort to project a unified professional front on campus the Senate would like to work with Marketing to develop materials for the Senate that mirror those of the University. The Senate has set aside some money in its budget for this purpose, and we look forward to working with them to develop these materials. Thank you.

Jeremy Joyce, Student Senate Representative to the Board of Trustees

Trustee Joyce made the following remarks on behalf of Student Senate President Lisa Wallace: On behalf of the Governors State University Student Government Association Student Senate, I would like to extend a heart-felt thank you for your commitment to supporting the Governors State University Student Government as we continue to support the mission and the strategic plan of the university.

I want to thank you for taking time out of your schedule and giving us the opportunity to address some concerns and provide feedback on behalf of the students at Governors State University. Student Senate is committed and dedicated to assisting the Board of Trustee and the administration with achieving the mission and strategic plan for the University.

Student Senate would like to thank you, President Maimon, for the *Chat with the President* on October 1, 2014. Student Senate would also like to thank the members of the Board of Trustees for the mini-retreat on October 3, 2014. Your continued support and guidance has helped make our mission and goals a reality. They are: advocating for students, promoting awareness, providing student and civic engagement, and most of all allowing us the opportunity to create a conducive learning environment and college experience for the students.

As we continue to work towards the mission, please know that the relationship with our Board of Trustee members and the Administration are vital to the success of the students. I would like to express my deepest appreciation for the time and commitment given by the members of the Board of Trustees and the Administration. You have the profound gratitude of the University's students for all you have done to ensure a bright future for Governors State University Students. Please feel free to contact us for events, comments, questions and concerns. Thank you again.

PUBLIC COMMENT

There were no requests for Public Comment.

Mitchell entertained a motion to adjourn. Friefeld made a motion. Taboas seconded. The motion was approved by unanimous voice vote by Joyce, Ormsby, Friefeld, Taboas and Mitchell, and the meeting was adjourned at 12:56 p.m.

Respectfully submitted,

Joan Johns Maloney

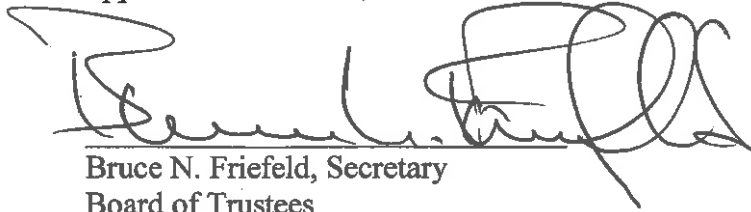
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 10, 2014**

Resolution 15—03: Authorization to Confer Professor Emeritus Status: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees confer Professor Emeritus status to the following individuals:

- Dr. Akkanad M. Isaac
- Dr. William Yacullo

Approved October 10, 2014



Bruce N. Friefeld, Secretary
Board of Trustees

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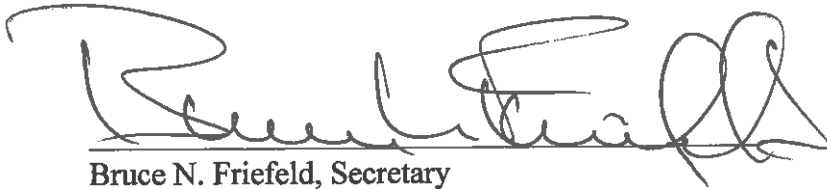
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

October 10, 2014

Resolution 15—04: Approval of Division Name Change in the College of Arts and Sciences:
Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the request to change the name of the *Division of Science* to the *Division of Chemistry and Biological Sciences* in the College of Arts and Sciences effective January 1, 2015.

Approved October 10, 2014

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Bruce N. Friefeld, Secretary
Board of Trustees

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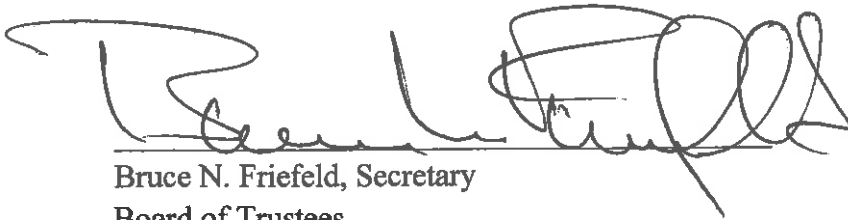
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

October 10, 2014

Resolution 15—05: Approval to Create the Division of Computing, Mathematics and Technology (CMT) in the College of Arts and Sciences: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the request to create a new *Division of Computing, Mathematics and Technology (CMT)* in the College of Arts and Sciences effective January 1, 2015.

Approved October 10, 2014

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Bruce N. Friefeld, Secretary
Board of Trustees

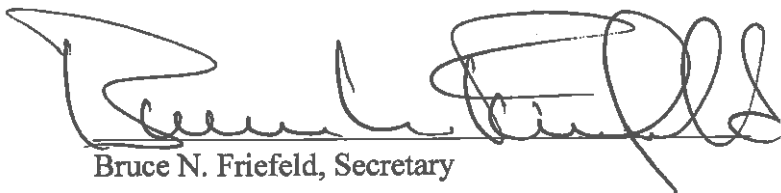
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 10, 2014**

Resolution 15—06: *Award of Rank and Tenure to Dr. Andrea Evans:* Upon the recommendation of the Interim Dean of the College of Education, Dr. Karen D’Arcy, Provost Deborah E. Bordelon, President Elaine P. Maimon, and taking into consideration the split vote from the College of Education faculty, the Governors State University Board of Trustees Human Resources Committee appoints Dr. Andrea Evans as a Professor with tenure in the Division of Education, College of Education, effective August 1, 2014.

Approved October 10, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

October 10, 2014

Resolution 15—08: Approval of Performance Day for Non-Negotiated Employees:

Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees authorizes granting one personal day to non-negotiated employees who are rated “generally exceeds expectations” or “superior” on their FY14 performance evaluation, to be taken during FY15.

Approved October 10, 2014

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Bruce N. Friefeld, Secretary
Board of Trustees

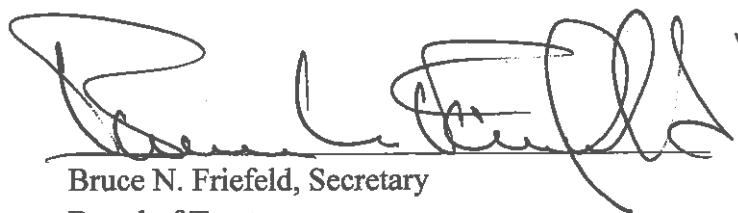
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 10, 2014**

Resolution 15—09: Approval of FY15 Operating Budget: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY15 Operating Budget as presented in Attachments I and II.

Approved October 10, 2014

A handwritten signature in black ink, appearing to read 'Bruce N. Friefeld', written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

Governors State University
FY15 Operating Budget

Budget Unit	FY2014		FY15		Total FY15 Budget
	Adjusted Budget	Salary	Other		
Office of the President/Board of Trustees	\$ 629,083	\$ 533,157	\$ 76,509	\$	\$ 609,666
Office of the Provost/Academic Affairs					
Office of the Provost	\$ 1,883,183	\$ 1,551,454	\$ 394,900	\$	\$ 1,946,354
College of Arts & Sciences	\$ 8,650,660	\$ 8,649,796	\$ 468,354	\$	\$ 9,118,150
College of Business & Public Administration	\$ 4,961,167	\$ 4,774,049	\$ 200,850	\$	\$ 4,974,899
College of Education	\$ 7,029,694	\$ 6,588,750	\$ 292,755	\$	\$ 6,881,505
College of Health and Human Services	\$ 7,482,700	\$ 7,238,471	\$ 349,111	\$	\$ 7,587,582
University Library	\$ 2,289,575	\$ 1,460,136	\$ 768,910	\$	\$ 2,229,046
Dean of Students & Academic Support Services	\$ 818,150	\$ 785,787	\$ 67,083	\$	\$ 852,870
Enrollment Management FY15	\$ 33,145,129	\$ 33,132,271	\$ 114,276	\$ 2,656,239	\$ 2,198,104
Subtotal: Academic Units					\$ 35,788,510
Office of the Executive V/P & Chief of Staff					
Office of the Executive VP/Chief of Staff	\$ 476,596	\$ 446,630	\$ 14,845	\$	\$ 461,475
Enrollment Management and Marketing FY14	\$ 3,584,493	\$	\$	\$	\$
Information Technology Services	\$ 2,886,399	\$ 1,978,750	\$ 912,491	\$	\$ 2,891,241
Human Resources	\$ 655,866	\$ 641,539	\$ 77,940	\$	\$ 719,479
Search	\$ 140,000	\$	\$ 100,000	\$	\$ 100,000
Budget Office	\$ 231,089	\$ 221,799	\$ 10,498	\$	\$ 232,297
Department of Public Safety	\$ 892,577	\$ 870,567	\$ 51,980	\$	\$ 922,547
Facilities Development and Management	\$ 3,773,123	\$ 2,666,891	\$ 1,072,172	\$	\$ 3,739,063
Financial Services & Comptroller	\$ 1,004,778	\$ 869,382	\$ 77,000	\$	\$ 946,382
Procurement & Business Services	\$ 292,363	\$ 262,007	\$ 16,696	\$	\$ 278,703
Subtotal: Executive V/P Units	\$ 13,937,284	\$ 7,957,565	\$ 2,333,622	\$	\$ 10,291,187
Office of Development	\$ 787,861	\$ 686,638	\$ 97,983	\$	\$ 784,621
Office of General Counsel/Vice President	\$ 316,505	\$ 177,665	\$ 129,742	\$	\$ 307,407
Office Marketing and Communications (FY15)	\$	\$ 610,802	\$ 794,624	\$	\$ 1,405,426
Centrally Managed Accounts*	\$ 4,622,297	\$ 450,000	\$ 5,554,966	\$	\$ 6,004,966
Grand Total:	\$ 53,408,129	\$ 43,548,098	\$ 11,643,685	\$	\$ 55,191,783

*Includes such centrally-managed expenditures like debt service payments, insurance premiums, staff benefits including sick or vacation payouts, utilities, rent, and university-wide reserves, etc.

Attachment II

Governors State University
 FY 15 Operating Budget -- All Funds by Line Item

	State Funds	Auxiliary Enterprise Funds	Other Unrestricted Funds	Restricted Funds (Grants & Contracts)	Total
Personal Services	\$ 43,601,402	\$ 900,000	\$ 7,000,000	\$ 3,250,000	\$ 54,751,402
Awards/Grants	144,500	15,000	335,000	55,000,000	55,494,500
Contractual Services	8,346,784	1,250,000	2,750,000	1,125,000	13,471,784
Medicare/Health Insurance	1,356,200	-	1,300,000	700,000	3,356,200
Equipment	462,398	250,000	2,875,000	50,000	3,637,398
Commodities	601,779	450,000	375,000	250,000	1,676,779
Telecommunications	244,929	15,000	50,000	5,000	314,929
Permanent Improvements	32,126	50,000	1,500,000	250,000	1,832,126
Travel	370,606	5,000	325,000	55,000	755,606
Auto Operations	31,059	120,000	10,000	5,000	166,059
Total	\$ 55,191,783	\$ 3,055,000	\$ 16,520,000	\$ 60,690,000	\$ 135,456,783

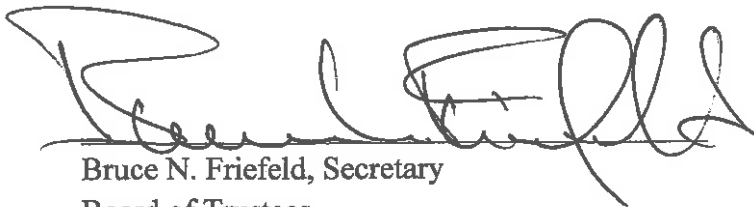
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 10, 2014**

Resolution 15—10: Approval of FY16 Operating Appropriations Request to the Illinois Board of Higher Education: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY16 Operating Appropriations Request, Exhibit A, and the forwarding of same to the Illinois Board of Higher Education.

Approved October 10, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

Exhibit A
 STATE APPROPRIATED AND UNIVERSITY INCOME FUNDS
 PRO FORMA SCHEDULE FOR SALARY AND COST INCREASES
 Governors State University

FY16
 #
 (IN THOUSANDS OF DOLLARS)

#	CURRENT YEAR UNIVERSITY OPERATING BUDGET	DOLLAR INCREASE	PERCENT INCREASE
SALARIES ¹	43,101.4	1,206.8	2.9%
SICK LEAVE PAYOUTS	500.0	50.0	
SOCIAL SECURITY/MEDICARE	700.0	50.0	7.1%
UNEMPLOYMENT COMPENSATION		-	0.0%
WORKERS COMPENSATION		-	0.0%
<u>SUB-TOTAL PAYROLL INCREASES</u>	<u>44,301.4</u>	<u>1,306.8</u>	2.9%
GENERAL COSTS	8,809.4	514.0	5.8%
<u>UTILITIES</u>	<u>1,450.0</u>	<u>365.0</u>	25.2%
ELECTRICITY	1,000.0	250.0	25.0%
NATURAL GAS	400.0	100.0	25.0%
COAL			0.0%
FUEL OIL			0.0%
WATER	50.0	15.0	30.0%
SEWER			0.0%
STEAM			0.0%
PROPANE GAS			0.0%
LIBRARY MATERIALS	631.0	300.0	47.5%
OTHER EXPENDITURES	-		
(MANDATED RESERVE OF STATE APPROPRIATED FUNDS)			
TOTAL	<u>55,191.8</u>	<u>2,485.8</u>	

¹ Please enter the percentage of the personal services base you want the salary increase to be calculated on in the yellow box, i.e., 100%, 95%.
 ENTER PERCENTAGE HERE →

95%

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 10, 2014**

Resolution 15—11: Approval of FY16 Capital Appropriations Request to the Illinois Board of Higher Education: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY16 capital appropriations request as proposed in the attachment, and the forwarding of same to the Illinois Board of Higher Education.

Approved October 10, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

TABLE C101

SUMMARY OF BUDGET YEAR CAPITAL IMPROVEMENT REQUESTS
LISTED IN PRIORITY ORDER
Governors State University

(IN THOUSANDS OF DOLLARS)

UNIVERSITY PRIORITY	PROJECT DESCRIPTION/BUDGET CATEGORY	TOTAL ESTIMATED PROJECT COST	STATE FUNDS		FUTURE YEAR	New in FY10 (see note) LIFE, HEALTH, SAFETY
			BUDGET YEAR REQUEST	PRIOR YEAR		

REGULAR CAPITAL PROJECTS

1	Multi-Purpose Center	39,500	3,358		36,142	
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GSU is singularly lacking in relatively large interior spaces capable of holding university-wide events like commencement (which for many years has been held at the Holiday Inn Convention Center in Tinley Park) or relatively large classes (of enrollments of 100 or more). We seek funds to begin planning for the construction of a multi-story, multi-purpose academic/service center. The interior of this center would consist primarily of divisible space sizable enough (when opened) to serve as an auditorium for large events (like commencement) or (when divided) to provide up to four lecture halls capable of holding over 200 students a piece, and fully equipped with state-of-the-art instructional technology. Upper stories of the center would contain technology-laden classrooms and student service offices. This proposal envisions us spending most of FY16 planning the facility, up to the point of generating construction documents and proceeding into the market to solicit construction bids. Construction costs for this project are requested under the "future year" label in this table, presumably beginning in FY17. In our experience with deferred maintenance projects, planning up to and including evaluating bid documents will cost about 8.5% of the total project cost; hence the numbers included here as the "Budget Year Request" for FY16.

During the summer and autumn of 2009, we engaged the architecture/design firm of STR Partners LLC to develop a vision statement for the proposed Multi-Purpose Center. A copy of that statement is included with this Capital RAMP submission. The vision statement is not offered as a fully-designed, final version of the Multi-Purpose Center being proposed here, but rather as a guide to our current thinking on the matter.

2	University Library	32,400	2,754		29,646	
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The current University Library at GSU is a 50,000 square foot portion of the second floor of the University's main building, which wraps around a main staircase and an elevator linking the three floors of that main building. In parts of the library, especially in student reading areas and some of the areas housing the permanent collections, the library is open to a classroom complex on the third floor. During the periods immediately before and after classes, the noise generated by students entering and leaving those classrooms filters down to the library, producing an environment less than conducive to reading and research. Interior renovations to the University Library over the years have produced seminar rooms and classroom facilities for training faculty, staff and students in the use of the library's collections, as well as a public bank of computer stations for accessing those collections and a renovated public entrance. Future renovations to the existing space, however, cannot increase the library's capacity much beyond what it currently offers.

GSU is in need of a new University Library facility to house its collections and to provide adequate space for access to and use of all learning technologies deployed at the university. We envision a free-standing building of approximately 70,000 square feet located near the heart of the campus. The building would include space for housing and displaying the library's collections, but we would also plan it to include technology-enhanced classroom and training facilities for formal and informal instruction in the power and potential of on-line access to and retrieval and manipulation of information relevant to all disciplines represented at the university.

Like our request for a Multi-Purpose Center (above), this proposal envisions us spending FY16 planning the facility to the point of generating construction documents and proceeding into the market to solicit construction bids. Construction costs for this project are requested under the "future year" label in this table, presumably beginning in FY17. In our experience with deferred maintenance projects, planning up to and including evaluating bid documents will cost about 8.5% of the total project cost; hence the numbers included here as the "Budget Year Request" for FY16.

During the late summer and early fall of 2012, we engaged the architecture/design firm of STR Partners LLC to develop a vision statement for the proposed University Library. Like the vision statement for the Multi-Purpose Center, this document provides general guidance for the project proposed here.

TOTAL, REGULAR CAPITAL PROJECTS		71,900	6,112	65,788
<u>Capital Renewal Projects</u>				
1	Water Supply/Fire Suppression Infrastructure	6,000	2,000	4,000
1	Settlement Pond Renovation	6,000	1,000	5,000
1	Roof Replacement/Safety Upgrading	4,000	4,000	
2	Vehicular/Pedestrian Circulation Renovations	4,000	1,000	3,000
2	Planning Building Renovation	1,300	1,300	
3	Athletic Field Renovation/Reconstruction	4,400	2,200	2,200

Water-related issues are a major concern at GSU, and those come in two general varieties: (1) the provision of water (and the associated system of piping) for general heating and cooling purposes, and for the fire suppression system and (2) the condition of the seven ponds which collect storm water and feed the Thorn Creek Watershed. With regard to the first, two floods of part of the GSU facility, one in the spring of 2007 and a second in the spring of 2008, and a number of smaller scale but no less disconcerting leaks in the years since the last major flood have revealed problems with the interior and exterior pipes supplying water for the fire suppression system and for normal water usage purposes, and suggest that larger scale replacement and upgrading is needed. This request calls for funds to complete a thorough mapping and analysis of the water piping system serving the university, followed by systematic replacement over approximately a three-year period as well as the addition of pumping units where necessary.

The GSU campus holds seven water retention ponds of varying sizes. Storm water run-off from all seven feeds the Thorn Creek Watershed, with obvious effects on the ecology and the quality of the environment in the region served by the university, including a sizable portion of northwestern Indiana. This request calls for funds to undertake the renovation of the those ponds, with the overall project envisioned as proceeding over a three-year period. This project is needed both to preserve the functionality of GSU's parking lots (onto which storm water backs up when the drainage system is blocked) and to provide responsible stewardship of a watershed which feeds extensive portions of northeast and east-central Illinois.

Of the 286,000 net square footage of roofing covering GSU's main campus complex, over half (163,000 square feet) is over twenty years old. Another 20,000 square feet of roofing is over ten years old. (A schematic of the roofs displaying those needing replacement and the associated cost is attached.) The relationship between fully-functional roofing and the structural soundness of the buildings underneath them seems self-evident. In addition to the \$3.7 million for roof replacement, we are requesting an additional \$300,000 for various safety-related improvements -- railings, walkovers, etc. -- to be installed on or around the roofs.

With (1) the addition of a 300-bed student residence facility in the fall of 2014, (2) the first fielding of intercollegiate athletic teams during 2014-15, and (3) the expansion of outreach activities at the Center for Performing Arts, the Nathan Manilow Sculpture Park and the GSU Visual Arts Gallery, GSU has added notably to the volume of pedestrian traffic on its campus and to the variability of the entries and exits that those pedestrians seek. The walkways which circulate through the campus and provide the primary means of access to the building for students, faculty and staff are in need of significant repair; new walkways are needed to accommodate the circulation patterns of resident students and visitors between buildings; and

the provision of lighting along these paths (both the renovated and the newly constructed) is a high-priority safety concern. The project requested here would help to resolve these issues and, in doing so, make the GSU campus more inviting and more easily navigated. More importantly, it would substantially increase the safety of all those using it -- pedestrians and drivers alike.

The "Planning Building" on GSU's main campus was built in the 1970's and is now in clear and pressing need of substantial renovation. The building holds GSU's central shipping and receiving facilities (including a warehousing area and mail receiving/sorting spaces) as well as the university's central print shop. We commissioned a preliminary assessment of the facility (along with two others that will need attention in the not-too-distant future), a copy of which is attached for purposes of documenting the state of the building and the estimates we've received for its renovation.

Earlier this year, we commissioned a report on the state of our exterior athletic fields and the need for new ones to serve a student body that is becoming increasingly residential and internationalized. A copy of that report is attached. It calls for a total investment of \$4.4 million in renovated and/or newly-constructed fields, along with one small service building. We are requesting funds to undertake the project described in that report, with the total request divided across two fiscal years of effort.

TOTAL, CAPITAL RENEWAL PROJECTS	25,700	11,500	14,200
GRAND TOTAL	<u>\$ 97,600</u>	<u>\$ 17,612</u>	<u>79,988</u>

* Source of Non-State Funds: _____

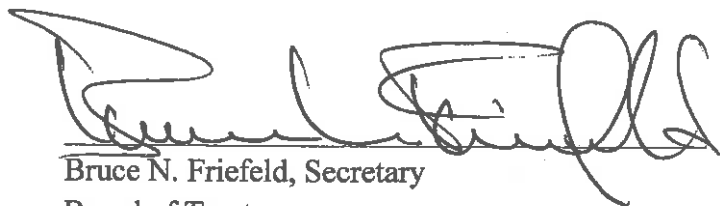
NOTE: Please indicate with an "X" if project addresses life, health or safety concerns.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 10, 2014**

Resolution 15—12: Authorization to Award a Contract or Contracts to Upgrade the University's Wired and Wireless Infrastructure: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a contract or contracts necessary to upgrade the university's wired and wireless infrastructure to the lowest responsible bidders in a total amount not to exceed \$2,500,000. The President shall report the outcome of the contract awards in writing to the Board of Trustees at the December 2014 Board Meeting.

Approved October 10, 2014



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE**

**Friday, December 5, 2014
8:30 a.m.**

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION

INFORMATION ITEMS

1. Report on Civil Service Merit Board

ACTION ITEMS

2. Approval of Minutes – October 10, 2014
3. ***Resolution 15—13:*** Approval of Administrative Leave

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
HUMAN RESOURCES COMMITTEE**

Minutes of the December 5, 2014 Meeting

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

The Human Resources Committee of the Board of Trustees met on Friday, December 5, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 8:30 am by Committee Chair Lorraine Tyson. Also in attendance were Committee members Brian Mitchell, Bruce Friefeld and Eileen Durkin. Trustees Patrick Ormsby and Anibal Taboas were also in attendance. Trustee Jack Beaupre arrived at 9:03 am. Student Trustee Jeremy Joyce was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Interim Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Joyce Coleman, Associate Vice President for Human Resources and Diversity; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Andrea Evans, Dean, College of Education; Vickie Person and Xinghua Gao, Faculty Senate Representatives; David Meadows, Executive Vice President Designee; and David Dixon, Internal Auditor.

President Maimon welcomed David Meadows, Executive Vice President Designee, who will begin full-time on April 1, 2015. Meadows thanked the Board and Administration for inviting him to observe the Board's meetings, and added that GSU is a very warm institution with an amazing feel. He looks forward to getting started.

EXECUTIVE SESSION

Tyson requested a motion to move into Executive Session. Friefeld made a motion to move into Executive Session pursuant to Sections 2(c)1, 2(c)8, 2(c)11, and 2(c)21 of the Illinois Open Meetings Act. Durkin seconded. Roll call was taken and Tyson, Mitchell, Friefeld and Durkin were present, as well as Trustees Ormsby and Taboas, and President Maimon and General

Counsel Kennedy. Executive Session began at 8:34 am, and adjourned at 9:30 am by a motion from Friefeld and a second by Durkin. Open session resumed at 9:34 am.

INFORMATION ITEMS

Report on the Civil Service Merit Board

Mitchell, GSU representative to the Civil Service Merit Board, reported. He stated there was a good show of all the Human Resource directors from the respective universities and the Board was able to get some things accomplished, although progress was unsatisfactory. The Chair, therefore, appointed a sub-committee to address some of these issues. An update and review of the “Rule of Three” Demonstration Project was provided, as well as a proposed rule change to section 250.50 – Examinations of the Illinois Administrative Code, and an update on the review and revisions to the Exemption Procedures Manual. The meeting schedule for 2015 was approved. The next meeting of the Civil Service Merit Board is February 25, 2015.

ACTION ITEMS

Approval of Minutes – October 10, 2014

Tyson requested a motion to approve the minutes of the October 10, 2014 Human Resources Committee meeting. Friefeld made a motion. Beaupre seconded. The motion was approved by unanimous voice vote.

Resolution 15—13: Approval of Administrative Leave

Tyson requested a motion to approve Resolution 15-13. Durkin made a motion. Mitchell seconded. Maimon explained the Administration is requesting a leave for Dr. Gebeyehu Ejigu, Executive Vice President and Chief of Staff, who will be spending the next six months preparing to become a visiting professor at GSU building upon his Fulbright Scholar research time in China. There were no questions. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

There were no requests for Public Comment.

Tyson requested a motion to adjourn. Durkin made a motion. Mitchell seconded. The motion was approved by unanimous voice vote and the meeting of the Board of Trustees Human Resources Committee adjourned at 9:39 am.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
BUDGET AND FINANCE COMMITTEE**

**Friday, December 5, 2014
9:00 a.m.***

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

STUDY SESSION ON GSU'S BUDGETS AND BUDGETING PROCESS

INFORMATION ITEMS

1. Report on Purchases \$50,000-\$99,999 – September 17, 2014 through November 16, 2014
2. Operational Budget Update: Budget vs. Actual Expenses as of October 31, 2014
3. Report on Fiscal Year 2013 Financial Audit
4. Report on Fiscal Year 2013 Compliance Audit
5. Internal Auditor's Annual Report

ACTION ITEMS

6. Approval of Minutes – October 10, 2014
7. **Resolution 15—14:** Approval of a Farm Lease Renewal
8. **Resolution 15—15:** Approval to Grant an Easement to the Village of University Park

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BUDGET AND FINANCE COMMITTEE**

Minutes of the December 5, 2014 Meeting

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

The Budget and Finance Committee of the Board of Trustees met on Friday, December 5, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 9:40 am by Committee Chair Patrick Ormsby. Also in attendance were Committee members Lorraine Tyson and Jack Beaupre. Trustees Brian Mitchell, Bruce Friefeld, Eileen Durkin and Anibal Taboas were also in attendance. Student Trustee Jeremy Joyce was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Aurelio Valente, Interim Vice President for Student Affairs; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Jeff Slovak, Deputy Vice President for Administration and Finance; Tracy Sullivan, Assistant Vice President for Procurement and Business Services; Melinda Gieseke, Controller; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Andrea Evans, Dean, College of Education; Susan Ji and Yonghong Jia, Faculty Senate Representatives; David Meadows, Executive Vice President Designee; David Dixon, Internal Auditor; and Thomas Vander Woude, Deputy Executive Director of Transportation and Infrastructure, South Suburban Mayors and Managers Association (SSMMA).

STUDY SESSION ON GSU'S BUDGETS AND BUDGETING PROCESS

Kissel provided a handout and a Power Point presentation, along with Gieseke and Slovak. She explained their goal was to provide an overview of the University's sources of revenue and expenses associated with each of the revenue streams; provide an understanding of GSU's internal budgeting process; and to define the Board of Trustees' involvement in the University's budgeting process. Gieseke provided an explanation of revenue sources, followed by Slovak with an explanation of the budgeting process. Kissel addressed the Board's involvement in the budgeting process. The budget timeline consists of three processes/approvals going on almost simultaneously: 1) GSU's internal budget process; 2) Springfield (the General Assembly and Governor); and 3) the Board's involvement in the approval process. Among the items requiring

Board approval in a typical calendar year are the Preliminary Operating Budget, the Final Operating Budget, and contracts over \$100,000. Ormsby thanked Kissel, Slovak and Gieseke for their very informative study session, stating the budgeting process at GSU is obviously very inclusive and is something that he supports.

INFORMATION ITEMS

Report on Purchases \$50,000-\$99,999 – September 17, 2014 – November 16, 2014

The report is in the Board Book. There were no questions.

Operational Budget vs. Actual Expenses

Ejigu reported first quarter expenditures appeared to track budget expectations, and it is anticipated that the University will end the fiscal year with some surplus funds. Ormsby commented that some surplus funds at the end of the fiscal year would be excellent. Ejigu reported that plans to remodel the dining facilities have been put on hold. It is still considered an important project; however there are some alarming fiscal conditions anticipated in the State and therefore it was felt prudent to table the project until there is more concrete information on State support. When there is some clarity on the State's situation the project will be reconsidered.

Report on FY13 Financial Audit

Chair Ormsby stated this report is almost two years old and thus it is fairly useless at this time; a more timely report by the State would be appreciated. Ejigu reported that the Financial Audit was again without any qualifications. The auditors have offered an unqualified opinion that the University's fiscal report presents fairly, in all material respects, the financial position of Governors State University. The net assets of the University have increased \$16.6M or 17% since last year. This is an increase in the University's equity and a good measure of its financial health. The primary reason for that are the 21 deferred maintenance projects that were completed and capitalized. The operating expenses increased by 6%, which is almost exclusively due to retirement and pension expenses. The year-end cash position decreased slightly year over year, by 5%. That is almost exclusively accounted for by the slow reimbursement of expenses by the State and granting agencies. At the current time the State of Illinois owes GSU \$14M in appropriation reimbursements.

Report on FY13 Compliance Examination

Kissel explained the purpose of the compliance examination is to make sure GSU is in compliance with Governmental Auditing Standards, Federal mandates (financial aid and federal grants) and State mandates. Many of the audit findings have already been resolved. In FY13 GSU had 11 audit findings; one less finding than FY12. There were improvements related to Governmental Auditing Standards and State compliance. In the area of State compliance, the number of audit findings decreased from five in FY12 to three in FY13. In FY13 the University

made significant progress in eliminating the FY12 findings in the areas of procurement, contracting, and property control. Of the three findings in State compliance the external auditor made recommendations related to noncompliance with travel regulations and personnel policies, and corrective measures have been implemented. Because of these actions taken the University does not anticipate findings in these areas in subsequent years. Once again the University was cited for not being in compliance with faculty timesheets. As noted in previous years the work of faculty (research, service, and teaching) does not lend itself to the 15 minute incremental reporting requirement. GSU continues to be in discussion with its faculty as well as other universities on how best to address this requirement. Finally, with regard to the finding on failure to prepare high school feedback system reports, the State of Illinois has repealed this requirement and therefore it will no longer be a finding for GSU.

In the area of federal compliance, the number of audit findings increased from six in FY12 to eight in FY13. These eight findings were primarily because GSU was still in the process of strengthening the Financial Aid and Financial Services departments. Within the past 24 months, GSU hired a Financial Aid Director and Assistant Director as well as a Chief Accountant to provide proper expertise and leadership in these areas. Since 2013 GSU has made significant progress in remedying these issues because of its investment in people and technology, and it is anticipated the University will not receive many findings in the FY14 audits.

Kissel pointed out the audits provide the University an opportunity for continuous improvement. These findings are taken very seriously, and considerable effort is exerted to putting the right people, processes, and technology in place in order to reduce the number of findings. Ejigu reiterated that deliberate actions were taken in the two areas with very serious compliance issues, grants management and financial aid, and both are now fully staffed with very competent individuals. Tyson pointed out on page 82 of the compliance report that the auditors found GSU to be two days late on a deadline and one day late submitting a report. She asked why this occurred and how it could be prevented in the future. Kissel responded that two additional CPAs have been hired to prevent these types of noncompliance issues from happening in the future. She further stated that in FY14 the University was not late with any reports and therefore will not receive a finding. Professor Jia commented that in the public sector audit reports are available within three months, and asked why these reports take so long. Ejigu responded that the audit process is controlled by the State, and unfortunately the University doesn't have any real control of it. Chair Ormsby commented the compliance requirements are time consuming and costly.

Internal Auditor's Annual Report

Ejigu reported GSU is required by the State to have a full-time internal auditor and they are required to report once a year on their activities. Ejigu called on Dixon for a brief overview of his report. Dixon reported the University is in full compliance with the international standards of internal auditing, as well as with the State of Illinois standards. The 2015 audit plan has been

approved as noted. He stated the bulk of his audit deals with compliance issues. There were no questions.

ACTION ITEMS

Approval of Minutes – October 10, 2014

Ormsby requested a motion to accept the minutes of the October 10, 2014 Budget and Finance Committee meeting. Tyson made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 15—14: Approval of a Farm Lease

Ormsby requested a motion to approve Resolution 15-14. Beaupre made a motion. Tyson seconded. Ejigu reported this is a routine farm lease renewal of land on campus that is farmed by the University of Illinois. GSU consults with them on management of the farm. The Administration is recommending renewal of the lease for the next three years. He noted there is a small adjustment in the contract because the amount of land is slightly reduced due to construction projects. Durkin asked how many acres are farmed. Ejigu responded the farm is comprised of about 240-250 acres. Durkin questioned whether there is a market rate for that. Ejigu called on Sullivan, who explained typically there are rotating crops depending on the land and what will be profitable in the coming year. GSU does receive a report on an annual basis. Tyson asked if this bid was open for public solicitation. Ejigu stated the University hasn't really explored the possibility of sending the lease out for bid given the nature of it; however perhaps GSU should consider revisiting that question. Tyson asked how this relationship began. Sullivan explained the current farmer has been on the premises for a number of years after the previous farmer decided not to continue farming it. The farmer is a very good partner with the University and the sculpture park. The motion was approved by unanimous roll call vote.

Resolution 15—15: Approval to Grant an Easement to the Village of University Park

Ormsby requested a motion to approve Resolution 15-15. Tyson made a motion. Mitchell seconded. Maimon stated she is happy to bring this resolution before the Board because it indicates the reconstruction of Stuenkel Road will soon be completed. Maimon recognized and thanked Tom Vander Woude, Deputy Executive Director of Transportation and Infrastructure, South Suburban Mayors and Managers Association (SSMMA), as well as Ed Paesel, Executive Director of the South Suburban Mayors and Managers Association and Trustee Bruce Friefeld for their support. Maimon stated Mr. Vander Woude was present at the Board meeting to answer any technical questions. The resolution was approved by a unanimous roll call vote. Vander Woude explained there are three stages to the project, which will be completed in summer 2015.

PUBLIC COMMENT

There were no requests for Public Comment.

Ormsby entertained a motion to adjourn. Tyson made a motion. Mitchell seconded. The motion was approved by unanimous voice vote. The meeting of the Board of Trustees Budget and Finance Committee adjourned at 10:37 a.m.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
COMMITTEE ON TRUSTEESHIP, GOVERNANCE AND NOMINATIONS**

**Friday, December 5, 2014
9:30 a.m.***

Bruce N. Friefeld, Chair

CALL TO ORDER AND ROLL CALL

INFORMATION ITEMS

1. Report on GSU's Open Access Task Force
2. Draft – *Vision 2020* Strategic Plan

ACTION ITEMS

3. Approval of Minutes – October 10, 2014
4. ***Resolution 15—16***: Approval of Revisions to Board Regulation V.B. (Procurement)

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE ON TRUSTEESHIP, GOVERNANCE AND NOMINATIONS
Minutes of the December 5, 2014 Meeting**

Bruce Friefeld, Chair

The Committee on Trusteeship, Governance and Nominations has not met since December 5, 2014 and therefore the Minutes have not been approved yet.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
ACADEMIC AFFAIRS COMMITTEE**

**Friday, December 5, 2014
10:00 a.m.***

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

STUDY SESSION ON ACCREDITATION

INFORMATION ITEMS

1. GSU Program Accreditation Status Summary – December 2014
2. IBHE Cyclical Program Reviews for Academic Year 2014-2015
3. Academic Master Plan Update
4. Report on Dual Degree Program

ACTION ITEMS

5. Approval of Minutes – October 10, 2014
6. *Resolution 15—17*: Approval of Honorary Degree Candidates

FUTURE AGENDA ITEMS

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

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**GOVERNORS STATE UNIVERSITY
ACADEMIC AFFAIRS COMMITTEE**

Minutes of the December 5, 2014 Meeting

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

The Academic Affairs Committee of the Board of Trustees met on Friday, December 5, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 10:57 am by Committee Vice Chair Eileen Durkin. Also in attendance were Committee members Anibal Taboas and Brian D. Mitchell, and Trustees Jack Beaupre, Bruce Friefeld, Patrick Ormsby and Lorraine Tyson. Student Trustee Jeremy Joyce was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Andrea Evans, Dean, College of Education; Aurelio Valente, Interim Vice President for Student Affairs; David Golland, Faculty Senate Representative; David Meadows, Executive Vice President Designee; and David Dixon, Internal Auditor.

STUDY SESSION ON ACCREDITATION

Provost Bordelon provided a Power Point presentation. She explained that Governors State University maintains full comprehensive regional accreditation through the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools in addition to professional/specialized accreditation for specific programs. The accreditation process involves three major activities, 1) a self-study using standards or criteria of an accrediting organization; 2) a peer review involving a site visit to determine if the University is meeting standards or criterion for a particular discipline; and 3) a decision or judgment by the accrediting body. Possible results can be 1) accredited with no conditions; 2) accredited with conditions that need to be addressed; or 3) not accredited. Oversight of the accrediting bodies is conducted by the Council for Higher Education Accreditation (CHEA), the U.S. Department of Education (USDE), and the National

Advisory Committee on Institutional Quality and Integrity (NACIQI). Beaupre commented that the presentation was the best explanation of accreditation he had heard in his nearly 15 years on the GSU Board of Trustees, and thanked Provost Bordelon.

INFORMATION ITEMS

GSU Program Accreditation Status Summary – December 2014

Bordelon reported the National Association of Schools of Art and Design (NASAD) visited campus in November and it went very well. The University should receive their report approximately three months from the time of the visit, at which time factual findings will be responded to. The response will then go to the NASAD Board for approval, and subsequently be shared with this Board. Bordelon pointed out that it can take almost a year to get a final report. The Accreditation Council for Business School Programs (ACBSP) will be on campus this spring, as well as the Council on Social Work Education (CSWE).

Academic Master Plan

This ongoing report is located in the Board book. Bordelon stated she would continue to work with the Office of Institutional Research to continually update it.

IBHE Cyclical Program Reviews for Academic Year 2014-2015

The report is located in the Board book. There were no questions or comments.

Dual Degree Program (DDP)

Roshaunda Ross, Director of the DDP, was introduced, and Bordelon provided a Power Point presentation. She reported the program has received unprecedented recognition this past semester. Bordelon explained the DDP is a unique partnership between GSU and community college partner colleges and requires that students be enrolled full-time, in good academic standing, and have earned 12-45 credit hours. Most recently efforts with the City Colleges of Chicago have been expanded in order to enroll more students in the program. Currently \$351,000 is being invested annually into the program, now partially funded by the Kresge Grant; however GSU is prepared to fund the program when this grant runs its course, as well as apply for more grants. She noted that the partner community colleges do not contribute to the salaries or benefits of the DDP personnel; however they do provide space on their campuses for GSU staff to meet with students. DDP Transfer Specialists, who are out in the field Monday through Friday, provide personalized advising to students and give presentations at partner schools. In addition there is a DDP newsletter. The specialists' daily interactions with students are closely tracked. Bordelon also provided an overview of enrollment in the DDP by community college partner.

Durkin asked whether the transfer specialist positions are funded by the Kresge Grant. Bordelon replied 33% of transfer specialist's salaries are covered by the Kresge Grant, and the University

covers the rest. Maimon explained that as time goes on GSU assumes more of the cost of the DDP. An extension of the grant next year will help, but GSU is funding the majority of it. She added that the business plan is an extraordinarily sustainable and scalable model, and that increasing enrollment year after year has been instrumental in helping to fund the DDP. Tyson asked for clarification on the percentage of community college students that are full-time, and thus how big is the pool of recruits. Ross responded that 40% of community college students attend full-time. Bordelon explained that DDP students need to complete their associate's degree in five semesters, as well as the baccalaureate degree when they come to GSU. The goal is to have these students complete their degrees in a timely fashion so they don't get lost. Maimon added that effective research has shown students taking 15 credits per semester, considered full-time, are more likely to succeed because they have a coherent approach toward completing a degree. Therefore the DDP plan actually provides an incentive for students to finish in a timely fashion.

ACTION ITEMS

Approval of Minutes – October 10, 2014

Durkin requested a motion to approve the minutes of the October 10, 2014 Academic Affairs Committee meeting. Taboas made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 15—17: Approval of Honorary Degree Candidates

Durkin requested a motion to approve Resolution 15-17. Mitchell made a motion. Taboas seconded. Maimon asked the Board to add these two distinguished individuals, Karen Meyer, educator, reporter, and disabilities advocate; and Laura Caldwell, writer, attorney and educator to the list of candidates. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

Trustee Durkin publicly commended Trustee Taboas for attending and participating in today's meetings even though he is not feeling well.

Durkin requested a motion to adjourn. Mitchell made a motion. Taboas seconded. The motion was approved by unanimous voice vote. The Academic Affairs Committee of the Governors State University Board of Trustees adjourned at 11:35 a.m.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Friday, December 5, 2014
10:30 a.m.***

Brian D. Mitchell, Chair

I. CALL TO ORDER AND ROLL CALL

II. INFORMATION ITEMS

Report of the Board Committees

- A. Human Resources – Lorraine Tyson, Chair
- B. Budget and Finance – Patrick Ormsby, Chair
- C. Trusteeship, Governance and Nominations – Bruce N. Friefeld, Chair
- D. Academic Affairs – Anibal Taboas, Chair

III. ACTION ITEMS

- A. **Approval of Minutes** – Full Board – October 10, 2014
- B. **Approval of Minutes** – Special Meeting – October 3, 2014
- C. **Approval of Minutes** – Special Meeting – October 1, 2014
- D. **Approval of Minutes** – Board Retreat – August 10-11, 2014

- E. **Approval of Consent Agenda**
 - 1. *Resolution 15—13*: Approval of Administrative Leave
 - 2. *Resolution 15—17*: Approval of Honorary Degree Candidates

- F. **Approval of Items Not on the Consent Agenda**
 - 1. *Resolution 15—14*: Approval of a Farm Lease Renewal
 - 2. *Resolution 15—15*: Approval to Grant an Easement to the Village of University Park
 - 3. *Resolution 15—16*: Approval of Revisions to Board Regulation V.B. (Procurement)

IV. REPORTS

- A. **Brian D. Mitchell**, Chair, Board of Trustees
- B. **Elaine P. Maimon**, President
- C. **Rashidah J. Muhammad**, Faculty Senate President
- D. **Sheryl Jones-Harper**, Civil Service Senate President
- E. **Lisa Wallace**, Student Senate President

V. EXECUTIVE SESSION (if needed)

*Meetings run consecutively and therefore start times are approximate.

VI. NEW BUSINESS

- A. *Resolution 15—18*: Approval of Release of Executive Session Minutes
- B. *Resolution 15—19*: Honoring the Service of Executive Vice President Dr. Gebeyehu Ejigu
- C. Discussion of Board Meeting Dates for 2015

VII. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

VIII. TRUSTEE COMMENTS

IX. ADJOURN

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Minutes of the Full Board Meeting
December 5, 2014**

CALL TO ORDER AND ROLL CALL

The Full Board of Trustees met on Friday, December 5, 2014 in Engbretson Hall at Governors State University. The meeting was called to order at 11:36 am by Chair Brian D. Mitchell. Trustees Eileen Durkin, Bruce N. Friefeld, Jack Beaupre, Patrick Ormsby, Lorraine Tyson, and Anibal Taboas were in attendance. Student Trustee Jeremy Joyce was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Executive Vice President and Chief of Staff; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Interim Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Andrea Evans, Dean, College of Education; Lydia Morrow-Ruetten, Dean, University Library; David Dixon, Internal Auditor; David Meadows, Executive Vice President Designee; and Thomas Vander Woude, Deputy Executive Director of Transportation and Infrastructure, South Suburban Mayors and Managers Association (SSMMA).

INFORMATION ITEMS

Report of the Committees

Human Resources Committee. Committee Chair Tyson reported the Human Resources Committee met on December 5, 2014. A quorum was present. The Committee heard a report from Trustee Mitchell on the Civil Service Merit Board meeting. The Committee adopted minutes for its meeting on October 10, 2014 and recommended to the Full Board the adoption of and placement on the Consent Agenda of *Resolution 15-13: Approval of Administrative Leave*.

Budget and Finance Committee. Committee Chair Ormsby reported the Budget and Finance Committee met on December 5, 2014. A quorum was present. The Committee participated in a study session on GSU's Budgets and Budgeting Process. They also heard reports on Purchases \$50,000-\$99,999, the Operational Budget vs. Actual Expenses as of October 31, 2014, reports on the FY13 Financial and Compliance Audits, and the Internal Auditor's Annual Report for FY14.

The Committee adopted minutes for its meeting on October 10, 2014, and recommended to the Full Board the adoption by roll call vote of *Resolution 15-14: Approval of a Farm Lease Renewal* and *Resolution 15-15: Approval to Grant an Easement to the Village of University Park*.

Committee on Trusteeship, Governance and Nominations. Committee Chair Friefeld reported the Committee on Trusteeship, Governance and Nominations met on December 5, 2014. A quorum was present. The Committee heard reports on GSU's Open Access Task Force and the latest draft of the *Vision 2020* Strategic Plan, and adopted the minutes for its meeting on October 10, 2014.

Academic Affairs Committee. Committee Vice Chair Durkin reported for Chair Taboas, stating the Academic Affairs Committee met on December 5, 2014. A quorum was present. The Committee participated in a study session on accreditation. They also heard reports on GSU's Program Accreditation Status for December 2014, the IBHE Cyclical Program Reviews for Academic Year 2014-2015, an update on the Academic Master Plan, and a report on the Dual Degree Program. The Committee adopted the minutes for its meeting on October 10, 2014, and recommended to the Full Board the adoption of and placement on the Consent Agenda of *Resolution 15-17: Approval of Honorary Degree Candidates*.

ACTION ITEMS

Approval of Minutes

Mitchell requested a motion to approve the minutes of the October 10, 2014 Full Board Meeting, the October 3, 2014 Special Meeting, the October 1, 2014 Special Meeting, and the August 10-11, 2014 Board Retreat. Friefeld made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

Approval of Consent Agenda

Recording Secretary Johns Maloney read aloud the Consent Agenda, which included *Resolution 15-13: Approval of Administrative Leave* and *15-17: Approval of Honorary Degree Candidates*. Mitchell entertained a motion to approve the Consent Agenda. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Approval of Items Not on the Consent Agenda

Mitchell requested a motion to approve *Resolution 15-14: Approval of a Farm Lease Renewal*. Durkin made a motion. Friefeld seconded. A roll call vote was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas and Tyson voted aye. The motion was approved by unanimous roll call vote.

Mitchell requested a motion to approve *Resolution 15-15: Approval to Grant an Easement to the Village of University Park*. Durkin made a motion. Ormsby seconded. A roll call vote was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas and Tyson voted aye. The motion was approved by unanimous roll call vote.

REPORTS

Brian D. Mitchell, Chair

Chair Mitchell made the following remarks: Can you believe it? It is already December and the first semester is almost over. What a difference a year makes. Last year, we were preparing for freshmen, watching Prairie Place's walls go up, and eagerly following the progress of the E/F wing renovation. Jax the Jaguar was not born yet, and our basketball court only hosted pick-up games. What a difference a year makes indeed.

On behalf of the entire Board I want to thank the GSU community for the great accomplishments in this past year. Your dedication and enthusiasm have produced wonderful things. I also want to thank President Maimon and Provost Bordelon for the time they took out of their busy schedules to present to the Village of Matteson Board. Yesterday we saw our president at the White House Summit on College Opportunity. What an experience for President Maimon and I'm sure she did us proud. Thank you, Dr. Maimon, for serving as a passionate advocate for GSU and our students. I would like to give President Maimon a round of applause.

Gebe, what can I say? You will be missed but we won't let you go too far. Your service to this Board has been impeccable; your service to the students and GSU community, unbelievable. I don't think we could thank you enough. It has been an honor to work with you. We will all miss you.

2015 is almost here, and I think everyone in this room can reflect on the various events we have had in 2014 with pride. I would like to wish you all a very joyous and safe holiday season as we celebrate a very full and productive year. I can't wait to see what next year will bring! Finally, I would like to welcome Mr. David Meadows to the GSU team.

Elaine P. Maimon, President

President Maimon made the following remarks: I simply want to say at this point that GSU in many ways is an Illinois miracle. The state is in dire straits, but our sailing craft moves forward and Gebe has had so much to do with that. But more than that I want to say some things that don't always go into resolutions. GSU's ethos of integrity, ethos of student-centeredness is something Gebe has enforced across campus, and now we will have continuity with Mr. David Meadows. Everyone, please join me in welcoming David.

The first White House Summit on College Opportunity, held a year ago, consisted of mainly private elite institutions. The message of that summit was that institutions with large endowments should be recruiting more underserved students. The higher education community, however, pointed out that institutions like GSU are already serving vast numbers of underserved students, and if you want to change this country you have to highlight some of the things we are doing. Therefore this second summit was a more inclusive call to action. When the second summit was announced and the call for proposals went out I emailed the White House Summit committee immediately, and was pleased when they responded the same day. The application process had very strict guidelines and boundaries we had to adhere to. We included our initiatives in admitting the first freshman class, the Dual Degree Program and work with transfer students, and our long standing service to returning adult students. At the summit I learned a great deal and discovered some new things that we are going to explore. I was also able to shine a light on GSU, and was asked to speak at one of the breakout sessions. We were also honored to have the Lumina Foundation ask us if they could list GSU as one of their nine completion universities for returning adults. I want to thank Charles Nolley and Keisha Dyson for taking advantage of social media and spreading the news of GSU's visit to the White House so efficiently.

Regarding the FY15 and FY16 state budget picture, I was in Springfield earlier this week with the Illinois Public University Presidents and Chancellors, so I have some sense of the deep uncertainty that is pervading Springfield. People really don't know what is going to happen with a new governor. Prior to Thanksgiving Jim Applegate (Executive Director, Illinois Board of Higher Education) met with budget specialists and Governor-Elect Rauner, and there was some talk about a 5-10% withholding of FY15 appropriations as well as a 20% reduction in appropriations for FY16 as worst case scenarios. At this point I think the presiding word is uncertainty. Other legislative priorities discussed at this meeting were procurement relief and the release of capital funds for new construction and deferred maintenance. When operating budgets are strained we need to look for some capital relief in this regard, so we are going to try to get some help from the General Assembly.

GSU does have some encouraging trends in enrollment, with spring 2015 enrollment up 12% over spring 2014. This is a result of our mission-business plan. International recruitment is going well, particularly in India. We currently have 473 applications for spring 2015 and 140 admitted. This reflects an actual enrollment to-date of international students for the spring 2015 semester, year over year, of 225%.

I would like to conclude by saying it's a dark fiscal time for the State of Illinois, but we have much to celebrate. I want to thank everyone here for the daily miracles that occur at GSU. Happy Holidays.

Rashidah J. Muhammad, Faculty Senate President

Dr. Muhammad made the following remarks: Thank you. The Faculty Senate is not saying goodbye to Gebe, but thank you, and we welcome David Meadows as our future Executive Vice President. We have come to the end of a very busy and innovative calendar year. I want to thank President Maimon, Executive Vice President Ejigu, and Provost Bordelon for having the vision to bring first year students to GSU, and the Trustees for supporting that decision. It has been a very challenging semester. I was blessed to have the experience of teaching early start and first year composition. It's been hard. It also feels like a second chance at parenting. We are looking forward to making improvements after reflecting on this past semester. We would like to see early start for all freshmen as well as a course on "how to do college." Students need to be instructed on how to write papers, do research, the importance of coming to class, how to ask for help, how to take notes, and how to study for exams.

Faculty Senate milestones this year include getting the Gen-Ed Task Force implemented and fully functioning and developing an organizational structure for assessment of Gen-Ed programs. The Senate foresees the need for a standing committee dedicated to Gen-Ed. The curriculum in each division is being closely looked at for continuous improvement measures, and members of the faculty are now participating in the Open Access Task Force. Finally, the Faculty Senate would like you to consider a more student-friendly and faculty-friendly class schedule, evened out over daytime and nighttime hours. Thank you all. Peace.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: The Civil Service Senate continues to meet regularly and work collaboratively with Human Resources to create an environment for professional development and improved communication between supervisors and staff. I recently met with President Maimon and Joyce Coleman (Associate Vice President for Human Resources and Diversity), and on December 10 Human Resources is sponsoring a Civil Service training session. Also we are working with HR on salary reviews. After that review there will probably be some adjustments to bring salaries in line with other Illinois public universities. We invite all the Trustees to Civil Service Day, December 11, 2014. On behalf of the Civil Service Senate I want to thank Gebe for all he has done for GSU, and welcome David Meadows. We wish everyone happy holidays.

PUBLIC COMMENT

There were no requests for Public Comment.

NEW BUSINESS

1. **Discussion of Board Meeting Dates for 2015.** The dates proposed are as follows:

Friday, February 20, 2015	Committee Meetings
Friday, February 27, 2015	Full Board Meeting
Friday, May 1, 2015	Committee Meetings
Friday, May 8, 2015	Full Board Meeting
Sunday-Monday, August 9-10, 2015 TBD	Annual Board Retreat
Friday, September 25, 2015	Committee Meetings
Friday, October 2, 2015	Full Board Meeting
Friday, December 4, 2015	Committee Meetings
Friday, December 11, 2015	Full Board Meeting

Mitchell instructed the Trustees to contact President Maimon if they have conflicts or concerns with any of these dates.

2. **Resolution 15-18: Release of Executive Session Minutes.** Mitchell requested a motion to approve Resolution 15-18. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.
3. **Resolution 15-19: Honoring the Service of Dr. Gebeyehu Ejigu.** Secretary Friefeld read the resolution:

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Dr. Gebe Ejigu has served as Executive Vice President, Chief of Staff and Treasurer beginning June 2007; and

WHEREAS, Dr. Ejigu has served GSU with dedication, tenacity, a collaborative spirit, an ethos of integrity, and a fierce commitment to always keeping the needs of students first; and

WHEREAS, Dr. Ejigu guided, directed, and oversaw the completion of over \$60 million in campus improvement initiatives, including the renovation of the E&F wings, 22 major deferred maintenance and building renewal projects, Prairie Place, the Cube, the Library, and the replacement of the outmoded administrative computing system; and

WHEREAS, Dr. Ejigu served as architect and administrator of GSU's current resource allocation and management system (PBAC), doing so with an unerring sense of university priorities and an understanding of the difference between wants and needs; and

WHEREAS, Dr. Ejigu set the stage and led the planning for GSU's competitive athletics program, and increased and enhanced GSU's international presence; and

WHEREAS, his imagination and conceptual thinking contributed to GSU's Big Ideas, including the Chicagoland Alliance for Degree Completion, which in turn led to the award-winning Dual Degree Program; and

WHEREAS, Dr. Ejigu has served the Board as not only Treasurer, but as trusted advisor.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Dr. Gebe Ejigu be formally recognized and commended for his service to the Board and the entire University. The Board of Trustees expresses its sincere gratitude and appreciation for his work.

Mitchell requested a motion to approve Resolution 15-19. Beaupre made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Ejigu made the following remarks: I am overwhelmed, honored and somewhat embarrassed. This has been a wonderful opportunity for me and my family. To have my 45-year career in higher education culminate at an institution which is turning a corner; which is on the brink of a tipping point; which has reinvented itself in many, many ways, and has become much more indispensable to the region it serves is extremely gratifying. To have been associated with such an institution and to go back to my family and wife, who I will celebrate my 50th wedding

anniversary with next October, I thank you. I could not have done it without the kind of wisdom, dedication, effectiveness and constructive engagement of this Board. More importantly, without the hard work, intelligence, commitment, and loyalty of the men and women who have been associated with everything I worked on. I have been blessed with quality people and they deserve the credit you have bestowed on me. I thank you from the bottom of my heart.

Maimon added that this is not goodbye as Ejigu will now direct his talents toward the classroom and GSU's students, which is a wonderful gift to GSU.

Mitchell requested a motion to adjourn. Tyson made a motion. Durkin seconded. The motion was approved by unanimous voice vote and the meeting of the Full Board of Trustees of Governors State University adjourned at 12:18 pm.

Respectfully submitted,

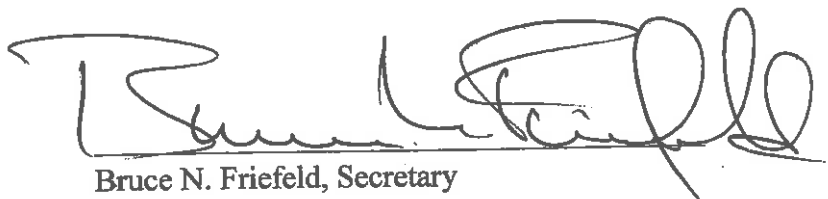
Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
December 5, 2014**

Resolution 15—13: Approval of Administrative Leave: Upon the recommendation of President Maimon, and with the review and concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves a six-month administrative leave at full pay for Dr. Gebeyehu Ejigu, beginning January 1, 2015 and ending June 30, 2015. Dr. Ejigu will begin the appointment of a Visiting Professor in the College of Business and Public Administration on July 1, 2015.

Approved December 5, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

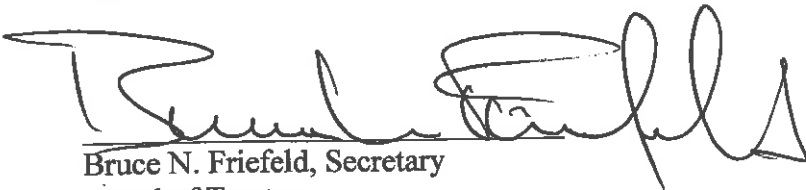
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
December 5, 2014**

Resolution 15—14: Authorization to Renew a Lease Agreement to Manage and Operate the University's Farm Land. Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves renewal of the cash lease agreement with Fuller-Krapf Farms of Manhattan, IL to manage and operate the University's farm land for the period from March 1, 2015 through February 28, 2018 for an annual minimum rental payment of \$50,000.

Approved December 5, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
December 5, 2014**

Resolution 15—15: Approval to Grant an Easement to the Village of University Park:

Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee of the Governors State University Board of Trustees,

BE IT RESOLVED that Brian D. Mitchell, the Chair and Bruce N. Friefeld, the Secretary of the Board of the above-referenced Property Owner are hereby authorized and directed to convey a permanent easement and a temporary easement to the described real estate in Will County, Illinois to the Village of University Park, a municipal corporation, for highway purposes for the sum of \$1.00:

See attached legal descriptions.

BE IT FURTHER RESOLVED that they are authorized and directed to execute and deliver such instruments as may be necessary or convenient to consummate such conveyance.

Approved December 5, 2014



Brian D. Mitchell, Chair
Board of Trustees



Bruce N. Friefeld, Secretary
Board of Trustees

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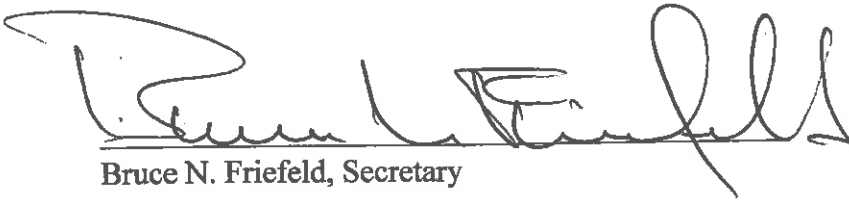
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
December 5, 2014**

Resolution 15—17: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon, and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals be added to the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Laura Caldwell
- Karen Meyer

Approved December 5, 2014

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
December 5, 2014**

Resolution 15-18: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

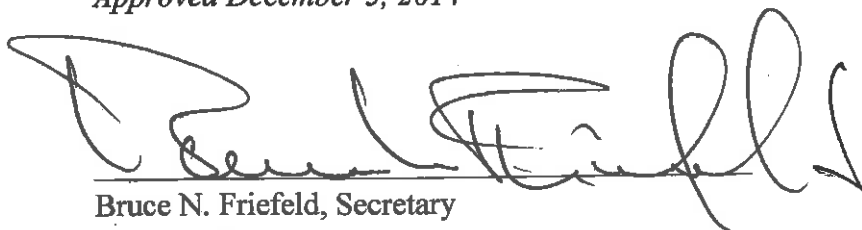
The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- Board of Trustees June 19, 2014
- Board of Trustees August 10, 2014
- Human Resources Committee May 9, 2014
- Human Resources Committee October 10, 2014

The Governors State University Board of Trustees authorizes the destruction of Executive Session verbatim recordings for the following meetings:

- Board of Trustees August 5, 2013
- Board of Trustees May 17, 2013

Approved December 5, 2014



Bruce N. Friefeld, Secretary
Board of Trustees

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GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION FOR BOARD ACTION
December 5, 2014

Resolution 15—19: Honoring the Service of Dr. Gebeyehu Ejigu

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Dr. Gebe Ejigu has served as Executive Vice President, Chief of Staff and Treasurer beginning June 2007; and

WHEREAS, Dr. Ejigu has served GSU with dedication, tenacity, a collaborative spirit, an ethos of integrity, and a fierce commitment to always keeping the needs of students first; and

WHEREAS, Dr. Ejigu guided, directed, and oversaw the completion of over \$60 million in campus improvement initiatives, including the renovation of the E&F wings, 22 major deferred maintenance and building renewal projects, Prairie Place, the Cube, the Library, and the replacement of the outmoded administrative computing system; and

WHEREAS, Dr. Ejigu served as architect and administrator of GSU's current resource allocation and management system (PBAC), doing so with an unerring sense of university priorities and an understanding of the difference between wants and needs; and

WHEREAS, Dr. Ejigu set the stage and led the planning for GSU's competitive athletics program, and increased and enhanced GSU's international presence; and


WHEREAS, his imagination and conceptual thinking contributed to GSU's Big Ideas, including the Chicagoland Alliance for Degree Completion, which in turn led to the award-winning Dual Degree Program; and

WHEREAS, Dr. Ejigu has served the Board as not only Treasurer, but as trusted advisor.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Dr. Gebe Ejigu be formally recognized and commended for his service to the Board and the entire University. The Board of Trustees expresses its sincere gratitude and appreciation for his work.

Approved December 5, 2014


Brian D. Mitchell, Chair
Board of Trustees


Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE**

**Friday, February 27, 2015
8:30 a.m.**

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION

INFORMATION ITEMS

1. Report on Civil Service Merit Board

ACTION ITEMS

2. Approval of Minutes – December 5, 2014

For Roll Call Approval:

3. ***Resolution 15—24:*** Approval to Transfer Tenure in the College of Arts and Sciences

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
HUMAN RESOURCES COMMITTEE**

Minutes of the February 27, 2015 Meeting

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

The Human Resources Committee of the Board of Trustees met on Friday, February 27, 2015 in Engbretson Hall at Governors State University. The meeting was called to order at 8:35 am by Committee Chair Lorraine Tyson. Also in attendance were Committee members Brian Mitchell, Bruce Friefeld, and Eileen Durkin. Trustees Jack Beaupre, Anibal Taboas, Patrick Ormsby, and Student Trustee Jeremy Joyce were also in attendance.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Aurelio Valente, Interim Vice President for Student Affairs; Rashidah J. Muhammad, Faculty Senate President; LaTonia Richmond, Civil Service Senate Vice President; Lisa Wallace, Student Senate President; Joyce Coleman, Associate Vice President of Human Resources and Diversity; Pulchratia Kinney-Smith, Director of Human Resources Operations; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Lydia Morrow Ruetten, Dean, University Library; Vickie Person and Xinghua Gao, Faculty Senate Representatives; and David Dixon, Internal Auditor.

EXECUTIVE SESSION

Tyson requested a motion to go into Executive Session. Joyce made a motion to go into Executive Session pursuant to Sections 2(c)1 and 2(c)11 of the Illinois Open Meetings Act. Friefeld seconded. Roll call was taken and Mitchell, Durkin, Friefeld, Ormsby, Tyson, Taboas and Joyce were present. Trustee Beaupre arrived shortly after the roll call. The Executive Session began at 8:36 am, and adjourned at 9:05 am by a motion from Mitchell and a second from Friefeld. Open Session resumed at 9:08 am.

INFORMATION ITEMS

Report on the Civil Service Merit Board

Mitchell, GSU representative to the Civil Service Merit Board, reported that he had been elected to the Merit Board Executive Committee. A proposed rule change that would allow out-of-state residents to be considered for professional, semi-professional and managerial changes is open for public comment for 45 days, beginning February 13, 2015. The Civil Service Merit Board Employee Advisory Committee will be meeting at GSU on April 16 and 17. Public hearings on five recommendations to the State Universities Civil Service System (SUCSS) from the Human Resources Directors' Advisory Committee are scheduled for March 11 and 13. Finally, the SUCSS office's budget has been reduced by \$56,000, which is a 5% budget reduction.

ACTION ITEMS

Approval of Minutes – December 5, 2014

Tyson requested a motion to approve the minutes of the December 5, 2014 Human Resources Committee meeting. Durkin made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Resolution 15—24: Approval to Transfer Tenure in the College of Arts and Sciences

Tyson requested a motion to approve Resolution 15-24. Durkin made a motion. Friefeld seconded. Maimon explained that this resolution is being brought before the Board because in the Administration's judgment, considering GSU's state-of-the-art science facilities, it is in the University's best interest to have a department of science separate from math and computing. This will also allow the University to bring in a division chair that has strong National Science Fund (NSF) experience. A search is currently ongoing. She commented that this is an academic position, and strategic in the University's efforts to gain more NSF funding. Bordelon added that the faculty who are tenured in chemistry and biology will move into the Division of Chemistry and Biological Sciences (CBS) and those tenured in math and computer science will move into the Division of Computing, Mathematics and Technology (CMT). A roll call vote was taken and Tyson, Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas and Joyce voted aye.

There were no requests for Public Comment.

Tyson requested a motion to adjourn. Durkin made a motion. Friefeld seconded. The motion was approved by unanimous voice vote, and the meeting of the Human Resources Committee adjourned at 9:14 am.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
BUDGET AND FINANCE COMMITTEE**

**Friday, February 27, 2015
9:00 a.m.***

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION (if needed)

STUDY SESSION: FY16 Budget and Tuition Scenarios

INFORMATION ITEMS

1. Report on Purchases \$50,000-\$99,999 – November 16, 2014 through February 13, 2015
2. Operational Budget vs. Actual Expenses Report as of December 31, 2014
3. Classroom Renovation Project
4. Wired and Wireless Infrastructure Renovation Update

ACTION ITEMS

5. Approval of Minutes – December 5, 2014

For Consent Agenda Approval:

6. ***Resolution 15—20:*** Approval of a Copier Fleet Operational Lease

Draft Resolutions 15-21, 15-22, and 15-23 have been withdrawn by the Administration.

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BUDGET AND FINANCE COMMITTEE**

Minutes of the February 27, 2015 Meeting

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

The Budget and Finance Committee of the Board of Trustees met on Friday, February 27, 2015 in Engbretson Hall at Governors State University. The meeting was called to order at 9:15 am by Committee Chair Patrick Ormsby. Also in attendance were Committee members Lorraine Tyson, Jack Beaupre and Jeremy Joyce. Trustees Brian Mitchell, Bruce Friefeld, Eileen Durkin and Anibal Taboas were also in attendance.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Aurelio Valente, Interim Vice President for Student Affairs; Rashidah J. Muhammad, Faculty Senate President; LaTonia Richmond, Civil Service Senate Vice President; Lisa Wallace, Student Senate President; Jeff Slovak, Deputy Vice President for Administration and Finance; Tracy Sullivan, Assistant Vice President for Procurement and Business Services; Melinda Gieseke, Controller; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Lydia Morrow Ruetten, Dean, University Library; Susan Ji and Yonghong Jia, Faculty Senate Representatives; and David Dixon, Internal Auditor.

STUDY SESSION: FY16 BUDGET AND TUITION SCENARIOS

President Maimon explained that the Administration had intended to bring recommendations on tuition and fees for Academic Year 2015-2016 before the Board today; however those resolutions were pulled from the agenda following Governor Rauner's budget proposal speech. It is hoped recommendations will be brought before the Board at the May meeting. Alternatively a study session on tuition and fees based on the whole financial picture of the University will be presented. She reiterated that the University is trying to keep tuition low in order to attract the underserved student population, and because GSU is enrollment driven, to increase enrollment. Governor Rauner has proposed a 31.5% reduction in appropriations to all state public universities, which is a truly draconian proposal. This level of cuts will result in an unrecognizable higher education landscape in Illinois for decades to come.

Kissel and Slovak provided a Power Point presentation which outlined GSU's FY15 Operating Budget, the FY15 All Funds Budget, sources of revenue, anticipated expenses, and enrollment figures. It was clarified that the University only has management privileges of the Operating Budget; the All Funds Budget includes designated and restricted funds, such as federal funds that are not managed at the university level. Kissel and Slovak pointed out that the context for the proposed FY16 financial scenarios are driven by four primary variables, 1) the State of Illinois Appropriations; 2) The trajectory of student credit hour growth; 3) tuition rates for undergraduate and graduate students; and 4) elasticity, which is the change in enrollment in response to changes in tuition (price). The Power Point demonstrated how GSU would be affected by a 31.5% reduction in state appropriations, a 20% reduction, and a 10% reduction. All three scenarios were based on an increase in student credit hours of 7.5% based on the trajectories measured in fall 2014 and spring 2015. Slovak remarked that a 7.5% increase is a conservative projection based on considerable data.

Durkin noted that all the scenarios assumed expenses will be constant, and asked how that will be addressed. Slovak responded that expenses are not being addressed today, but they will be on the expense side of the ledger down the line. Maimon interjected that there isn't any fat to cut at GSU due to past efficiencies and reorganizations. Cuts in state appropriations of this extent, in which 45% of GSU's operating budget comes from the State, will be devastating. She added the University's finances are much closer to the community colleges' than to the other state public universities, stating that GSU is on record in support of no cuts to the community colleges. Maimon reiterated that a 10% cut is not even a good compromise and will put GSU close to financial exigency if not in it. Tyson asked if GSU has the highest appropriation percentage in the state. Maimon confirmed that GSU is more dependent on state appropriations than the longer established universities.

Taboas added two comments, 1) the presentation today focuses on a one-year budget impact, which doesn't address the sense of urgency in terms of addressing tuition costs as you would find with a five-year cycle; and 2) the presentation is just a reflection of revenue, not expenditures, which he believes would provide stronger tools for decision making. Ormsby commented that until there is a clearer picture from Springfield it may not be a good use of time to run through a number of scenarios that may not be appropriate. Tyson agreed, adding that today's presentation was very helpful. Ormsby thanked Kissel and Slovak, and stated it is obvious increasing student credit hours is an important piece of the picture.

INFORMATION ITEMS:

- 1. Report on Purchases \$50,000-\$99,999 – November 16, 2014 through February 13, 2015**

The report is in the Board Book. Kissel explained the two contracts listed. There were no questions.

2. Operational Budget vs. Actual Expenses Report as of December 31, 2014

The report is in the Board Book. Kissel explained that the University is spending at the same rate as last year. In addition some tightening of the belt has been instituted since Governor Rauner's budget address. She explained there currently is an \$8.4 million available fund balance. In FY14 the University carried forward approximately \$1.5 million in funds, and the goal is to do the same for FY15.

3. Classroom Renovation Project

Maimon explained the University was considering bringing in another modular building for additional classrooms; however a study performed by Facilities Development Management (FDM) under the direction of Kissel revealed space in C and D buildings that could be renovated for this purpose. This space previously housed offices that are now located in the remodeled E and F wings. She noted that as enrollment increases the need for classroom space increases, and GSU has very few classrooms that seat more than 30 students. However given the incredible uncertainty of state appropriations all units have been told not to sign contracts until there is more clarity on the budget. Ormsby commented this is a good plan that he hopes can be carried out in the near future.

4. Wired and Wireless Infrastructure Renovation Update

Kissel reported that at the October 10, 2014 Board of Trustees meeting, in Resolution 15-12, the Board of Trustees authorized Governors State University to award a contract or contracts to upgrade the University's wired and wireless infrastructure to the lowest responsible bidders in a total amount not to exceed \$2,500,000. The resolution also required the President to report the outcome of the contract award in writing to the Board of Trustees. As of February 13, 2015, GSU issued contracts to the following seven vendors and contractors: CDWG, Storcom, Steiner Electric, Cimarron Construction, TelePlus, Advanced Data Technologies and Graybar Electric in the total amount of \$2,408,523.70. The project is within budget and on track to realize the targeted project completion date of June 30, 2015. There were no questions.

ACTION ITEMS

Approval of Minutes – December 5, 2014

Ormsby requested a motion to accept the minutes of the December 5, 2014 Budget and Finance Committee meeting. Tyson made a motion. Joyce seconded. The motion was approved by unanimous voice vote.

Resolution 15—20: Approval of a Copier Fleet Operational Lease

Ormsby requested a motion to approve Resolution 15-20 for inclusion on the Consent Agenda. Tyson made a motion. Ormsby seconded. Kissel explained this is a routine matter as the previously lease is up at the end of FY15. The motion was approved by unanimous voice vote.

Maimon explained that Resolutions 15-21, 15-22 and 15-23, which consisted of tuition and fee recommendations, and construction of a new parking lot, were withdrawn due to the Governor's recent announcement of a proposed 31.5% cut in State appropriations to the Illinois public universities.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following remarks: I notice in our presentation we didn't address the competing factor of the community colleges, which charge half of what GSU does. Obama is also talking about a K-16 free education. Maybe we can't compete in that sector. I think that is pretty well set and a requirement we need to compete in this world of technology and information. You are spending \$2 million on fixing the WiFi on campus but I can't get mine to work in this room. I do think we need to get more transparency here. GSU was established to serve the south suburbs and I think we are lacking there.

Katy Armstrong, community member

Ms. Armstrong made the following remarks: I agree with Chuck about GSU needing to better serve our region. I'm a GSU graduate. You're all thinking money. In this last year I was escorted from this university because I was collecting signatures for the Green Party. I was told that's the policy, and I think it should be reexamined. If you had allowed the Green Party on the ballot there would have been some attention paid to solve all the financial problems of our state. We could pay off our pensions. We could educate our young people well. I suggest to all that you look up Rich Whitney of the Green Party. He is solid and tested. GSU did not want that discussion to go forward.

Ormsby requested a motion to adjourn. Tyson made a motion. Mitchell seconded. The motion was approved by unanimous voice vote. The meeting of the Governors State University Budget and Finance Committee adjourned at 10:30 a.m.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
ACADEMIC AFFAIRS COMMITTEE**

**Friday, February 27, 2015
9:30 a.m.***

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

STUDY SESSION: Enrollment and Admissions

EXECUTIVE SESSION (if needed)

INFORMATION ITEMS

1. GSU Program Accreditation Status Summary – February 2015

ACTION ITEMS

2. Approval of Minutes – December 5, 2014

For Consent Agenda Approval:

3. ***Resolution 15—25:*** Award of Emeritus Status

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
ACADEMIC AFFAIRS COMMITTEE**

Minutes of the February 27, 2015 Meeting

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

The Academic Affairs Committee of the Board of Trustees met on Friday, February 27, 2015 in Engbretson Hall at Governors State University. The meeting was called to order at 10:30 am by Committee Chair Anibal Taboas. Also in attendance were Committee members Eileen Durkin, Brian D. Mitchell, and Jeremy Joyce, and Trustees Bruce Friefeld, Jack Beaupre, Patrick Ormsby and Lorraine Tyson.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Aurelio Valente, Interim Vice President for Student Affairs; Rashidah J. Muhammad, Faculty Senate President; LaTonia Richmond, Civil Service Senate Vice President; Lisa Wallace, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Lydia Morrow Ruetten, Dean, University Library; Joyce Coleman, Associate Vice President of Human Resources and Diversity; Pulchratia Kinney-Smith, Director of Human Resources Operations; David Golland, Faculty Senate Representative; and David Dixon, Internal Auditor.

STUDY SESSION ON ENROLLMENT AND ADMISSIONS

Bordelon introduced Aurelio Valente, Interim Vice President for Student Affairs, Randi Schneider, Associate Vice President of Enrollment Management, and Marco Krcatovich, Director of Institutional Research. They provided a Power Point presentation titled "Why GSU is Bucking the Trend and Growing Enrollment." According to Noel-Levitz there are five enrollment megatrends facing the nation, 1) enrollment growth will slow; 2) demographic shifts; 3) changing economic models; 4) retention and completion pressures will intensify; and 5) managing new learning modalities. GSU is responding to these megatrends by 1) identifying new markets; 2) understanding regional implications of enrollment trends; 3) maintaining a vigorous commitment to GSU's value proposition by minimizing tuition increases; 4) developing robust academic recovery programs; and 5) increasing online and hybrid courses coupled with support

for both instruction and learning. Krcatovich pointed out there is a projected decrease in the number of available high school graduates while there is a projected increase in Latino/a students. Schneider reiterated the importance of strategic enrollment practices, and introduced Jonathan Lee, Director of International Services and Yakeea Daniels, Associate Vice President of Enrollment and Admissions. Valente added the University is approaching this work very precisely; however it is also about individuals. He introduced Kevin Green, a freshman who otherwise would not be enrolled in college were it not for the opportunities GSU continues to offer the people of its region.

INFORMATION ITEMS

GSU Program Accreditation Status Summary – February 2015

Bordelon reported that this past semester the University had an accreditation visit to evaluate the Social Work program. She said the exit interview went very well and the accreditors were very complementary. The final report should be received in June. Bordelon congratulated the faculty of the Social Work program, Division Chair Dr. Gerry Outlaw, and Dean Beth Cada. On March 1-4, 2015 GSU will have a visit by the accreditation council for business school programs. She thanked the business department faculty, Dean Foster Curtis and Division Chairs Dr. David Green and Dr. Jun Zhao for their hard work preparing for the visit. Taboas asked if the chemistry program was in full compliance with regard to faculty. Bordelon responded that a faculty member was hired and GSU is in full compliance with faculty and lab space.

ACTION ITEMS

Approval of Minutes – December 5, 2014

Taboas noted that the minutes were amended prior to the meeting to reflect that Professor David Golland was in attendance at the December 5, 2014 meeting. He requested a motion to approve the minutes of the December 5 meeting. Durkin made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 15—25: Award of Emeritus Status

Taboas requested a motion to approve Resolution 15-25. Durkin made a motion. Mitchell seconded. Bordelon explained that two candidates are being brought forward for emeritus status, Dr. Paul Keys and Dr. Sandra Mayfield. Dr. Keys served GSU for 14 years, seven as Provost/Vice President of Academic Affairs and seven as Professor of Social Work. He provided leadership for a new concentration for the masters of Social Work program in Leadership and Management. Dr. Mayfield began her career at GSU in 1996 and served in many capacities during her tenure: Professor of Communication Disorders; Program Director of Communication Disorders; Interim Division Chair of Nursing and Health Sciences; Interim Dean, College of Health Professions; Acting Dean of the College of Arts and Sciences; Chair of the Department of

Communication Disorders; Assistant Provost; and Associate Provost. The motion was approved by unanimous voice vote. Taboas commented that he is pleased that the emeritus status is not only a title, but includes continued engagement with the University.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following remarks: We have several communities around here very much in need of a community policing program. We've paid out millions of dollars in Cook County for people being incarcerated wrongly. I'm trying to help people in Ford Heights. They do not have library services. I'm not asking you to solve this problem, but to bring it before you. WiFi can provide service throughout this whole district and you have spent \$2.5M on improving your WiFi. I think this is integral to solving the problems of the south suburbs.

Taboas requested a motion to adjourn. Durkin made a motion. Mitchell seconded. The motion was approved by unanimous voice vote. The meeting of the Academic Affairs Committee adjourned at 11:00 am.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Friday, February 27, 2015
10:00 a.m.***

Brian D. Mitchell, Chair

I. CALL TO ORDER AND ROLL CALL

II. INFORMATION ITEMS

Report of the Board Committees

- A. Human Resources – Lorraine Tyson, Chair
- B. Budget and Finance – Patrick Ormsby, Chair
- C. Academic Affairs – Anibal Taboas, Chair

III. ACTION ITEMS

- A. **Approval of Minutes** – Full Board – December 5, 2014
- B. **Approval of Consent Agenda**
 - 1. *Resolution 15—20*: Approval of Copier Fleet Operational Lease
 - 2. *Resolution 15—25*: Approval of Emeritus Status
- C. **Approval by Roll Call**
 - 1. *Resolution 15—24*: Approval to Transfer Tenure in the College of Arts and Sciences

IV. REPORTS

- A. **Brian D. Mitchell**, Chair, Board of Trustees
- B. **Elaine P. Maimon**, President
- C. **Rashidah J. Muhammad**, Faculty Senate President
- D. **Latonia Richmond**, Civil Service Senate Vice-President
- E. **Lisa Wallace**, Student Senate President

V. EXECUTIVE SESSION (if needed)

VI. NEW BUSINESS

- A. Smoke-Free Campus Update
- B. *Resolution 15—26*: Approval and Adoption of *Vision 2020*
- C. *Resolution 15—27*: Board Committee Appointments
- D. Board Elections

*Meetings run consecutively and therefore start times are approximate.

VII. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

VIII. TRUSTEE COMMENTS

IX. ADJOURN

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
FULL BOARD**

Minutes of the February 27, 2015 Meeting

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Full Board of Trustees met on Friday, February 27, 2015 in Engbretson Hall at Governors State University. The meeting was called to order at 11:00 am by Chair Brian D. Mitchell. Also in attendance were Trustees Eileen Durkin, Bruce Friefeld, Jack Beaupre, Patrick Ormsby, Lorraine Tyson, Anibal Taboas, and Student Trustee Jeremy Joyce.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Maureen Kelly, Director of Governmental and Community Relations; Aurelio Valente, Interim Vice President for Student Affairs; Rashidah J. Muhammad, Faculty Senate President; LaTonia Richmond, Civil Service Senate Vice President; Lisa Wallace, Student Senate President; Joyce Coleman, Associate Vice President of Human Resources and Diversity; Pulchratia Kinney-Smith, Director of Human Resources Operations; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Reinhold Hill, Dean, College of Arts and Sciences; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Lydia Morrow Ruetten, Dean, University Library; Randi Schneider, Associate Vice President of Enrollment Management; Jeff Slovak, Deputy Vice President for Administration and Finance; Tracy Sullivan, Assistant Vice President for Procurement and Business Services; James McGee, Director of Public Safety; Pete Mizera, Associate Vice President for Information Technology Services; Betsy Joseph, Director of University Housing and Auxiliary Services; Melinda Gieseke, Controller; Keisha Dyson, Director of Marketing and Communications; and David Dixon, Internal Auditor.

INFORMATION ITEMS

Reports of the Committees

Human Resources Committee. Committee Chair Tyson reported the Human Resources Committee met on February 27, 2015 and a quorum was present. The Committee met in Executive Session, and heard a report from Trustee Mitchell on the most recent Civil Service Merit Board meeting. The Committee adopted minutes for its meeting on December 5, 2014 and

recommended to the Full Board the adoption of *Resolution 15-24: Approval to Transfer Tenure in the College of Arts and Sciences* for roll call vote.

Budget and Finance Committee. Committee Chair Ormsby reported the Budget and Finance Committee met on February 27, 2015 and a quorum was present. The Committee participated in a study session on the FY16 Budget and Tuition Scenarios. They also heard reports on Purchases \$50,000-\$99,999, the Operational Budget vs. Actual Expenses as of December 31, 2014, a report on a classroom renovation project, and an update on the wired and wireless infrastructure renovation project. The Committee adopted minutes for its meeting on December 5, 2014, and recommended to the Full Board the adoption of and placement on the Consent Agenda of *Resolution 15-20: Approval of a Copier Fleet Operational Lease*.

Academic Affairs Committee. Committee Chair Taboas reported the Academic Affairs Committee met on February 27, 2015 and a quorum was present. The Committee participated in a study session on Enrollment and Admissions, and heard a report on GSU's Program Accreditation Status for February 2015. The Committee adopted minutes for its meeting on December 5, 2014, and recommended to the Full Board the adoption of and placement on the Consent Agenda of *Resolution 15-25: Award of Emeritus Status*.

ACTION ITEMS

Approval of Minutes

Mitchell requested a motion to approve the minutes of the December 5, 2014 Full Board meeting. Tyson made a motion. Taboas seconded. The motion was approved by unanimous voice vote.

Approval of Consent Agenda

Recording Secretary Johns Maloney read aloud the Consent Agenda, which included *Resolution 15-20: Approval of Copier Fleet Operational Lease* and *Resolution 15-25: Approval of Emeritus Status*. Mitchell entertained a motion to approve the Consent Agenda. Friefeld made a motion. Taboas seconded. The motion was approved by unanimous voice vote.

Approval of Items Not on the Consent Agenda

Mitchell entertained a motion to approve *Resolution 15-24: Approval to Transfer Tenure in the College of Arts and Sciences*. Durkin made a motion. Taboas seconded. Roll call was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Tyson and Taboas voted aye. The Student Trustee is restricted from voting on matters of tenure. The motion was approved.

REPORTS

Brian D. Mitchell, Chair

Chair Mitchell made the following remarks: It is certainly an interesting time to be in higher education in the State of Illinois. Over the past week we've had a lot of different conversations about the implications of the serious budget cuts Governor Rauner is proposing. What kind of budget will ultimately be passed by the legislators is unclear, but what we do know is that we have an outstanding administration here that continues to make solid decisions for our students. GSU has the fortitude, strength and leadership to meet this challenge. In this atmosphere of tightening of belts I am asking that the Trustees consider forgoing the Annual Conference of the American Governing Boards in order to show our support for the University.

Dr. Maimon and her administration are out there fighting for this university, and for all of higher education, and I know that they will continue to be creative and strategic with our resources. Now is the time for the GSU community to rally together and share our story, everywhere and with everyone. GSU has a great story, one full of successes and giant steps forward, and I encourage all of us to get that message through to Springfield. Today we heard about resourceful, thoughtful uses of our funds, and we can be assured that our students' needs are foremost in everyone's minds. The wired and wireless infrastructure renovation is a great example, as is renovating existing space into useable classrooms. Both will allow us to better serve our students. I want to thank Provost Bordelon for her work on *Vision 2020*, the strategic plan that will guide GSU for the next five years. I want to end my remarks by saying that we will get through this, and we will get through this together. GSU is and always will be the cornerstone for the southland region. It's up to us to do what we need to remain in that place. Thank you.

Elaine P. Maimon, President

President Maimon made the following remarks: Thank you for your report, Chair Mitchell. The way Illinois higher education is organized, with GSU having an independent governing board, is something that in times of change we will want to work to preserve. During the Budget and Finance Committee we discussed the implications of various budget scenarios for FY16. Let me sum up that discussion: unprecedented uncertainty. For the first time in my eight years as president my crystal ball is all murky. We are working strategically to tell our story, and I appreciate Chair Mitchell asking everyone to tell our story. We are working strategically with Charles Nolley, Keisha Dyson, and Maureen Kelly to get our story out. The essence of our story is that GSU faculty and staff are focused on student success. Our first year program is a case in point. Foundational courses are the most challenging to teach, requiring the best intellectual energies of faculty. Please remember that the freshmen are taught by full-time faculty here at GSU. That's a very important part of our story. One of the highlights of the first semester was a focus group of our faculty teaching freshmen. What surprised them most? How much the students grew. They were amazed and delighted on the growth of the students in their first four

months in college. I hope that everyone in the room will take the opportunity to talk to others about GSU's contribution to the state—all in the context of our mission and strategic plan.

Today I also want to inform you that in the next two weeks we are going to be announcing a prestigious national award GSU will be receiving for Transformation through Innovation and a sound business plan. The award will be presented on March 15 and includes a \$10,000 award. Our strategy to tell our story will be put in the context of this very national recognition. We've been recognized for the DDP, but this award is for the whole package of what we are doing. Please watch your email for that announcement.

In the last five fiscal years GSU's state appropriations have decreased 15%, from roughly \$28.3 million to \$24.6 million. In that same period GSU has grown the number of student credit hours (SCH) by 13.2%, the highest growth rate for a public-four-year university in the State of Illinois. What's wrong with this picture? We need to be able to highlight these facts while we tell our story. Spring 2015 SCH is up 12.58% while most universities lose enrollment from the fall to spring semesters, which means things are working with our transfer student efforts. We are also growing in the number of full-time students. Another factor in this amazing increase for the spring is the increase in international students, which from fall 2014 to spring 2015 increased 95.8%, from 118 students to 231. The bulk of these full-time students are from India and are studying chemistry and computer science. They will be here next year and more will be coming. This increased enrollment is a result of GSU's recruitment and enrollment strategy, which included sending Dr. Gebe Ejigu and Dr. Reinhold Hill to India in November to recruit students. We were able to build on positive word of mouth in India for these programs.

The freshman persistence rate fall to spring is 83.4%, which exceeds our already lofty goal of 80%. We are very pleased to see that. I'm also happy to report that we already have 70 signed contracts for Prairie Place in the fall, which is considerably ahead of where we were last year. Freshman recruiting is also ahead of last year. As of February 17 we have 154 students admitted, 44 more than this time last year. We are also seeing more direct admits, fewer applicants requiring early start, and a substantial increase in the number of Latino/a applicants.

The FC14 class is probably the most studied and researched group of students on the planet. At the August Retreat we will present a full picture of this research. At the March 6 symposium we will do a major retrospective in terms of what went well in this transformational year, what was unexpected, and what we should consider changing. We will also look at *Vision 2020*. On February 19 the National Association for Intercollegiate Athletics (NAIA) sent a team to review GSU for membership. Trustee Beaupre represented the Board of Trustees during that visit. A decision on our membership will be announced in mid-April.

I would like to conclude with some uplifting news. We have been working to build GSU's first \$1 million endowed scholarship, the *GSU Promise*, since my presidency began. It had been stuck at around \$600,000 until a few weeks ago when a GSU alumnae left the University an inheritance gift of \$300,000. Today we are launching a mini-campaign to close the \$100,000 gap to reach the \$1 million dollar mark. We are asking everyone to make a one-time additional gift to the *GSU Promise*. I think with everyone's help we will reach another milestone in this year of milestones.

Rashidah J. Muhammad, Faculty Senate President

Senate President Muhammad made the following remarks: I always want to start by thanking the GSU Board of Trustees for recognizing the voice of the faculty. Our working together is important and we do not want to take this opportunity for granted.

Considering the cold snowy weather which from the inside looks beautiful, we see nothing pretty inside or out about the Governor's proposed budget cuts which have the strong potential to freeze Illinois higher education. Please know that the Faculty Senate applauds the work of the Maimon administration and the fund raising done by the GSU Foundation, but we are going to need more money. Without additional avenues of support how will we sustain our new programs and our established programs which also have a stake in our reputation? GSU is not just some small college hidden in the corn fields south of Chicago. We are a model 21st century educational institution. Allow me a sidebar here, yesterday we conducted telephone interviews with candidates for our English position. When asked why GSU, almost all referenced our mission and that we were building something new. Current faculty are committed, incoming faculty are committed to the GSU mission.

I want to take just a few moments to update some of the items the Faculty Senate is working on for this academic year:

Early Start. In our last report we recommended that Early Start (now known as Smart Start) courses and "How to do College" courses be required for all incoming freshmen. Recognizing costs that recommendation may not be feasible. But making Smart Start not only available to students needing specialized individual instruction in Math and English but to all incoming first-year students who desire such instruction will yield a greater degree of success.

General Education Implementation Task Force. The General Education Implementation Task Force is continuing work on an organizational structure for assessment of GE learning outcomes, updating and clarifying policies and procedures needed for General Education, and the structure for a more permanent General Education committee.

Junior Seminar, Capstone, and WAC Courses. Several programs have proposed and submitted courses to meet the requirements for Writing Intensive, Junior Seminar, and

courses. In fall 2016 the Junior Seminar will be the place that our current first year students will study with incoming transfer and Dual Degree students. The Junior Seminars “are intended to support junior-level students’ transition from broad intellectual experience in general education to more focused study of a particular field.” The Faculty Senate is encouraging the Division/Department Curriculum committees to ensure that the proposed junior seminars meet the requirements listed in Policy 72 before submission to the University Curriculum Committee.

Title IX Training: The following information is from the GSU Title IX Officer. *As you know, Governors State University has long had a policy that prohibits the discrimination or harassment, including sexual assault, misconduct and harassment, of its employees, students and other members of the GSU community [Policy 52]. Federal statutes [Title IX of the Educational Amendments Act of 1972 and Titles VI and VII of the Civil Rights Act of 1964] further establish our responsibilities in this area. The university is expected to train all of its employees on Title IX, discrimination and harassment and violence prevention. The goal of the training is to ensure employees understand the issues and their responsibilities in helping to prevent and address sexual assault, sexual violence and sexual harassment, maintain a respectful work environment, and that Governors State University complies with Title IX training requirements. Training in these areas also helps to fulfill requirements by two federal agencies --- the Equal Employment Opportunity Commission and Office of Civil Rights. Training covers:*

- *Title IX of the Educational Amendments Act of 1972;*
- *Titles VI and VII of the Civil Rights Act of 1964; and*
- *Governors State University’s discrimination and harassment policy; policy on sexual misconduct, sexual assault and sexual harassment; and Bystander intervention.*

All employees must comply by taking the Title IX and Violence Prevention course. A key focus of the training is helping you know what to do if you encounter sexual assaults or violence, discrimination or harassment, including sexual harassment as a victim, a witness, or a bystander.

While we found the training session to be very informative concerning issues of discrimination and harassment, some faculty found there are some issues with the current test which are problematic and may require research and revision of current policies and/or practices. For example: issues of “confidentiality” may come to bear:

FINAL QUIZ (of the Training Session)

Professor Love scheduled extra office hours for his philosophy class the evening before the exam. What is the professor’s most important responsibility in meeting the students that evening?

- A. *To give students a ride home afterwards.*
- B. *To have at least one other faculty or staff member present.*
- C. *To ensure the students are home by 10:00 p.m.*

The correct answer is B. Considering confidentiality, we would have to find a way to ensure faculty and student safety and be in compliance with the policy

How would that work as far as confidentiality? We shouldn't take that lightly. Sometimes we are the only ones in our area so we may need to look at some policies and how we handle those kinds of situations.

I would be remiss if I did not address the issue of handicapped parking. A couple of additional spots near the F wing entrance door were added, for which we are grateful. Still, more parking is needed as well as maintenance of the existing spots. For example, the snow is not removed from the sidewalk openings in front of the cars, so a person would have to get in their wheelchair, go around the back of the car and roll down the parking lot looking for an opening in the snow paths. This is not safe. Funding may be a problem but close assessable parking is a must.

Closing on a happy note, for our 26th Annual National African-American Read-In along with faculty and staff readers, several first-year students read poems, speeches, and famous quotes. My great-granddaughter read about Ruby Bridges (a six-year old who integrated a white public school, 1960, Louisiana). For the 19 years that GSU has hosted the Annual National African American Read-In, we have had a major supporter in Assistant Dean of Students, Sheree Sanderson. Thank you to the GSU Board of Trustees. Peace.

Durkin commented that she always enjoys Dr. Muhammad's reports, which are both practical and positive, and she gains a lot from them.

LaTonia Richmond, Civil Service Senate Vice President

Ms. Richmond made the following remarks on behalf of Civil Service President, Sheryl Jones-Harper: Approximately 200 employees attended the Annual Civil Service Day in December 2014. Representatives from the Civil Service Systems office in Urbana and members of the State Universities Annuitants Association (SUAA) were on hand as well. Board Chair Brian Mitchell sent holiday greetings and a buffet lunch was served by GSU administrators. Employees then competed in a friendly game of Family Feud, hosted by none other than Scott Smith who was voted Employee of the Year by his peers.

The Civil Service Annual Carnation Sale sold more than 800 carnations, and we wish to thank all those who placed orders. This resulted in a \$300 profit. The Spring Vendor Fair will be held April 29 and we look forward to seeing you all there. The Educational Assistance Award application was updated and correspondence was sent to all Civil Service employees in order to

encourage more participation. Civil Service employees, their spouses, and their dependents are eligible to apply for the awards which range from \$250 to \$500 per semester. Qualifying recipients must be enrolled in degree programs at any of the four-year state public universities in Illinois.

The Employee of the Month Selection Committee is working to improve and streamline the process. Going forward the improved process will enable a selection to be made each month. Watch for those email announcements. Eric Nicholson of the GSU Library is working on the 2015 Civil Service Senate elections. Last year was our first attempt at going paperless, and we plan to use electronic ballots again this year. Finally, Civil Service employees are concerned about how state budget cuts will affect Civil Service employees and we would appreciate being kept up to date.

Lisa Wallace, Student Senate President

Ms. Wallace made the following remarks: On behalf of the Governors State University Student Government Association Student Senate I would like to give a heartfelt thank you for your commitment to supporting us as we continue to support the mission and the strategic plan of the University. The Student Senate has been in discussions about how to best advocate for no cut in state appropriations, and instead an increase in state appropriations. April 14 is Advocacy Day in Springfield. We are preparing to take two busloads of students to advocate, and are working in collaboration with other public university student governments. We have several student clubs and organizations that go every year, and we have donated a bus for additional students. The Student Senate is also very excited about the *GSU Promise* endowment and is working to help close the \$100,000 gap. Your continued support and guidance have helped make our mission and goals a reality; advocating for students, promoting awareness, providing student and civic engagement, and most of all by allowing us the opportunity to create a conducive learning environment and college experience for the students. As we continue to work towards the mission, please know that the relationship with the Board of Trustees and the Administration are vital to the success of the students. Thank you for your time and commitment. Thank you all for your contribution to my career and personal growth. I would like to thank you for being open-minded, transparent, being transformational in your leadership, and most of all for being men and women of integrity.

Durkin commented that it has been delightful to work with Ms. Wallace; it's been a real pleasure. Mitchell echoed Durkin's comments, adding his thanks for Ms. Wallace's hard work and dedication.

NEW BUSINESS

Smoke-Free Campus Update

Kissel gave a recap of the legislation charging all Illinois state public universities to become smoke-free as of July 1, 2015. Kissel explained that GSU will also be tobacco-free, and steps have been put in place to ensure the University is compliant with the law. There were no questions.

Resolution 15—26: Approval and Adoption of Vision 2020

Mitchell entertained a motion to approve Resolution 15-26. Durkin made a motion. Friefeld seconded. Maimon thanked the Board for their approval of GSU's next strategic plan, which is a very important part of shared governance. She recapped how this plan began in October 2013, with subsequent reporting to the Board of Trustees, the creation of an Internal Steering Committee, campus-wide participation, updates on a regular basis, and a visioning session the Trustees and Administrators held with Ms. Maury Cotter and Dr. David Ward from the University of Wisconsin - Madison. Maimon thanked the Board for their continued feedback and suggestions throughout the process. The motion was approved by unanimous voice vote.

Resolution 15—27: Board Committee Appointments

Mitchell entertained a motion to approve Resolution 15-27. Tyson made a motion. Durkin seconded. Friefeld stated the Board Governance Committee sought nominations and all committee members were asked to remain as is. The motion was approved by unanimous voice vote.

Board Elections

Friefeld explained the Trustees were asked to submit their nominations for Chair, Vice Chair, and Secretary. The current slate was recommended, with no additional nominations. Kennedy distributed ballots, and counted them when completed. The Board of Trustees voted unanimously to retain Brian Mitchell as Chair, Eileen Durkin as Vice Chair, and Bruce Friefeld as Secretary.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following remarks: I did get the WiFi working with some help from GSU employees. I'm a graduate of Northern Illinois University (NIU) and I still have ties there. School district reorganization is a crisis facing this state. They are putting on a community series to look into community services to possibly close the gap in services. On March 26 *Innovation in the Classroom* will take place. I think GSU people should go to NIU for this. I use Skype to attend meetings now. I think technology is going to help with efficiencies.

Katherine Armstrong, community member

Ms. Armstrong asked how the University went about accessing input from the greater community when developing *Vision 2020*.

Mitchell entertained a motion to adjourn. Durkin made a motion. Tyson seconded. The motion was approved by unanimous voice vote, and the Full Board of Trustees meeting adjourned at 12:03 pm.

Respectfully submitted,

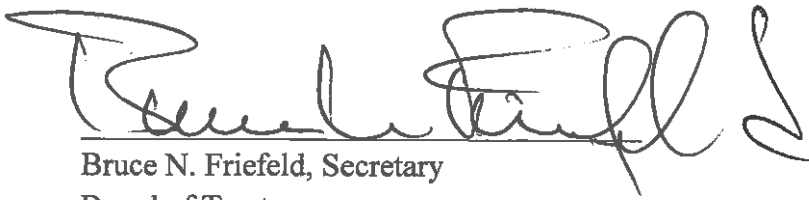
Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
February 27, 2015**

Resolution 15—20: Approval of a Copier Fleet Operational Lease: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a purchase order and a three-year contract to Konica Minolta Business Solutions, USA Inc. of Ramsey, New Jersey in an amount not to exceed \$350,000 for the copier/duplicator fleet upgrade and service program, as specified.

Approved February 27, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
February 27, 2015**

Resolution 15—24: *Approval to Transfer Tenure in the College of Arts and Sciences:*

Upon the recommendation of President Maimon, and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees pursuant to the Board's By-Laws approves the transfer of tenure within the College of Arts and Sciences from the Division of Science to the Division of Chemistry and Biological Sciences (CBS) and the Division of Computing, Mathematics and Technology (CMT) effective March 1, 2015.

Faculty who will move to the Division of Chemistry and Biological Sciences (CBS) are as follows: Mary Carrington, Xiaoyong Chen, Karen D'Arcy, Timothy Gsell, Pamela Guimond, Phyllis Klingensmith, Shailendra Kumar, and John Yunger.

Faculty who will move into the Division of Computing, Mathematics and Technology (CMT) are as follows: Dianna Galante, Soon-Ok Park, Yun-Yau (Steve) Shih, Xueqing (Clare) Tang, Andrius Tamulis, and Kong-Cheng Wong.

Approved February 27, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld". The signature is written in a cursive style with a large initial "B" and "F".

Bruce N. Friefeld, Secretary
Board of Trustees

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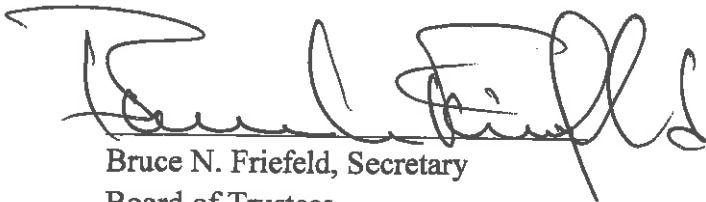
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
February 27, 2015**

Resolution 15—25: Authorization to Confer Professor Emeritus Status: Upon the recommendation of President Maimon, and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees confer Professor Emeritus status to the following individuals:

- Dr. Paul R. Keys
- Dr. Sandra A. Mayfield

Approved February 27, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

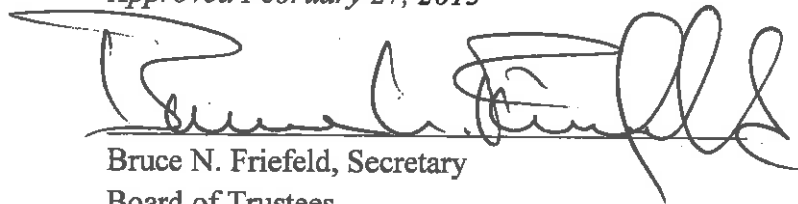
February 27, 2015

Resolution 15—26: Approval of Vision2020 – Strategic Plan for the Period 2015—2020:

The Board of Trustees initiated a strategic planning process on October 11, 2013. Under the leadership of the Strategic Planning Steering Committee appointed by President Maimon, the entire University community has been engaged in a broad-based assessment and analysis of options for the University's strategic direction. The Board has received updates, participated in a visioning session, and provided feedback and direction on various drafts of the plan at its last three meetings;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Governors State University hereby approves and adopts the attached strategic plan, *Vision 2020*, to guide the University's development during the period of 2015-2020.

Approved February 27, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
February 27, 2015**

Resolution 15—27: Appointment of Board Committees: Pursuant to Section 5.05 of its Bylaws, the Governors State University Board of Trustees approves the following appointment of Chairs, Vice Chairs and members to its standing committees:

ACADEMIC AFFAIRS COMMITTEE

Anibal Taboas - Chair
Eileen Durkin - Vice Chair
Brian Mitchell
Student Trustee

BUDGET and FINANCE COMMITTEE

Patrick Ormsby - Chair
Lorraine Tyson - Vice Chair
Jack Beaupre
Student Trustee

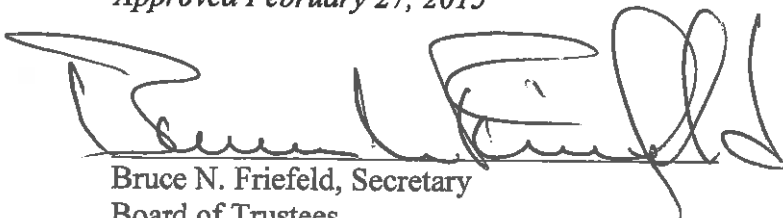
HUMAN RESOURCES COMMITTEE

Lorraine Tyson - Chair
Brian Mitchell - Vice Chair
Bruce Friefeld
Eileen Durkin

COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS

Bruce Friefeld - Chair
Jack Beaupre - Vice Chair
Patrick Ormsby
Anibal Taboas

Approved February 27, 2015

A handwritten signature in black ink, appearing to read 'Bruce N. Friefeld', written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE**

**Friday, May 8, 2015
8:30 a.m.**

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION

INFORMATION ITEMS

1. Report on Civil Service Merit Board

ACTION ITEMS

2. Approval of Minutes – February 27, 2015

For Consent Agenda Approval:

3. ***Resolution 15—28:*** Award of Rank and Tenure
4. ***Resolution 15—29:*** Approval to Transfer Tenure from the College of Business and Public Administration to the College of Arts and Sciences
5. ***Resolution 15—30:*** Approval of Salary Increase for Non-Negotiated Employees

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**HUMAN RESOURCES COMMITTEE
Minutes of the May 8, 2015 Meeting**

Lorraine Tyson, Chair

CALL TO ORDER AND ROLL CALL

The meeting of the Human Resources Committee was called to order by Chair Lorraine Tyson at 8:30 a.m. Committee members Brian Mitchell and Bruce Friefeld were present; Eileen Durkin was absent. Also in attendance were Trustees Jack Beaupre, Patrick Ormsby, Anibal Taboas, and Student Trustee Jeremy Joyce.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; David Meadows, Executive Vice President and Treasurer; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Mychael Vanarsdale, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Andrea Evans, Dean, College of Education; Lydia Morrow-Ruetten, Dean, University Library; Joyce Coleman, Associate Vice President for Human Resources and Diversity; David Dixon, Internal Auditor; Vickie Person, Faculty Senate Representative; and Dr. Buzz Shaw, Consultant, Association of Governing Boards (AGB).

Chair Tyson requested a motion to go into Executive Session. Joyce made a motion to go into Executive Session pursuant to sections 2(c)1, 2(c)11, and 2(c)21 of the Illinois Open Meetings Act. Friefeld seconded. The Board went into Executive Session at 8:32 a.m. along with Kennedy and Shaw. Maimon was called in a short time later, and then Bordelon and Meadows. The Executive Session adjourned at 10:29 a.m. by a motion from Mitchell and a second from Friefeld. Tyson announced that no final action was taken during the Executive Session. Open Session resumed at 10:35 a.m.

INFORMATION ITEMS

Report on Civil Service Merit Board

Mitchell reported that public hearings were held on March 11 and 13, 2015 to discuss the following topics: 1) Remove “Limiting Language” from SUCSS Exemption Procedures Manual; 2) Formalize CUSCC Audit Processes/Create Audit Procedures Manual; 3) Expand the “Rule of Three” Demonstration Project (HB3102); 4) Allow Out of State Recruiting for Civil Service Positions; and 5) Allow Campus HR offices to approve specialty factors. With regard to allowing the hiring of candidates outside the State of Illinois, this measure has passed in the House and Senate and will be on the Governor’s desk in a few weeks. The Civil Service Employees’ Advisory Board met at GSU on April 16 and 17, and Provost Deb Bordelon, Associate Vice President for Human Resources Joyce Coleman, and Assistant Director of Human Resources Pulchratia Kinney-Smith attended and addressed Civil Service employees’ questions and concerns. The next meeting of the Civil Service Merit Board will take place on May 20, 2015.

ACTION ITEMS

Approval of Minutes – February 27, 2015

Tyson entertained a motion to approve the minutes of the February 27, 2015 Human Resources Committee meeting. Friefeld made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 15-28: Award of Rank and Tenure

Tyson entertained a motion to approve Resolution 15-28. Friefeld made a motion. Mitchell seconded. Bordelon expressed her pleasure in bringing forward to the Board eight faculty members for the Award of Rank and Tenure, many of whom are in the audience today. The following faculty have met the rigorous requirements for tenure: Dr. Lydia Falconnier, Department of Social Work, CHHS; Dr. Walter Henne, Division of Chemistry and Biological Sciences, CAS; Vincent Jones, JD, Division of Humanities and Social Science, CAS; Dr. Lawrence Maucieri, Division of Psychology and Counseling, COE; Dr. Evelina Mengova, Division of Accounting, Economics, Finance, and MIS, CBPA; Dr. Divya Sood, Department of Occupational Therapy, CHHS; Dr. Feng Tian, Division of Management, Marketing and Public Relations, CBPA; and Dr. Christopher White, Division of Humanities and Social Science, CAS. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-29: Approval to Transfer Tenure from the College of Business and Public Administration to the College of Arts and Sciences

Tyson entertained a motion to approve Resolution 15-29. Friefeld made a motion. Mitchell seconded. Bordelon conveyed the need for the transfer of tenure for Dr. Susan Gaffney and Dr. Mary Bruce because the Administration will be requesting moving the Masters of Public Administration program from CBPA to the Division of Humanities and Social Sciences in CAS

during the Academic Affairs Committee meeting. There were no questions. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-30: Approval of Salary Increase for Non Negotiated Employees

An amended Resolution 15-30 was distributed to the Board by Kennedy. Tyson entertained a motion to approve the amended Resolution 15-30. Mitchell made a motion. Friefeld seconded. Maimon explained the amendment clarifies *presidential discretion* with regard to across-the-board increases for non-negotiated employees, up to 2.8%. She added that increases for the President’s Executive Leadership Team are based on merit; however it is unlikely the Leadership Team will receive any salary increases for FY16 given the current budget climate. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

PUBLIC COMMENT

There were no requests for Public Comment.

Tyson entertained a motion to adjourn. Mitchell made a motion. Friefeld seconded. The motion was approved by unanimous voice vote and the meeting of the Human Resources Committee adjourned 10:48 a.m.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
ACADEMIC AFFAIRS COMMITTEE**

**Friday, May 8, 2015
9:15 a.m.***

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION (if needed)

INFORMATION ITEMS

1. GSU Program Accreditation Status Summary – May 2015
2. Annual Listings Report to the Illinois Board of Higher Education
3. Report on Off-Campus Sites
4. Termination of Naperville Lease – Effective December 2015
5. Update on Freshman and Sophomore Enrollment for Fall 2015

ACTION ITEMS

6. Approval of Minutes – February 27, 2015

For Consent Agenda Approval:

7. ***Resolution 15—31:*** Approval to Move the Master of Public Administration Program from the College of Business and Public Administration to the College of Arts and Sciences
8. ***Resolution 15—32:*** Approval of Name Change of the College and Divisions in the College of Business and Public Administration
9. ***Resolution 15—33:*** Approval of Request for New Unit of Instruction (RNUI) – 2+2+1 Program in Health Informatics
10. ***Resolution 15—34:*** Approval of Honorary Degree Candidates
11. ***Resolution 15—35:*** Approval of AY2014-2015 Program Review Report to the Illinois Board of Higher Education

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**ACADEMIC AFFAIRS COMMITTEE
Minutes of the May 8, 2015 Meeting**

Anibal Taboas, Chair

CALL TO ORDER AND ROLL CALL

The meeting of the Academic Affairs Committee was called to order by Chair Anibal Taboas at 10:49 a.m. Committee members Brian Mitchell and Jeremy Joyce were present; Eileen Durkin was absent. Also in attendance were Trustees Bruce Friefeld, Jack Beaupre, Patrick Ormsby, and Lorraine Tyson.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; David Meadows, Executive Vice President and Treasurer; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Mychael Vanarsdale, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Andrea Evans, Dean, College of Education; Lydia Morrow-Ruetten, Dean, University Library; Randi Schneider, Associate Vice President of Enrollment Management; David Golland, Faculty Senate Representative; and David Dixon, Internal Auditor.

INFORMATION ITEMS

GSU Program Accreditation Status Summary

Bordelon reported the summary is in the Board Book. She noted there were three accreditation visits of late and GSU did receive reaccreditation from the Accreditation Council for Business School Programs (ACBSP). The University is waiting for a committee decision from the Council on Social Work Education (CSWE) and the National Association of Schools of Art and Design (NASAD). Upcoming accreditation visits include the Association to Advance Collegiate Schools of Business (AACSB) and the Council on Academic Accreditation (CAA) in Audiology and Speech Language Pathology (ASHA), both in October.

Annual Listings Report

Bordelon stated the report is in the Board Book. It consists of minors and certificates the University plans to offer which require IBHE notification. These minors with no existing major include undergraduate Philosophy, Religious Studies, and Practical and Professional Ethics. A graduate certificate in Data Analytics has also been developed. Taboas asked if the Certificate in Data Analytics is the program that requires 150 credit hours. Bordelon responded that this certificate is only 24 hours; the 150 credit hour program is an actual degree program that will be brought before the Board for approval in the coming months.

Report on Off-Campus Sites

Bordelon reported that the University is required to notify the IBHE of any courses being offered off-campus. At GSU these are typically cohorts. They include an MA in Early Childhood Education cohort in Kankakee, an MA in Bilingual/Bicultural Education cohort in Lansing, an MA in Bilingual/Bicultural Education in Manhattan, and a BA Criminal Justice cohort in Palatine.

Termination of Naperville Lease – Effective December 2015

Bordelon pointed out the overview in the Board Book. She explained that two degree programs were offered at the Naperville center, a BA and an MA in Psychology. Unfortunately, the enrollment numbers have not been sufficient to sustain these programs. The MA program is a cohort and they will be concluding in December 2015. The BA program will be offered as a teach-out program in order to allow those students to complete their degree. Taboas asked if there were any other off-campus sites that may be closing. Bordelon explained that the other off-campus sites currently utilized take place at other schools and the Thompson Center in Chicago, and do not require the University to pay rent. Previously the Kankakee Center, which was under lease, was closed.

Update on Freshman and Sophomore Enrollment for Fall 2015

Bordelon reported that as of May 7, 2015, 815 freshman applications have been received, compared to 594 at this same time last year, an increase of 37%. GSU has admitted 309 students, compared to 257 last year at this time, up 20%, and 90 students have confirmed by placing a deposit. This is compared to 67 at this time last year, up 34%. The demographics mirror the norm previously seen with 233 females and 76 males, or 75%/25%. She explained that Enrollment Management is working hard to bring in more male students; however this is a trend seen nationwide. Student Housing currently has 144 confirmations for the fall, with 38 new freshman, 57 sophomores, one new DDP student and three returning DDP students, four new graduate students and four returning, 17 transfers and 20 returning transfer students. This number is expected to increase as admissions continue through the summer. Taboas asked at what point she would feel confident that those admitted would be captured. Bordelon responded that there should be a solid number by mid-July, and definitely by August 1. Maimon added that the

freshman class is limited to 270 students, plus or minus 30. Last year there were 242 freshmen. A waitlist will be initiated once the 300-mark is reached. At the Annual Board Retreat in August, the Administration will give a full presentation on what was learned from the first year of freshmen and housing as well as figures on the freshman class of 2019.

Taboas asked President Maimon if she had any further comments. Maimon stated she is very pleased with Dean Aurelio Valente and his team and all the hard work they have been doing this year. Reorganization of the staff has been very beneficial. This year there were 10 students competing for Presidential Scholarships (compared to zero last year), and two were awarded, and those students have confirmed their enrollment. Three students were awarded Merit Scholarships and have confirmed their enrollment as well. Dr. Randi Schneider has been doing a wonderful job overseeing all these activities. It is clear the University is actively recruiting students with high academic achievement in high school and credit is due to Drs. Valente and Schneider, and their staffs.

ACTION ITEMS

Approval of Minutes – February 27, 2015

Taboas requested a motion to approve the minutes of the February 27, 2015 Committee meeting. Joyce made a motion. Mitchell seconded. The motion was approved by unanimous voice vote.

Resolution 15-31: Approval to Move the Master of Public Administration (MPA) program and the Nonprofit Social Entrepreneurship Concentration of the Interdisciplinary Leadership Ed.D. program from the College of Business and Public Administration to the College of Arts and Sciences

Taboas requested a motion to approve Resolution 15-31. Mitchell made a motion. Joyce seconded. Bordelon explained that after looking carefully at synergies and efficiencies across the University moving these programs to the College of Arts and Sciences will enhance further collaboration. She pointed out that the MPA program and Criminal and Justice Studies have been working very closely together, with faculty teaching across the two programs, and therefore it is a prudent move. Bordelon stated it is very important to note that the University values the accreditation of the MPA program and that this move will support the faculty in this program. The proposed move has been brought before faculty in both Colleges and has been well received. The move will take effect August 1, 2015. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-32: Approval of Name Change of the College and Divisions in the College of Business and Public Administration

Taboas requested a motion to approve Resolution 15-32. Mitchell made a motion. Joyce seconded. Bordelon explained this action is necessary as a result of moving the Master of Public

Administration program from CBPA to CAS. There were no questions. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-33: Approval of Request for New Unit of Instruction (RNUI) – 2+2+1 Program in Health Informatics

Taboas requested a motion to approve Resolution 15-33. Joyce made a motion. Mitchell seconded. Bordelon related that this program came about from a lot of collaboration across the Colleges and was, in part, influenced by the Affordable Care Act. The bachelor's and master's program consists of 120 credits of undergraduate courses and 36 hours of graduate courses. It will allow graduates to enter the healthcare workforce very well prepared for this high-demand field. Taboas questioned whether the curriculum was a fixed course, and how many electives were allowed. Bordelon responded that the program follows a fixed path, but that 18 credit hours in electives are included. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-34: Approval of Honorary Degree Candidates

Taboas requested a motion to approve Resolution 15-34. Joyce made a motion. Mitchell seconded. Bordelon briefly discussed the five candidates. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-35: Approval of AY2014-2015 Program Review Report to the Illinois Board of Higher Education

Bordelon gave a brief explanation of the cyclical review process of programs and submission to the IBHE, which includes an internal committee comprised of faculty within the Faculty Senate as well as external evaluators. All programs reviewed in this academic year are in good standing and include the MS in Analytical Chemistry, the BA in Anthropology and Sociology, the BS in Chemistry with Secondary Teacher Education Concentration, the BA in Communication, the BS in Information Technology, the BA in Mathematics with Secondary Teacher Education Concentration, the MS in Mathematics, and the BA in Social Sciences. Taboas thanked Bordelon for her quick response to his inquiry about the Analytical Chemistry program, pointing out that it appears compliance is quite important. He went on to ask if everyone owns these programs or is there a person whose primary function it is to monitor these programs. Bordelon responded that there are two Faculty Senate committees, the Academic Program Review Committee and the Academic Curriculum Review Committee, which monitor all programs in conjunction with Associate Provost Colleen Sexton. She added that the Director of Institutional Research also is a key person in providing data necessary to monitor the programs systematically. Taboas requested a motion to approve Resolution 15-35. Mitchell made a motion. Joyce seconded. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer had the following comments: I've been here for several years and actually worked here in the College of Business for a few years. Today we have an interesting agenda. Two years ago I brought up some issues to the University in the area of healthcare advocacy. You come close with the Informatics Program. We have to sift through finding the right kind of healthcare for our residents. There are over 5000 positions in healthcare advocacy in the U.S. The University of Rochester and the University of Wisconsin-Madison have such programs, and there is one in Miami. I would like you to consider such a program at GSU, which would provide more job opportunities in the South Suburbs. Regarding the Naperville site, I'm a graduate of Northern Illinois University and have been to Naperville a lot, and I see a territorial issue there with NIU. I don't think GSU needs to branch into that geographical area. Library services are not available to all in the South Suburbs. Even on campus the library services are restricted with regard to the general public. I think we are going in the right direction, but we need library services to be more available to the public. I think you should consider merging the Educational Administration and Public Administration programs. Thank you.

Elise Zieman, community member

Ms. Zieman had the following comments: John Mendelson passed away in November. He was a leading force here at the University in the past, a forest preserve advocate, and studied and worked on the grounds at Thorn Creek. A ceremony was held for him at Thorn Creek in April and I'm wondering if a memorial will be held at GSU. The GSU grounds are beautiful and I very much enjoy them. Kathy Dean is the person who installed the bird boxes and I wonder who will take over maintenance of the bird houses. Thank you.

Chair Taboas requested a motion to adjourn. Mitchell made a motion. Joyce seconded. The motion was approved by unanimous voice vote and the Academic Affairs Committee adjourned at 11:34 a.m.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
BUDGET AND FINANCE COMMITTEE**

**Friday, May 8, 2015
9:45 a.m.***

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION (if needed)

INFORMATION ITEMS

1. Report on Purchases \$50,000-\$99,999 – February 13, 2015 through April 1, 2015
2. Operational Budget vs. Actual Expenses Report as of March 31, 2015
3. Annual Report on Depositories

STUDY SESSION: Tuition and Fees

ACTION ITEMS

For Roll Call Approval:

1. ***Resolution 15—36:*** Approval of Tuition Rates for Academic Year 2015-2016
2. ***Resolution 15—37:*** Approval of Student Fee Rates for Academic Year 2015-2016

3. Approval of Minutes – February 27, 2015

For Consent Agenda Approval:

4. ***Resolution 15—38:*** Approval of FY16 Preliminary Operating Budget
5. ***Resolution 15—39:*** Approval of Ellucian 5-Year Service and Maintenance Contract
6. ***Resolution 15—40:*** Award of Illinois Department of Children and Family Services Sub-Awards
7. ***Resolution 15—41:*** Approval of Siemens Industry, Inc. Contract Renewal
8. ***Resolution 15—42:*** Award of Contract for Student Disability Services
9. ***Resolution 15—46:*** Award of Sole Source Contract to CBS Radio East Inc.

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**BUDGET AND FINANCE COMMITTEE
Minutes of the May 8, 2015 meeting**

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

Chair Ormsby called the meeting of the Budget and Finance Committee to order at 11:49 a.m. Committee members Lorraine Tyson, Jack Beaupre, and Jeremy Joyce were present, as well as Trustees Bruce Friefeld, Brian Mitchell and Anibal Taboas. Trustee Eileen Durkin was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; David Meadows, Executive Vice President and Treasurer; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Mychael Vanarsdale, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Andrea Evans, Dean, College of Education; Lydia Morrow-Ruetten, Dean, University Library; Jeff Slovak, Deputy Vice President for Administration and Finance; Tracy Sullivan, Assistant Vice President for Procurement and Business Services; Susan Ji and Yonghong Jia, Faculty Senate Representatives; and David Dixon, Internal Auditor.

INFORMATION ITEMS

Report on Purchases \$50,000-\$99,999 - February 13, 2015 through April 1, 2015

There were none for this period.

Operational Budget vs. Actual Expenses Report as of March 31, 2015

Meadows reported the spreadsheet was in the Board Book. He explained that per his analysis the University is spending in accordance with its budget plan with three months left in this fiscal year. It should also be noted that last fiscal year the University carried forward approximately \$1.5M; however due to state appropriation decisions that occurred this fiscal year the University is looking at approximately \$500-750K in carry forward from FY15. The FY15 budget was approximately \$55M.

Annual Report on Depositories

Meadows explained this report is required annually per the Board Regulations and that it appears in the Board Book. He highlighted three institutions: General banking - First Midwest Bank; Bond Trustee - Amalgamated Bank of Chicago; and for deferred maintenance - the bond debt service. He explained that investment funds and excess cash are held in the Illinois Funds in Springfield, IL pending use for daily cash flow needs. Beaupre asked if the University is aware of any adverse impact as a result of its depositories with the Illinois Funds to which Meadows responded there is not at this time.

STUDY SESSION: Tuition and Fees

Maimon framed the study session. She stated the University always has a goal of keeping GSU as affordable as possible, and as previously noted models were developed looking for ways to keep tuition flat for FY16. Following the Governor's announcement of a possible 31.5% cut in state appropriations the Administration has run various financial models with various state appropriation levels. Because the environment is so uncertain it is a fact that the most reliable source of funding for public universities is tuition and fees. Additionally, reimbursement from the State has been delayed longer and longer each year so that expenditures and payroll are based on income from tuition and fees. Executive Vice President David Meadows will conduct the study session. It will include proposed recommendations for increases in tuition and fees at the same level recommended in February. The point here is that uncertainty is expensive. As planners, the University has an obligation to look for ways to stay the most affordable university in the state of Illinois at both the undergraduate and graduate levels, while at the same time bringing in the revenue needed for GSU to move forward. The other constraint the University is working under is that although many of GSU's students qualify for PELL and MAP awards, they are often the first in their families to attend college and therefore sticker shock must be taken into account or else there is a risk of driving students away.

Meadows provided a Power Point presentation which outlined recommendations for undergraduate and graduate tuition and fees. He pointed out the change from a term fee to a credit hour fee for three of the fee recommendations which would generate approximately \$650K in increased revenues. These revenues will support programs necessary for freshmen and graduate students, as well as the athletic program. The increased Parking and Walkway Fee will provide funds for increased maintenance and repairs throughout campus. The final slide provided a summary of the FY16 price effects of tuition and mandatory fee proposals, which assume 30 credit hours per year for undergraduate students and 24 credit hours per year for graduate students. Meadows added that these recommendations will keep GSU as the lowest or second lowest costly university among the Illinois publics.

Ormsby asked what the total additional cost per student would be with these recommendations. Meadows responded it would be \$860. Tyson asked Meadows to summarize the additional revenue from the proposed tuition increases and what assumptions were made from them. Meadows explained that revenue reflects three components, 1) new freshman class; 2) first sophomore class; and 3) an expected growth rate in student credit hours (SCH) and enrollment for upper division students. Tyson then asked what types of cost saving measures are being undertaken based on the possible budget cuts. Maimon responded that every year the University looks at ways to improve its operations, improve synergies, and cut costs. This year, the University is taking an even harder look. One example is closing the Naperville Center. The task of PBAC (Planning and Budget Advisory Council) this year was to look within colleges, across colleges, and across units for ways in which GSU can serve its mission, and do it more efficiently. The fact of the matter is that the budget issues being discussed in the State cannot be addressed solely by tuition increases because there is a point where tuition can go so high that it drives students away and therefore revenue is lost. She reiterated that everyone on campus is working hard on that side of the equation. Tyson thanked President Maimon and her administration for this fine modeling and careful consideration of tuition and fees.

ACTION ITEMS

Resolution 15-36: Approval of Tuition Rates for AY2015-2016

Ormsby entertained a motion to approve Resolution 15-36. Tyson made a motion. Beaupre seconded. The motion was approved by unanimous voice vote to bring Resolution 15-36 before the Full Board for a roll call vote.

Resolution 15-37: Approval of Student Fee Rates for AY2015-2016

Ormsby entertained a motion to approve Resolution 15-37. Beaupre made a motion. Mitchell seconded. The motion was approved by unanimous voice vote to bring Resolution 15-37 before the Full Board for a roll call vote.

Approval of Minutes – February 27, 2015

Ormsby entertained a motion to approve the minutes of the February 27, 2015 Budget and Finance Committee meeting. Joyce made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 15-38: Approval of FY16 Preliminary Operating Budget

Meadows reported the University is requesting approval of the FY16 Preliminary Operating Budget with an increase of approximately \$1.4M over FY15 consisting of \$1.2M in expected salary increases, a \$100K increase in utility costs, and \$100K for facility infrastructure needs. Ormsby asked if this action gives the Administration the authority to spend until the final budget

is approved in October. Meadows stated that is correct. Ormsby entertained a motion to approve Resolution 15-38. Tyson made a motion. Beaupre seconded. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-39: Approval of Ellucian 5-year Service and Maintenance Contract

Ormsby entertained a motion to approve Resolution 15-39. Mitchell made a motion. Beaupre seconded. Meadows explained the University is requesting authorization to enter into a renewal contract with Ellucian for its existing ERP system in an amount not to exceed \$1.4M over a 5-year period. This contract includes a renewal option which the University is seeking to engage through 2020. There were no questions. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-40: Award of Illinois Department of Children and Family Services (IDCFS) Sub-Awards

Ormsby entertained a motion to approve Resolution 15-40. Tyson made a motion. Joyce seconded. Meadows reported this is an annual contract with two vendors, Juvenile Protection Association (JPA) and Healthy Families Chicago. Both vendors provide training services to GSU employees child and family services, safety, and emotional security. Funding comes from the IDCFS agreement. It is a one-year contract not to exceed \$335K, beginning July 1, 2015. There were no questions. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-41: Approval of Siemens Industry, Inc. Contract Renewal

Ormsby entertained a motion to approve Resolution 15-41. Beaupre made a motion. Joyce seconded. Meadows explained this contract represents energy management services for the University. The contract began in 2009 with two 3-year renewal options, one in 2012, and now in 2015. He added that prior to the conclusion of this contract the University will have to issue another RFP (Request for Proposal). The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

Resolution 15-42: Award of Contract for Student Disability Services

Ormsby entertained a motion to approve Resolution 15-42. Mitchell made a motion. Joyce seconded. Meadows stated this action is seeking authorization to award a contract for vision and hearing services with the Lester & Rosalie Anixter Center of Chicago, IL in an amount not to exceed \$300K for a two-year period. Their services deal primarily with students with hearing disabilities which are offered through GSU's Office of Disability Services. Ormsby asked whether this is a blanket amount or if the University is billed for services as needed. Meadows responded that the University is charged as needed. Trustee Tyson asked to abstain from the vote because she knows someone on the Board of the Anixter Center. General Counsel Kennedy

requested a roll call vote. Committee members Ormsby, Beaupre and Joyce voted aye to bring Resolution 15-42 before the Full Board for a roll call vote.

Resolution 15-46: Award of Sole Source Contract to CBS Radio East, Inc.

Ormsby entertained a motion to approve Resolution 15-46. Joyce made a motion. Mitchell seconded. Meadows explained the University is seeking authorization to continue a contract with CBS Radio East, Inc. in an amount not to exceed \$300K over a two-year period. This contract will allow current advertising campaigns to continue on a variety of radio stations and internet markets within the region. He added that the University has been very happy with the performance of this vendor and seeks to renew this relationship for another two years. Taboas stated he was curious as to how much flexibility exists within this contract over an extended period of time given the University's uncertainty in terms of funding. Meadows responded that there is a great deal of flexibility within this contract as to the amount of services the University chooses to procure on a pay-as-you-go basis during the two year period. The motion was approved by unanimous voice vote for adoption and placement on the Consent Agenda.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following comments: The acoustics in this room are phenomenal. Having lived in the South Suburbs for the past 40 years I have seen the deterioration of our community and the lack of jobs. I'm concerned about the maintenance contract going to Fairfax, VA. We need to consider the people of the South Suburbs. In my professional life I have always advocated to bid local. Was this bid issued locally? That is my concern. Our Governor has expressed concern about traveling out of state, but maybe he should add some directions about buying out of state. With regard to the disability services for students: To what extent is this done on other campuses? I don't understand the focus of that. Is this sign language?

Meadows responded that the University provides students with hearing impediments external support working with the students in the classroom so they can engage in the academic class.

Ormsby clarified that the maintenance of the ERP services are for computer services, not any maintenance on campus.

Alyse Ziemann, community member

Ms. Ziemann made the following comments: The disability services sound like they are geared towards vision and hearing disabilities. I think about access and other disabilities and wonder if those are being addressed. Does this contract cover other disabilities?

Bordelon responded that GSU has an Office of Disability Services that works with students with any form of disability to make sure proper accommodations are made.

Ormsby entertained a motion to adjourn. Tyson made a motion. Mitchell seconded. The motion was approved by unanimous voice vote and the meeting of the Budget and Finance Committee adjourned at 12:37 p.m.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Friday, May 8, 2015
10:15 a.m.***

Brian D. Mitchell, Chair

I. CALL TO ORDER AND ROLL CALL

II. INFORMATION ITEMS

Report of the Board Committees

- A. Human Resources – Lorraine Tyson, Chair
- B. Academic Affairs – Anibal Taboas, Chair
- C. Budget and Finance – Patrick Ormsby, Chair

III. ACTION ITEMS

A. Approval of Minutes – Full Board – February 27, 2015

B. Approval of Consent Agenda

- 1. **Resolution 15—28:** Award of Rank and Tenure
- 2. **Resolution 15—29:** Approval to Transfer Tenure from the College of Business and Public Administration to the College of Arts and Sciences
- 3. **Resolution 15—30:** Approval of Salary Increase for Non-Negotiated Employees
- 4. **Resolution 15—31:** Approval to Transfer the Master of Public Administration Program from the College of Business and Public Administration to the College of Arts and Sciences
- 5. **Resolution 15—32:** Approval of Name Change of the College and Divisions in the College of Business and Public Administration
- 6. **Resolution 15—33:** Approval of Request for New Unit of Instruction – 2+2+1 Program in Health Informatics
- 7. **Resolution 15—34:** Approval of Honorary Degree Candidates
- 8. **Resolution 15—35:** Approval to Submit the AY2014-2015 Academic Program Review Report to the Illinois Board of Higher Education
- 9. **Resolution 15—38:** Approval of FY16 Preliminary Operating Budget
- 10. **Resolution 15—39:** Approval of Ellucian 5-Year Service and Maintenance Contract
- 11. **Resolution 15—40:** Award of Illinois Department of Children and Family Services Sub-Awards
- 12. **Resolution 15—41:** Award of Siemens Industry, Inc. Contract Renewal
- 13. **Resolution 15—42:** Award of Contract for Student Disability Services
- 14. **Resolution 15—46:** Award of Sole Source Contract to CBS Radio East Inc.

C. Approval by Roll Call

- 1. **Resolution 15—36:** Approval of Tuition Rates for Academic Year 2015-2016
- 2. **Resolution 15—37:** Approval of Student Fee Rates for Academic Year 2015-2016

*Meetings run consecutively and therefore start times are approximate.

IV. REPORTS

- A. **Brian D. Mitchell**, Chair, Board of Trustees
- B. **Elaine P. Maimon**, President
- C. **Rashidah J. Muhammad**, Faculty Senate President
- D. **Sheryl Jones-Harper**, Civil Service Senate President
- E. **Mychael Vanarsdale**, Student Senate President

V. EXECUTIVE SESSION (if needed)

VI. NEW BUSINESS

- A. **Resolution 15—43**: Release of Executive Session Minutes
- B. **Resolution 15—44**: Presidential Assessment
- C. **Resolution 15—45**: Honoring the Service of Student Trustee Jeremy Joyce

VII. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

VIII. TRUSTEE COMMENTS

IX. ADJOURN

*Meetings run consecutively and therefore start times are approximate.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**FULL BOARD
Minutes of the May 8, 2015 meeting**

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

Chair Mitchell called the meeting of the Full Board to order at 12:45 p.m. Trustees Lorraine Tyson, Jack Beaupre, Bruce Friefeld, Patrick Ormsby, Anibal Taboas, and Student Trustee Jeremy Joyce were in attendance. Trustee Eileen Durkin was absent.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; David Meadows, Executive Vice President and Treasurer; Alexis Kennedy, General Counsel; Karen Kissel, Vice President for Administration and Finance; Will Davis, Vice President for Development; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Rashidah J. Muhammad, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Mychael Vanarsdale, Student Senate President; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Ellen Foster Curtis, Dean, College of Business and Public Administration; Beth Cada, Dean, College of Health and Human Services; Andrea Evans, Dean, College of Education; Lydia Morrow-Ruetten, Dean, University Library; and David Dixon, Internal Auditor.

INFORMATION ITEMS

Report of the Board Committees

Human Resources Committee. Committee Chair Tyson reported the Human Resources Committee met on May 8, 2015 and a quorum was present. The Committee met in Executive Session and then heard a report from Trustee Mitchell on the most recent Civil Service Merit Board meeting. The Committee adopted minutes for its meeting on February 27, 2015 and recommended to the Full Board the adoption of and placement on the Consent Agenda of: *Resolution 15-28: Award of Rank and Tenure, Resolution 15-29: Approval to Transfer Tenure from the College of Business and Public Administration to the College of Arts and Sciences, and Resolution 15-30: Approval of Salary Increase for Non-Negotiated Employees.*

Academic Affairs Committee

Committee Chair Taboas reported the Academic Affairs Committee met on May 8, 2015 and a quorum was present. The Committee heard reports on GSU's Program Accreditation Status for

May 2015, the Annual Listings Report to the Illinois Board of Higher Education, a Report on Off-Campus Sites, Termination of the Naperville Center Lease effective December 2015, and an Update on Freshman and Sophomore Enrollment for Fall 2015. The Committee adopted minutes for its meeting on February 27, 2015, and recommended to the Full Board the adoption of and placement on the Consent Agenda of *Resolution 15-31: Approval to Move the Master of Public Administration Program from the College of Business and Public Administration to the College of Arts and Sciences*, *Resolution 15-32: Approval of Name Change of the College and Divisions in the College of Business and Public Administration*, *Resolution 15-33: Approval of Request for new Unit of Instruction – 2+2+1 Program in Health Informatics*, *Resolution 15-34: Approval of Honorary Degree Candidates*, and *Award of Emeritus Status*.

Budget and Finance Committee. Committee Chair Ormsby reported the Budget and Finance Committee met on May 8, 2015 and a quorum was present. The Committee heard reports on the Operational Budget vs. Actual Expenses as of March 31, 2015, and the Annual Report on Depositories. They also participated in a study session on Tuition and Fees. The Committee adopted minutes for its meeting on February 27, 2015, and recommended to the Full Board for roll call approval the following: *Resolution 15-36: Approval of Tuition Rates for Academic Year 2015-2016*, *Resolution 15-37: Approval of Student Fee Rates for Academic Year 2015-2016*, and *Resolution 15-42: Award of Contract for Student Disability Services*. The Committee also recommended to the Full Board the adoption of and placement on the Consent Agenda of *Resolution 15-38: Approval of Preliminary Operating Budget*, *Resolution 15-39: Approval of Ellucian 5-year Service and Maintenance Contract*, *Resolution 15-40: Award of Illinois Department of Children and Family Services Sub-Awards*, *Resolution 15-41: Approval of Siemens Industry, Inc. Contract Renewal*, and *Resolution 15-46: Award of Sole Source Contract to CBS Radio East Inc.*

ACTION ITEMS

Approval of Minutes – February 27, 2015

Mitchell requested a motion to approve the minutes of the February 27, 2015 Full Board meeting. Friefeld made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

Approval of Consent Agenda

The following Resolutions are brought before the Board for approval:

Resolution 15—28: Award of Rank and Tenure

Resolution 15—29: Approval to Transfer Tenure from the College of Business and Public Administration to the College of Arts and Sciences

Resolution 15—30: Approval of Salary Increase for Non-Negotiated Employees

Resolution 15—31: Approval to Transfer the Master of Public Administration Program from the

College of Business and Public Administration to the College of Arts and Sciences

Resolution 15—32: Approval of Name Change of the College and Divisions in the College of Business and Public Administration

Resolution 15—33: Approval of Request for New Unit of Instruction (RNUI) - 2+2+1 Program in Health Informatics

Resolution 15—34: Approval of Honorary Degree Candidates

Resolution 15—35: Approval to Submit the AY2014-2015 Academic Program Review Report to the Illinois Board of Higher Education

Resolution 15—38: Approval of FY16 Preliminary Operating Budget

Resolution 15—39: Approval of Ellucian Five-Year Service and Maintenance Contract

Resolution 15—40: Award of Illinois Department of Children and Family Services Sub-Awards

Resolution 15—41: Award of Siemens Industry, Inc. Contract Renewal

Resolution 15—46: Award of Sole Source Contract to CBS Radio East Inc.

Mitchell requested a motion to approve the Consent Agenda. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Approval by Roll Call

Resolution 15—36: Approval of Tuition Rates for Academic Year 2015-2016

Mitchell requested a motion to approve Resolution 15-36. Tyson made a motion. Ormsby seconded. Roll call was taken and Mitchell, Friefeld, Beaupre, Ormsby, Tyson, Taboas and Joyce voted aye. The motion passed.

Resolution 15—37: Approval of Student Fee Rates for Academic Year 2015-2016

Mitchell requested a motion to approve Resolution 15-37. Friefeld made a motion. Taboas seconded. Roll call was taken and Mitchell, Friefeld, Beaupre, Ormsby, Tyson, Taboas and Joyce voted aye. The motion passed.

Resolution 15—42: Award of Contract for Student Disability Services

Mitchell requested a motion to approve Resolution 15-42. Friefeld made a motion. Ormsby seconded. Roll Call was taken and Mitchell, Friefeld, Beaupre, Ormsby, Taboas and Joyce voted aye. Tyson abstained. The motion passed.

REPORTS

Brian D. Mitchell, Chair, Board of Trustees

Chair Mitchell made the following remarks: It has been a year since I began my tenure as Board Chair. Today, regretfully, we had to raise tuition and fees due to the uncertainty in the State of Illinois. Let me assure you we don't make these decisions lightly and as you saw earlier this morning much thought and analysis went into this decision. The budget situation in this State—a

subject that has been front and center for as long as I have been a trustee—remains uncertain. No one knows what will happen; however that does not mean that uncertainty should consume or define us. I am confident that together we can handle whatever the next year brings.

Now, let's talk about all the good things going on at GSU. Today the Board officially reconfirms its confidence in and appreciation to President Maimon. After a comprehensive assessment, which the Board commissions every few years, we are pleased to thank Dr. Maimon for her commitment to our students, her dedication to transparency, and her persistence in telling the GSU story locally, in Springfield, and across the nation. As we once again prepare to celebrate Commencement we can reflect on all that has been accomplished in the last year. Freshmen walking the halls. Students living on campus. Sports being played in the gym and on the campus fields (and don't forget at the University Golf Course). A dedication to excellence by all continues to manifest itself in so many ways. That dedication was validated when GSU was awarded the ACE/Fidelity Investments Award for Institutional Transformation on March 15. The award is given to "colleges or universities which in a period of great change in higher education have responded to challenges in innovative and creative ways that allow the institution to thrive." The award also took into account GSU's financial planning—careful, thoughtful, and always with an eye on what is most important—student success. I want to welcome Executive Vice President David Meadows on behalf of the Board. We have high expectations which we believe you will fulfill. I thank each and every one of you for your dedication and support. Keep moving GSU forward.

Elaine P. Maimon, President

President Maimon made the following remarks: Chair Mitchell, I want to thank you and the full Board for your confidence in my leadership as demonstrated in the Presidential Assessment. I want to underline how important having an independent Board is to this University. I want to take this occasion to thank the Trustees, Administrators, faculty, staff and students for the creativity and hard work that has created our successful transformation. Commencement time is upon us, a time when we can see the fruit of our labors. Three generations of a family will be graduating at the 5 p.m. ceremony, our first Prairie Place residents will graduate, and we have two outstanding Honorary Degree Recipients, Elizabeth Brackett and Nikki Giovanni. The second cohort of Dual Degree Program (DDP) will be graduating as well, a total of 71 students including two earning master's degrees. We currently have 372 students in the DDP pipeline with 204 currently enrolled at GSU. Of all the DDP students who have transferred to GSU, 94% have graduated or are on track to graduate. This program works. Thanks to Chair Mitchell for his remarks about the ACE award which I was proud to accept on behalf of all of you.

GSU's application to the National Association of Intercollegiate Athletics (NAIA) was approved on April 13. Many thanks to Coach Anthony Bates, Dr. Aurelio Valente, Dr. John Yunger, Dr. Gebe Ejigu and all those who worked so hard for this acceptance. Acceptance into the

Chicagoland Collegiate Athletic Conference (CCAC) is up next and they will be on campus this summer. International student enrollment has increased and more applications are arriving each day. I also want to point out that April was Sexual Assault Awareness Month and we had a team led by Aurelio Valente and Robert Clay, the Director of Intercultural Student Affairs, who planned a month full of informative events.

Legislative Update. Since my last report to the Board I testified before the Senate Appropriations II Committee and the House Appropriations Higher Education Committee. I have also met with legislators, their staff, and the Secretary of Education among others. GSU received official Senate Recognition Certificates for the ACE Award from Senators Radogno and McGuire, as well as House recognition from Representative Anthony DeLuca. GSU Students visited Springfield and were recognized from the floor of the General Assembly by Representative DeLuca, Representative Will Davis, and Senator Michael Hastings. We are doing everything we can to make sure our story is known. I want to thank Maureen Kelly for her tireless work on our behalf in Springfield.

As Provost Bordelon reported in the Academic Affairs Committee, recruitment for our second freshman class is going well, and is ahead of last year. We are also well ahead of last year in student contracts for Prairie Place.

Today I have a special announcement regarding the GSU Promise. We have reached and exceeded the goal of our mini-campaign. Between February and May we raised over \$100,000 to complete our first million dollar scholarship campaign. Special recognition should go to Vice President Will Davis and his staff who worked tirelessly to close the gap by Commencement Day. Many thanks to all who contributed, including our Trustees. As of May 8 we have exceeded our \$1M goal.

Rashidah J. Muhammad, Faculty Senate President

Dr. Muhammad made the following remarks: Thank you for giving us the opportunity to work with the Board of Trustees. Our working together is important and we do not take this opportunity for granted. This is my last meeting as Faculty Senate President. Thank you for awarding tenure and promotion to associate professor to my colleagues, Lydia Falconnier, Social Work; Walter Henne, Chemistry; Vincent Jones, Criminal Justice; Lawrence Maucieri, Psychology and Counseling; Evelina Mengova, Accounting and Finance; Divya Sood, Occupational Therapy; Feng Tian, Management and Marketing; and Christopher White, English. I congratulate them on their superior teaching and scholarship.

On to more serious concerns. All over the state beautiful flowers are blooming, but the Governor's proposed budget reductions will cut off their heads. There is nothing pretty about headless green stems. Please know that the Faculty Senate applauds the work of the Maimon

administration and the fundraising done by the GSU Foundation, but we are going to need more money. Without additional avenues of support how will we sustain our new programs and our established programs which also have a stake in our reputation? We are concerned that even a small tuition increase may price us out of the market for our local residents. Some students are working two or three jobs in order to pay for their education. GSU is not just some small college hidden in the cornfields south of Chicago. We are a model 21st century educational institution. The Faculty Senate is very concerned about the number of suspended faculty searches. Our enrollment and our commitment to quality education demands that we hire additional tenure-track faculty to replace retiring faculty and/or honor the tenets of our master plan.

Pension. As it is now we cannot hire new faculty and our pension issue is so up in the air that the situation is cloudy for current faculty and any new faculty who dare come to Illinois. The Illinois Supreme Court has ruled that the pension plan proposed is unconstitutional, so we now have to start back at square one.

Research and Scholarship. We are encouraged to do scholarship, research, and professional development, which include networking and presenting research at national and regional conferences and conventions. Very few faculty can afford to spend \$2000-\$3000 to attend conferences. We need support for that networking.

Faculty Concerns. Some faculty have concerns about moving the MPA program from CBPA to CAS. Currently, the program is accredited by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA) until 2017-2018. There is concern that this accreditation may be in jeopardy in the coming years. In addition, CBPA has more funding than CAS to house faculty, so some are concerned about that support system. Additionally, CBPA advising is done by professional advisors while CAS has very few professional advisors and relies on faculty to do the advising. Are the faculty moving from CBPA to CAS going to be trained as advisors? The Faculty Senate asks that you please take our concerns into account.

Gen-Ed Implementation Task Force. The Task Force is continuing to work on an organizational structure for assessment of GE learning outcomes, updating and clarifying policies and procedures needed for General Education, and the structure for a more permanent General Education committee. The Task Force is hosting a retreat with faculty, advisors, mentors, and all who taught or work with the first-year students to discuss what worked, what didn't and why, and whether our learning objectives have been met.

Thank you.

LaTonia Richmond, Civil Service Senate Vice President

Ms. Richmond made the following remarks: Good afternoon. Thank you for the opportunity to be here in Sheryl (Jones-Harper's) stead, and thank you to Chair Mitchell for his service to the

Civil Service Merit Board. Recently the Civil Service Senate had a productive meeting in conjunction with Human Resources during which information was dispersed on the Civil Service System and representatives from the State University Annuitants Association were available to answer questions. Senate elections were held and new memberships were solicited. During the spring semester four Civil Service Senate scholarships were awarded in the amount of \$500 each. The Spring Vendor Fair was very successful, representing 32 vendors, with part of the profits going to the endowment fund. The Employee of the Month program is going well. The Civil Service Senate looks forward to Commencement and would like to congratulate all 2015 graduates.

Mychael Vanarsdale, Student Senate President

Mr. Vanarsdale made the following remarks: I'm honored to be here, and honored and privileged to serve the students of GSU. On March 30, new officers were elected including a newly elected IBHE representative, Lisa Wallace, and new Student Trustee, Yolanda Pitts. The Student Senate recently marched on Springfield, rallying on the Capitol steps to hand out postcards to individual legislators to show how state appropriation cuts are affecting college students. The Student Senate is looking forward to welcoming new students to Smart Start which begins the week of August 10, and participating in Welcome Week activities the week of August 24 when the fall semester begins. The Senate has developed a new guest format to foster and engage collaborative relationships within the University and will be reaching out to Administrators to take part. Thank you.

NEW BUSINESS

Resolution 15—43: Release of Executive Session Minutes

Mitchell requested a motion to approve Resolution 15-43. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

Resolution 15—44: Presidential Assessment

Friefeld read the resolution:

WHEREAS, Elaine P. Maimon, with a distinguished record both as a faculty member and administrator in public and private institutions of higher education, has served as the President of Governors State University since July 1, 2007, and

WHEREAS, the Board of Trustees, as part of its annual assessment of the President, has just concluded a comprehensive evaluation of Dr. Maimon's leadership of the University, with participation from a cross section of stakeholders including Board members, senior academic leaders, direct reports to the President, faculty and staff leaders, students, and key external stakeholders, and

WHEREAS, Dr. Maimon, who is committed to making higher education available to all, has led the University in its transformative, positive transition from an upper-division public university

admitting only juniors, seniors, and graduate-level students, to a comprehensive public university offering academic study at all levels, and

WHEREAS, Dr. Maimon has overseen the development of the highly regarded Dual Degree Program, a transparent budget process, and the continual updating of GSU's strategic plan, all as the University is continuing to meet the fiscal challenges presented by a diminution of State funding over the past eight years, and

WHEREAS, the assessment of Dr. Maimon's management showed widespread recognition and regard for her visionary leadership, her ability to effectively communicate that vision to the University community, and to be inclusive and consultative in her decision making and leadership, thereby serving as a leader people are willing to follow, and

WHEREAS, Dr. Maimon has brought the University both federal and local recognition by her selection as convener of the Illinois Council of University Presidents from 2011-2014, her election as a Board Member of the American Association of State Colleges and Universities (2011-2014), her service on the Board of Directors of the Will County Center for Economic Development (2009-present), as well as membership in the Chicago Network (2008-present), a group of outstanding women in academia, business, the arts, government, and politics, and

WHEREAS, the American Council on Education recognized her inspirational leadership and groundbreaking work when Governors State University received the 2015 ACE/Fidelity Investments Award for Institutional Transformation.

NOW, THEREFORE BE IT RESOLVED, the Governors State University Board of Trustees commends Dr. Maimon for her exemplary leadership of the University and her unwavering commitment to providing high quality and affordable education to all students in our region. The Board expresses its gratitude for the growth and development of Governors State University during her presidency and its continued support for her contributions, which are so critical to the University's future.

Mitchell requested a motion to approve Resolution 15-44. Beaupre made a motion. Tyson seconded. Mitchell commented that the report spoke very highly of Dr. Maimon and spoke for itself. The Board is very grateful for Dr. Maimon's contributions. The motion was approved by unanimous voice vote amid applause.

Resolution 15—45: Honoring the Service of Student Trustee Jeremy Joyce

Friefeld read the resolution.

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Jeremy Joyce, earning his Bachelor of Arts degree in Business Administration, Management this month, has served as Student Trustee from July 2014 through June 2015; and

WHEREAS, Jeremy Joyce has served the University as a Peer Mentor, an Orientation Leader, a member of the Program Council, a members of APICS (American Production and Inventory Control Society), and a Tour Guide for the Office of Admissions; and

WHEREAS, Jeremy Joyce has been an active advocate for Governors State University, its students, faculty, and its mission;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Jeremy Joyce be formally recognized and commended for his service as Student Trustee, for his commitment to the role of Student Trustee as a representative of all students; for his dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which he brought to the task.

Mitchell requested a motion to approve Resolution 15-45. Taboas made a motion. Tyson seconded. Tyson congratulated Trustee Joyce, who will be working at Northern Trust when he graduates. Thank you for your service to the University. Joyce thanked the Board and the Administration for the opportunity to be part of the Board of Trustees which he knows will enhance his career. He introduced Yolanda Pitts, the Student Trustee elect. Mitchell also thanked Joyce for his service and presented him with a gift from the Board. The motion was approved by unanimous voice vote amid applause.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following comments: I have come to the Board meetings many times in the last few years and it has helped educate me in terms of sustainability. We have a serious sustainability issue in this area that I want to identify. I have experience working with the University of Illinois on watershed tolerance. We can see the wetlands. We have the resources to supply the city of Chicago, but in the last few months we have had a threat to our watershed due to oil pipes associated with Canadian National. We are trying to keep the watershed protected. Our watershed flows into Lake Michigan. If this pipe breaks our water supply will be threatened.

Alyse Zieman, community member

Ms. Zieman made the following comments: I am also concerned about the pipeline. It is going around the University, congrats on that, but it is going in. The Earth Day events on campus were very enjoyable. Transportation to and from the University is good so keep doing the good job that you are doing. I'm very grateful for the affordable education that GSU provides the people of this region. I appreciate the Sexual Assault events the University sponsored. I come here every week and enjoy the grounds, and hope you will continue to maintain them.

Trustee Taboas thanked Faculty Senate President Rashidah Muhammad for her service, stating he will miss her in the role of Faculty Senate President with her informative reports and presence at the Board meetings.

Mitchell requested a motion to adjourn. Tyson made a motion. Joyce seconded. The motion was approved by unanimous voice vote and the meeting of the Full Board of Trustees adjourned at 1:30 p.m.

Respectfully submitted,

Joan Johns Maloney

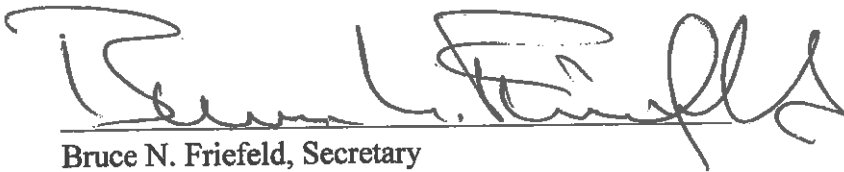
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—28: Award of Rank and Tenure: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees awards tenure to the following faculty members, effective August 8, 2015:

- **Dr. Lydia Falconnier**, Department of Social Work, College of Health and Human Services
- **Dr. Walter Henne**, Division of Chemistry and Biological Sciences, College of Arts and Sciences
- **Vincent Jones, JD**, Division of Humanities and Social Sciences, College of Arts and Sciences
- **Dr. Lawrence Maucieri**, Division of Psychology and Counseling, College of Education
- **Dr. Evelina Mengova**, Division of Accounting, Economics, Finance, and MIS, College of Business
- **Dr. Divya Sood**, Department of Occupational Therapy, College of Health and Human Services
- **Dr. Feng Tian**, Division of Management, Marketing and Administration, College of Business
- **Dr. Christopher White**, Division of Humanities and Social Sciences, College of Arts and Sciences

Approved May 8, 2015.



Bruce N. Friefeld, Secretary
Board of Trustees

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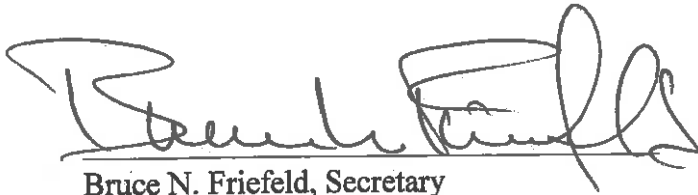
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

May 8, 2015

Resolution 15—29: Approval to Transfer Tenure of Faculty from the Division of Management, Marketing, and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees pursuant to the Board's By-Laws approves the transfer of tenure of Dr. Mary Bruce and Dr. Susan Gaffney from the Division of Management, Marketing and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences effective August 1, 2015.

Approved May 8, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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CORRECTED
GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION FOR BOARD ACTION
May 8, 2015

Resolution 15—30: Approval of FY2016 Salary Increases for Certain Non-Negotiated Employees: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees authorizes the President, at her discretion, to grant salary increase for its Non-Negotiated Employees, defined here as all administrative, professional and civil service employees whose employment is not subject to any collective bargaining agreement, excluding employees paid exclusively from the University's contract with the Illinois Department of Children and Family Services and the members of the President's Executive Leadership Team as described below:

Non-Negotiated Employee Increase:

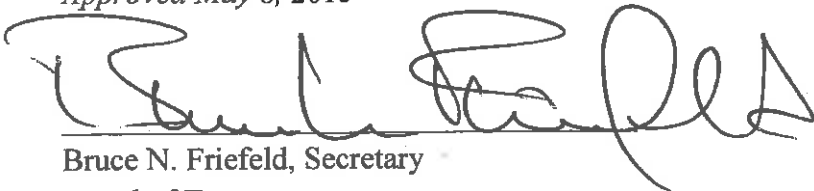
- For 2016, a salary increase of up to 2.8%, effective on or after July 1, 2015, as determined by the President for Non-Negotiated Employees who are on the GSU payroll on the effective date of this Resolution and on July 1, 2015.

The President's Executive Leadership Team:

The President's Executive Leadership Team "Leadership Team" consisting of the Provost and Associate Provosts; the Executive Vice President; the General Counsel; the Deans of the five academic units (i.e. the Colleges of Arts and Sciences, Business, Education, Health and Human Services, and the Library); the Vice Presidents for Development, Administration and Finance, and Student Affairs; the Director of Governmental and Community Relations; and the President's Executive Assistant.

- For FY2016, members of the Leadership Team who are on the payroll on the effective date of this Resolution and on July 1, 2015 may be awarded merit-, market-, and or equity-based salary increases at the President's discretion in an aggregate amount equal to no more than 2.8% of the total FY2015 salaries for all incumbents of these positions.

Approved May 8, 2015



Bruce N. Friefeld, Secretary
Board of Trustees

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GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION FOR BOARD ACTION

May 8, 2015

Resolution 15—31: Approval to Move the Master of Public Administration program and the Nonprofit Social Entrepreneurship concentration of the Interdisciplinary Leadership Ed.D. program from the Division of Management, Marketing, and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences. Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the move of the Master of Public Administration program and the Nonprofit Social Entrepreneurship concentration of the Interdisciplinary Leadership Ed.D. program from the Division of Management, Marketing and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences effective August 1, 2015.

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees

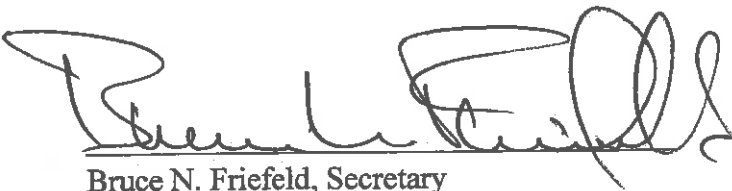
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—32: Approval of Name Change of the College and Divisions in the College of Business and Public Administration: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the change in name of the College of Business and Public Administration to the College of Business; the Division of Management, Marketing, and Public Administration (MMPA) to the Division of Management, Marketing and Entrepreneurship (MME); and the Division of Accounting, Finance, and Management Information Systems (ACFM) to the Division of Accounting, Finance, MIS, and Economics (AFME). Tenured faculty members in these renamed divisions at the time the names are changed will maintain their tenure status in their respective divisions.

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees

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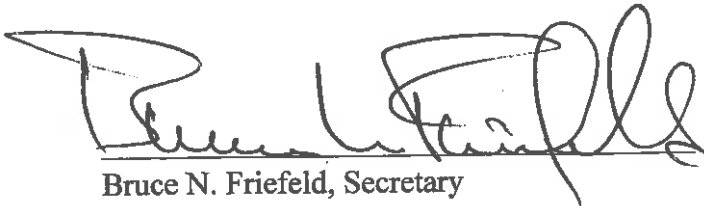
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

May 8, 2015

Resolution 15—33: Request for New Unit of Instruction for the Bachelor of Science/Master of Science Health Informatics Programs: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the Request for a New Unit of Instruction for the Bachelor of Science/Master of Science Health Informatics degree programs.

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees

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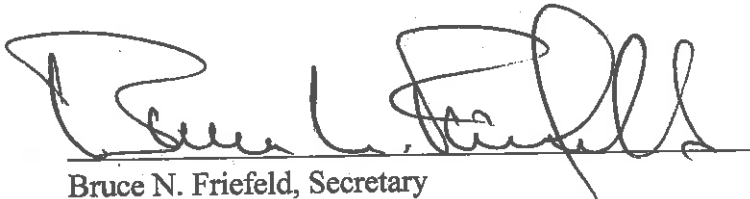
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—34: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Maria Finitzo
- Dr. Daniel Goleman
- LaShaun Jackson
- Irshad Manji
- Rev. Michael Louis Pflieger

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

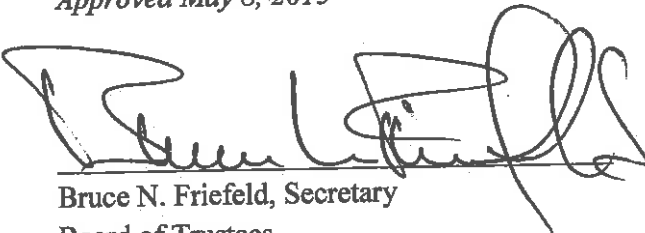
**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—35: Approval to Submit AY2014-2015 Program Review Report to the Illinois Board of Higher Education: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves forwarding the Cyclical Program Review Report to the Illinois Board of Higher Education (IBHE) for Academic Year 2014-2015, consisting of eight program reviews conducted by the programs, the Faculty Senate's *Academic Program Review Committee*, and the Administration. The programs are as follows:

Programs in Good Standing:

Analytical Chemistry, MS
Anthropology and Sociology, BA
Chemistry BS/Chemistry BS with Secondary Teacher Education Concentration
Communication, BA
Information Technology, BS
Mathematics, BA/Mathematics BA with Secondary Teacher Education Concentration
Mathematics, MS
Social Sciences, BA

Approved May 8, 2015



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

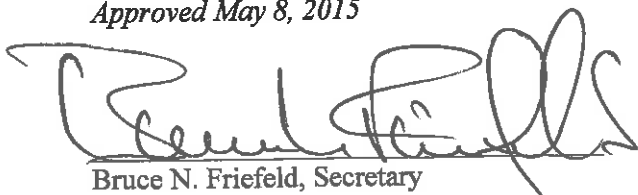
**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—36: Approval of Tuition Rates for Academic Year 2015-2016: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees sets the following tuition rates for Academic Year 2015-2016:

	TUITION PER CREDIT			% Increase (decrease)
	AY2014-15	Change	AY2015-16	
UNDERGRADUATE:				
New Undergraduate – Resident	255	17	272	6.7
■ Indiana Resident*	255	17	272	6.7
New Undergraduate – Non-Resident	510	34	544	6.7
GRADUATE:				
Most Master’s Programs – Resident	279	28	307	10.0
Most Master’s Programs – Non-resident	558	56	614	10.0
MOT – Resident	387	39	426	10.1
MOT – Non-Resident	774	78	852	10.1
DPT – Resident	484	49	533	10.1
DPT – Non-Resident	900	90	990	10.0
DNP – Resident	630	63	693	10.0
DNP – Non-Resident	900	90	990	10.0
DOT – Resident	630	63	693	10.0
DOT – Non-Resident	900	90	990	10.0
DCE – Resident	377	38	415	10.1
DCE – Non-Resident	754	76	830	10.1
Online MBA (Cohort Program)	387	39	426	10.1
EdS in School Psychology – Resident	333	34	367	10.2
EdS in School Psychology – Non-resident	666	68	734	10.2
EdD in Interdisciplinary Leadership – Resident	377	38	415	10.1
EdD in Interdisciplinary Leadership – Non-resident	754	76	830	10.1

*On a space available basis.

Approved May 8, 2015



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—37: Approval of Student Fee Rates for Academic Year 2015-2016: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the following student fees for Academic Year 2015-2016.

MANDATORY FEES:	AY 2015	Change	AY 2016
Student Activity	\$36.00/term	Basis and Rate	\$5.00/credit
Student Center	\$30.00/term	Basis and Rate	\$9.00/credit
Career Counseling	\$32.00/term	Basis and Rate	\$4.00/credit
Technology	\$17.00/credit	None	\$17.00/credit
Strategic Initiative	\$14.00/credit	None	\$14.00/credit
Parking and Walkways	\$35.00/term	Rate	\$38.00/term
Facilities	\$18.00/credit	None	\$18.00/credit
NON-MANDATORY:			
Graduation (undergrad)	\$50.00	None	\$50.00
Graduation (graduate)	\$50.00	None	\$50.00
Transcripts	\$10.00	None	\$10.00
Installment Plan	\$20.00	None	\$20.00
Late Payment	\$100.00	None	\$100.00
Application (undergrad)	\$25.00	None	\$25.00
Application (graduate)	\$50.00	None	\$50.00
Application (doctoral)	\$75.00	None	\$75.00

Approved May 8, 2015



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

May 8, 2015

Resolution 15—38: Approval of Preliminary Operating Budget for FY16: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY16 Preliminary Operating Budget as the basis for operating the University through October 31, 2015, as outlined in the Budget Summary.

**PRELIMINARY OPERATING BUDGET SUMMARY
FY16 (July 1, 2015 – June 30, 2016)**

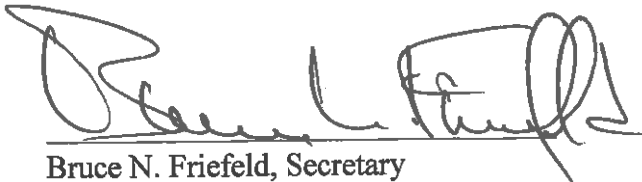
OPERATING EXPENSES

Personal Services	\$ 44,803,805
Benefits	1,356,200
Contractual Services	8,585,665
Equipment	457,398
Telecommunications	244,429
Commodities	570,158
Travel	365,606
Awards and Grants	145,337
Permanent Improvements	32,126
Auto Operations	<u>31,059</u>

TOTAL

\$ 56,591,783

Approved May 8, 2015



Bruce N. Friefeld, Secretary
Board of Trustees

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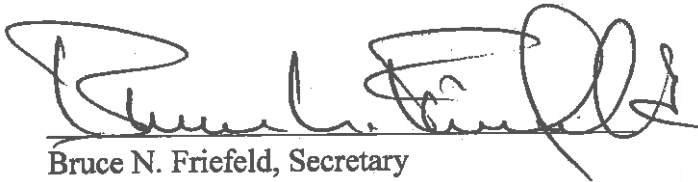
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—39: Approval of Ellucian Five-Year Service and Maintenance Contract:

Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of a five-year maintenance and service contract renewal for the existing ERP system to Ellucian Inc. of Fairfax, Virginia in an amount not to exceed \$1,421,012.

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees

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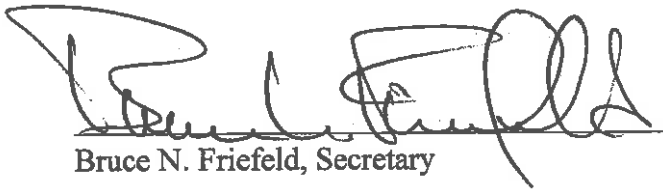
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—40: Award of Illinois Department of Children and Family Services Contracts:

Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of contracts and purchase orders to Juvenile Protection Association of Chicago, IL and Healthy Families Chicago of Chicago, IL in an aggregate amount not to exceed \$335,000 for the period of July 1, 2015 through June 30, 2016.

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees

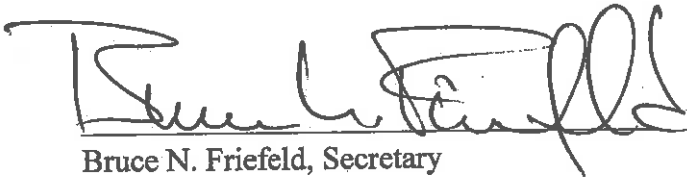
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—41: Approval of Siemens Industry, Inc. Contract Renewal: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of contracts and purchase orders for a three-year service contract renewal to Siemens Industry, Inc. of Buffalo Grove, IL in the amount of \$325,692.

Approved May 8, 2015

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Bruce N. Friefeld, Secretary
Board of Trustees


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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—42: Award of Contract for Disability Services: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of a contract and purchase orders for vision and hearing services in the not-to-exceed amount of \$300,000 to the Lester & Rosalie Anixter Center of Chicago, IL for a two-year contract term.

Approved May 8, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—43: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- Human Resources Committee December 5, 2014
- Human Resources Committee February 27, 2015

Approved May 8, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

May 8, 2015

Resolution 15-44: Presidential Assessment 2015

WHEREAS, Elaine P. Maimon, with a distinguished record both as a faculty member and administrator in public and private institutions of higher education, has served as the President of Governors State University since July 1, 2007, and

WHEREAS, the Board of Trustees, as part of its annual assessment of the President, has just concluded a comprehensive evaluation of Dr. Maimon's leadership of the University, with participation from a cross section of stakeholders including Board members, senior academic leaders, direct reports to the President, faculty and staff leaders, students, and key external stakeholders, and

WHEREAS, Dr. Maimon, who is committed to making higher education available to all, has led the University in its transformative, positive transition from an upper-division public university admitting only juniors, seniors, and graduate-level students, to a comprehensive public university offering academic study at all levels, and

WHEREAS, Dr. Maimon has overseen the development of the highly regarded Dual Degree Program, a transparent budget process, and the continual updating of GSU's strategic plan, all as the University is continuing to meet the fiscal challenges presented by a diminution of State funding over the past eight years, and

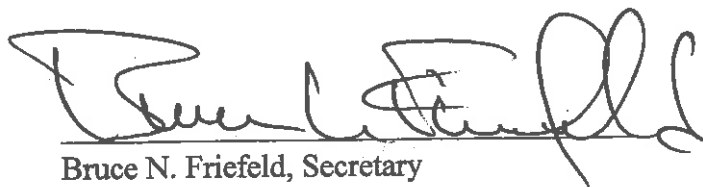
WHEREAS, the assessment of Dr. Maimon's management showed widespread recognition and regard for her visionary leadership, her ability to effectively communicate that vision to the University community, and to be inclusive and consultative in her decision making and leadership, thereby serving as a leader people are willing to follow, and

WHEREAS, Dr. Maimon has brought the University both federal and local recognition by her selection as convener of the Illinois Council of University Presidents from 2011-2014, her election as a Board Member of the American Association of State Colleges and Universities (2011-2014), her service on the Board of Directors of the Will County Center for Economic Development (2009-present), as well as membership in the Chicago Network (2008-present), a group of outstanding women in academia, business, the arts, government, and politics, and

WHEREAS, the American Council on Education recognized her inspirational leadership and groundbreaking work when Governors State University received the 2015 ACE/Fidelity Investments Award for Institutional Transformation.

NOW, THEREFORE BE IT RESOLVED, the Governors State University Board of Trustees commends Dr. Maimon for her exemplary leadership of the University and her unwavering commitment to providing high quality and affordable education to all students in our region. The Board expresses its gratitude for the growth and development of Governors State University during her presidency and its continued support for her contributions, which are so critical to the University's future.

Approved May 8, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld". The signature is written in a cursive style with a large, stylized initial "B".

Bruce N. Friefeld, Secretary
Board of Trustees

GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION FOR BOARD ACTION
May 8, 2015

Resolution 15—45: Honoring the Service of Student Trustee Jeremy Joyce

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Jeremy Joyce, earning his Bachelor of Arts degree in Business Administration, Management this month, has served as Student Trustee from July 2014 through June 2015; and

WHEREAS, Jeremy Joyce has served the University as a Peer Mentor, an Orientation Leader, a member of the Program Council, a members of APICS (American Production and Inventory Control Society), and a Tour Guide for the Office of Admissions; and

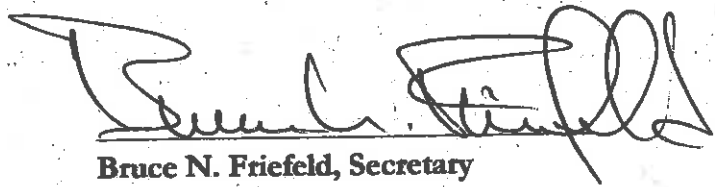
WHEREAS, Jeremy Joyce has been an active advocate for Governors State University, its students, faculty, and its mission;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Jeremy Joyce be formally recognized and commended for his service as Student Trustee, for his commitment to the role of Student Trustee as a representative of all students; for his dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which he brought to the task.

Approved May 8, 2015



Brian D. Mitchell, Chair
Board of Trustees



Bruce N. Friefeld, Secretary
Board of Trustees

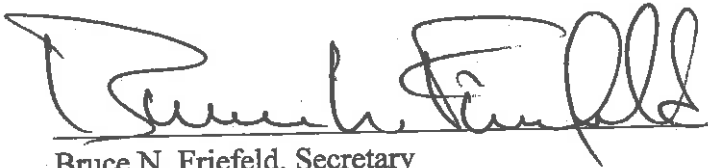
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 8, 2015**

Resolution 15—46: Award of Sole Source Contract to CBS Radio East Inc.: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the award of a contract to CBS Radio East Inc. of Chicago, IL in an amount not to exceed \$300,000 for commercial advertising as specified in the contract documents.

Approved May 8, 2015

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**SUMMARY OF RESOLUTIONS
APPROVED BY THE
GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

July 1, 2014 – June 30, 2015

Resolution 15—01: Approval of Collective Bargaining Agreement with Teamsters Local 743 –

Clerical Workers: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the 2013-2016 Agreement between the Board of Trustees of Governors State University and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 743 Clerical Workers.

Approved: Board of Trustees August 11, 2014

Resolution 15—02: Approval of Collective Bargaining Agreement with Teamsters Local 743 –

Maintenance Workers: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the 2013-2016 Agreement between the Board of Trustees of Governors State University and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 743 Maintenance Workers.

Approved: Board of Trustees August 11, 2014

Resolution 15—03: Authorization to Confer Professor Emeritus Status: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees confer Professor Emeritus status to the following individuals:

- Dr. Akkanad M. Isaac
- Dr. William Yacullo

Approved: Board of Trustees October 10, 2014

Resolution 15—04: Approval of Division Name Change in the College of Arts and Sciences:

Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the request to change the name of the *Division of Science* to the *Division of Chemistry and Biological Sciences* in the College of Arts and Sciences effective January 1, 2015.

Approved: Board of Trustees October 10, 2014

Resolution 15—05: Approval to Create the Division of Computing, Mathematics and Technology (CMT) in the College of Arts and Sciences: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the request to create a new *Division of Computing, Mathematics and Technology (CMT)* in the College of Arts and Sciences effective January 1, 2015.

Approved: Board of Trustees October 10, 2014

Resolution 15—06: Award of Rank and Tenure to Dr. Andrea Evans: Upon the recommendation of the Interim Dean of the College of Education, Dr. Karen D’Arcy, Provost Deborah E. Bordelon, President Elaine P. Maimon, and taking into consideration the split vote from the College of Education faculty, the Governors State University Board of Trustees Human Resources Committee appoints Dr. Andrea Evans as a Professor with tenure in the Division of Education, College of Education, effective August 1, 2014.

Approved: Board of Trustees October 10, 2014

Resolution 15—07: Withdrawn.

Resolution 15—08: Approval of Performance Day for Non-Negotiated Employees: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees authorizes granting one personal day to non-negotiated employees who are rated “generally exceeds expectations” or “superior” on their FY14 performance evaluation, to be taken during FY15.

Approved: Board of Trustees October 10, 2014

Resolution 15—09: Approval of FY15 Operating Budget: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY15 Operating Budget as presented in Attachments I and II.

Approved: Board of Trustees October 10, 2014

Resolution 15—10: Approval of FY16 Operating Appropriations Request to the Illinois Board of Higher Education: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY16 Operating Appropriations Request, Exhibit A, and the forwarding of same to the Illinois Board of Higher Education.

Approved: Board of Trustees October 10, 2014

Resolution 15—11: Approval of FY16 Capital Appropriations Request to the Illinois Board of Higher Education: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY16 capital appropriations request as proposed in the attachment, and the forwarding of same to the Illinois Board of Higher Education.

Approved: Board of Trustees October 10, 2014

Resolution 15—12: Authorization to Award a Contract or Contracts to Upgrade the University's Wired and Wireless Infrastructure: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a contract or contracts necessary to upgrade the university's wired and wireless infrastructure to the lowest responsible bidders in a total amount not to exceed \$2,500,000. The President shall report the outcome of the contract awards in writing to the Board of Trustees at the December 2014 Board Meeting.

Approved: Board of Trustees October 10, 2014

Resolution 15—13: Approval of Administrative Leave: Upon the recommendation of President Maimon, and with the review and concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves a six-month administrative leave at full pay for Dr. Gebeyehu Ejigu, beginning January 1, 2015 and ending June 30, 2015. Dr. Ejigu will begin the appointment of a Visiting Professor in the College of Business and Public Administration on July 1, 2015.

Approved: Board of Trustees December 5, 2014

Resolution 15—14: Authorization to Renew a Lease Agreement to Manage and Operate the University's Farm Land. Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves renewal of the cash lease agreement with Fuller-Krapf Farms of Manhattan, IL to manage and operate the University's farm land for the period from March 1, 2015 through February 28, 2018 for an annual minimum rental payment of \$50,000.

Approved: Board of Trustees December 5, 2014

Resolution 15—15: Approval to Grant an Easement to the Village of University Park: Upon the recommendation of President Maimon, and the concurrence of the Budget and Finance Committee of the Governors State University Board of Trustees,
BE IT RESOLVED that Brian D. Mitchell, the Chair and Bruce N. Friefeld, the Secretary of the Board of the above-referenced Property Owner are hereby authorized and directed to convey a permanent easement and a temporary easement to the described real estate in Will County, Illinois to the Village of University Park, a municipal corporation, for highway purposes for the sum of \$1.00:

See attached legal descriptions.

BE IT FURTHER RESOLVED that they are authorized and directed to execute and deliver such instruments as may be necessary or convenient to consummate such conveyance.

Approved: Board of Trustees December 5, 2014

Resolution 15—16: Withdrawn.

Resolution 15—17: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon, and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals be added to the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Laura Caldwell
- Karen Meyer

Approved: Board of Trustees December 5, 2014

Resolution 15-18: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- | | |
|-----------------------------|------------------|
| • Board of Trustees | June 19, 2014 |
| • Board of Trustees | August 10, 2014 |
| • Human Resources Committee | May 9, 2014 |
| • Human Resources Committee | October 10, 2014 |

The Governors State University Board of Trustees authorizes the destruction of Executive Session verbatim recordings for the following meetings:

- | | |
|---------------------|----------------|
| • Board of Trustees | August 5, 2013 |
| • Board of Trustees | May 17, 2013 |

Approved: Board of Trustees December 5, 2014

Resolution 15—19: Honoring the Service of Dr. Gebeyehu Ejigu

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Dr. Gebe Ejigu has served as Executive Vice President, Chief of Staff and Treasurer beginning June 2007; and

WHEREAS, Dr. Ejigu has served GSU with dedication, tenacity, a collaborative spirit, an ethos of integrity, and a fierce commitment to always keeping the needs of students first; and

WHEREAS, Dr. Ejigu guided, directed, and oversaw the completion of over \$60 million in campus improvement initiatives, including the renovation of the E&F wings, 22 major deferred maintenance and building renewal projects, Prairie Place, the Cube, the Library, and the replacement of the outmoded administrative computing system; and

WHEREAS, Dr. Ejigu served as architect and administrator of GSU's current resource allocation and management system (PBAC), doing so with an unerring sense of university priorities and an understanding of the difference between wants and needs; and

WHEREAS, Dr. Ejigu set the stage and led the planning for GSU's competitive athletics program, and increased and enhanced GSU's international presence; and

WHEREAS, his imagination and conceptual thinking contributed to GSU's Big Ideas, including the Chicagoland Alliance for Degree Completion, which in turn led to the award-winning Dual Degree Program; and

WHEREAS, Dr. Ejigu has served the Board as not only Treasurer, but as trusted advisor.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Dr. Gebe Ejigu be formally recognized and commended for his service to the Board and the entire University. The Board of Trustees expresses its sincere gratitude and appreciation for his work.

Approved: Board of Trustees December 5, 2014

Resolution 15—20: Approval of a Copier Fleet Operational Lease: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a purchase order and a three-year contract to Konica Minolta Business Solutions, USA Inc. of Ramsey, New Jersey in an amount not to exceed \$350,000 for the copier/duplicator fleet upgrade and service program, as specified.

Approved: Board of Trustees February 27, 2015

Resolution 15—21: Withdrawn.

Resolution 15—22: Withdrawn.

Resolution 15—23: Withdrawn.

Resolution 15—24: Approval to Transfer Tenure in the College of Arts and Sciences:

Upon the recommendation of President Maimon, and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees pursuant to the Board's By-Laws approves the transfer of tenure within the College of Arts and Sciences from the Division of Science to the Division of Chemistry and Biological Sciences (CBS) and the Division of Computing, Mathematics and Technology (CMT) effective March 1, 2015.

Faculty who will move to the Division of Chemistry and Biological Sciences (CBS) are as follows: Mary Carrington, Xiaoyong Chen, Karen D'Arcy, Timothy Gsell, Pamela Guimond, Phyllis Klingensmith, Shailendra Kumar, and John Yunger.

Faculty who will move into the Division of Computing, Mathematics and Technology (CMT) are as follows: Dianna Galante, Soon-Ok Park, Yun-Yau (Steve) Shih, Xueqing (Clare) Tang, Andrius Tamulis, and Kong-Cheng Wong.

Approved: Board of Trustees February 27, 2015

Resolution 15—25: Authorization to Confer Professor Emeritus Status: Upon the recommendation of President Maimon, and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees confer Professor Emeritus status to the following individuals:

- Dr. Paul R. Keys
- Dr. Sandra A. Mayfield

Approved: Board of Trustees February 27, 2015

Resolution 15—26: Approval of Vision 2020 – Strategic Plan for the Period 2015—2020:

The Board of Trustees initiated a strategic planning process on October 11, 2013. Under the leadership of the Strategic Planning Steering Committee appointed by President Maimon, the entire University community has been engaged in a broad-based assessment and analysis of options for the University's strategic direction. The Board has received updates, participated in a visioning session, and provided feedback and direction on various drafts of the plan at its last three meetings;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Governors State University hereby approves and adopts the attached strategic plan, *Vision 2020*, to guide the University's development during the period of 2015-2020.

Approved: Board of Trustees February 27, 2015

Resolution 15—27: Appointment of Board Committees: Pursuant to Section 5.05 of its Bylaws, the Governors State University Board of Trustees approves the following appointment of Chairs, Vice Chairs and members to its standing committees:

ACADEMIC AFFAIRS COMMITTEE

Anibal Taboas - Chair
Eileen Durkin - Vice Chair
Brian Mitchell
Student Trustee

BUDGET and FINANCE COMMITTEE

Patrick Ormsby - Chair
Lorraine Tyson - Vice Chair
Jack Beaupre
Student Trustee

HUMAN RESOURCES COMMITTEE

Lorraine Tyson - Chair
Brian Mitchell - Vice Chair
Bruce Friefeld
Eileen Durkin

COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS

Bruce Friefeld - Chair
Jack Beaupre - Vice Chair
Patrick Ormsby
Anibal Taboas

Approved: Board of Trustees February 27, 2015

Resolution 15—28: Award of Rank and Tenure: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees awards tenure to the following faculty members, effective August 8, 2015:

- **Dr. Lydia Falconnier**, Department of Social Work, College of Health and Human Services
- **Dr. Walter Henne**, Division of Chemistry and Biological Sciences, College of Arts and Sciences
- **Vincent Jones, JD**, Division of Humanities and Social Sciences, College of Arts and Sciences
- **Dr. Lawrence Maucieri**, Division of Psychology and Counseling, College of Education
- **Dr. Evelina Mengova**, Division of Accounting, Economics, Finance, and MIS, College of Business
- **Dr. Divya Sood**, Department of Occupational Therapy, College of Health and Human Services

- **Dr. Feng Tian**, Division of Management, Marketing and Administration, College of Business
- **Dr. Christopher White**, Division of Humanities and Social Sciences, College of Arts and Sciences

Approved: Board of Trustees May 8, 2015

Resolution 15—29: Approval to Transfer Tenure of Faculty from the Division of Management, Marketing, and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees pursuant to the Board's By-Laws approves the transfer of tenure of Dr. Mary Bruce and Dr. Susan Gaffney from the Division of Management, Marketing and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences effective August 1, 2015.

Approved: Board of Trustees May 8, 2015

Resolution 15—30: Approval of FY2016 Salary Increases for Certain Non-Negotiated Employees: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees authorizes the President, at her discretion, to grant salary increase for its Non-Negotiated Employees, defined here as all administrative, professional and civil service employees whose employment is not subject to any collective bargaining agreement, excluding employees paid exclusively from the University's contract with the Illinois Department of Children and Family Services and the members of the President's Executive Leadership Team as described below:

Non-Negotiated Employee Increase:

- For 2016, a salary increase of up to 2.8%, effective on or after July 1, 2015, as determined by the President for Non-Negotiated Employees who are on the GSU payroll on the effective date of this Resolution and on July 1, 2015.

The President's Executive Leadership Team:

The President's Executive Leadership Team "Leadership Team" consisting of the Provost and Associate Provosts; the Executive Vice President; the General Counsel; the Deans of the five academic units (i.e. the Colleges of Arts and Sciences, Business, Education, Health and Human Services, and the Library); the Vice Presidents for Development, Administration and Finance, and Student Affairs; the Director of Governmental and Community Relations; and the President's Executive Assistant.

- For FY2016, members of the Leadership Team who are on the payroll on the effective date of this Resolution and on July 1, 2015 may be awarded merit-, market-, and or equity-based salary increases at the President's discretion in an aggregate amount equal to no more than 2.8% of the total FY2015 salaries for all incumbents of these positions.

Approved: Board of Trustees May 8, 2015

Resolution 15—31: Approval to Move the Master of Public Administration program and the Nonprofit Social Entrepreneurship concentration of the Interdisciplinary Leadership Ed.D. program from the Division of Management, Marketing, and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences. Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the move of the Master of Public Administration program and the Nonprofit Social Entrepreneurship concentration of the Interdisciplinary Leadership Ed.D. program from the Division of Management, Marketing and Public Administration in the College of Business and Public Administration to the Division of Humanities and Social Science in the College of Arts and Sciences effective August 1, 2015.

Approved: Board of Trustees May 8, 2015

Resolution 15—32: Approval of Name Change of the College and Divisions in the College of Business and Public Administration: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the change in name of the College of Business and Public Administration to the College of Business; the Division of Management, Marketing, and Public Administration (MMPA) to the Division of Management, Marketing and Entrepreneurship (MME); and the Division of Accounting, Finance, and Management Information Systems (ACFM) to the Division of Accounting, Finance, MIS, and Economics (AFME). Tenured faculty members in these renamed divisions at the time the names are changed will maintain their tenure status in their respective divisions.

Approved: Board of Trustees May 8, 2015

Resolution 15—33: Request for New Unit of Instruction for the Bachelor of Science/Master of Science Health Informatics Programs: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the Request for a New Unit of Instruction for the Bachelor of Science/Master of Science Health Informatics degree programs.

Approved: Board of Trustees May 8, 2015

Resolution 15—34: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Maria Finitzo
- Dr. Daniel Goleman
- LaShaun Jackson
- Irshad Manji
- Rev. Michael Louis Pflieger

Approved: Board of Trustees May 8, 2015

Resolution 15—35: Approval to Submit AY2014-2015 Program Review Report to the Illinois Board of Higher Education: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves forwarding the Cyclical Program Review Report to the Illinois Board of Higher Education (IBHE) for Academic Year 2014-2015, consisting of eight program reviews conducted by the programs, the Faculty Senate's *Academic Program Review Committee*, and the Administration. The programs are as follows:

Programs in Good Standing:

Analytical Chemistry, MS

Anthropology and Sociology, BA

Chemistry BS/Chemistry BS with Secondary Teacher Education Concentration

Communication, BA

Information Technology, BS

Mathematics, BA/Mathematics BA with Secondary Teacher Education Concentration

Mathematics, MS

Social Sciences, BA

Approved: Board of Trustees May 8, 2015

Resolution 15—36: Approval of Tuition Rates for Academic Year 2015-2016: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees sets the following tuition rates for Academic Year 2015-2016:

	TUITION PER CREDIT			% Increase (decrease)
	AY2014-15	Change	AY2015-16	
UNDERGRADUATE:				
New Undergraduate – Resident	255	17	272	6.7
■ Indiana Resident*	255	17	272	6.7
New Undergraduate – Non-Resident	510	34	544	6.7
GRADUATE:				
Most Master’s Programs – Resident	279	28	307	10.0
Most Master’s Programs – Non-resident	558	56	614	10.0
MOT –Resident	387	39	426	10.1
MOT – Non-Resident	774	78	852	10.1
DPT –Resident	484	49	533	10.1
DPT – Non-Resident	900	90	990	10.0
DNP – Resident	630	63	693	10.0
DNP – Non-Resident	900	90	990	10.0
DOT – Resident	630	63	693	10.0
DOT – Non-Resident	900	90	990	10.0
DCE – Resident	377	38	415	10.1
DCE – Non-Resident	754	76	830	10.1
Online MBA (Cohort Program)	387	39	426	10.1
EdS in School Psychology – Resident	333	34	367	10.2
EdS in School Psychology – Non-resident	666	68	734	10.2
EdD in Interdisciplinary Leadership – Resident	377	38	415	10.1
EdD in Interdisciplinary Leadership—Non-resident	754	76	830	10.1

*On a space available basis.

Approved: Board of Trustees May 8, 2015

Resolution 15—37: Approval of Student Fee Rates for Academic Year 2015-2016: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the following student fees for Academic Year 2015-2016.

MANDATORY FEES:	AY 2015	Change	AY 2016
Student Activity	\$36.00/term	Basis and Rate	\$5.00/credit
Student Center	\$30.00/term	Basis and Rate	\$9.00/credit
Career Counseling	\$32.00/term	Basis and Rate	\$4.00/credit
Technology	\$17.00/credit	None	\$17.00/credit
Strategic Initiative	\$14.00/credit	None	\$14.00/credit
Parking and Walkways	\$35.00/term	Rate	\$38.00/term
Facilities	\$18.00/credit	None	\$18.00/credit
NON-MANDATORY:			
Graduation (undergrad)	\$50.00	None	\$50.00
Graduation (graduate)	\$50.00	None	\$50.00
Transcripts	\$10.00	None	\$10.00
Installment Plan	\$20.00	None	\$20.00
Late Payment	\$100.00	None	\$100.00
Application (undergrad)	\$25.00	None	\$25.00
Application (graduate)	\$50.00	None	\$50.00
Application (doctoral)	\$75.00	None	\$75.00

Approved: Board of Trustees May 8, 2015

Resolution 15—38: Approval of Preliminary Operating Budget for FY16: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY16 Preliminary Operating Budget as the basis for operating the University through October 31, 2015, as outlined in the Budget Summary.

**PRELIMINARY OPERATING BUDGET SUMMARY
FY16 (July 1, 2015 – June 30, 2016)**

OPERATING EXPENSES	
Personal Services	\$ 44,803,805
Benefits	1,356,200
Contractual Services	8,585,665
Equipment	457,398
Telecommunications	244,429
Commodities	570,158
Travel	365,606
Awards and Grants	145,337
Permanent Improvements	32,126
Auto Operations	<u>31,059</u>
TOTAL	\$ 56,591,783

Approved: Board of Trustees May 8, 2015

Resolution 15—39: Approval of Ellucian Five-Year Service and Maintenance Contract: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of a five-year maintenance and service contract renewal for the existing ERP system to Ellucian Inc. of Fairfax, Virginia in an amount not to exceed \$1,421,012.

Approved: Board of Trustees May 8, 2015

Resolution 15—40: Award of Illinois Department of Children and Family Services Contracts: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of contracts and purchase orders to Juvenile Protection Association of Chicago, IL and Healthy Families Chicago of Chicago, IL in an aggregate amount not to exceed \$335,000 for the period of July 1, 2015 through June 30, 2016.

Approved: Board of Trustees May 8, 2015

Resolution 15—41: Approval of Siemens Industry, Inc. Contract Renewal: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of contracts and purchase orders for a three-year service contract renewal to Siemens Industry, Inc. of Buffalo Grove, IL in the amount of \$325,692.

Approved: Board of Trustees May 8, 2015

Resolution 15—42: Award of Contract for Disability Services: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of a contract and purchase orders for vision and hearing services in the not-to-exceed amount of \$300,000 to the Lester & Rosalie Anixter Center of Chicago, IL for a two-year contract term.

Approved: Board of Trustees May 8, 2015

Resolution 15—43: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- Human Resources Committee December 5, 2014
- Human Resources Committee February 27, 2015

Approved: Board of Trustees May 8, 2015

Resolution 15-44: Presidential Assessment 2015

WHEREAS, Elaine P. Maimon, with a distinguished record both as a faculty member and administrator in public and private institutions of higher education, has served as the President of Governors State University since July 1, 2007, and

WHEREAS, the Board of Trustees, as part of its annual assessment of the President, has just concluded a comprehensive evaluation of Dr. Maimon’s leadership of the University, with participation from a cross section of stakeholders including Board members, senior academic leaders, direct reports to the President, faculty and staff leaders, students, and key external stakeholders, and

WHEREAS, Dr. Maimon, who is committed to making higher education available to all, has led the University in its transformative, positive transition from an upper-division public university admitting only juniors, seniors, and graduate-level students, to a comprehensive public university offering academic study at all levels, and

WHEREAS, Dr. Maimon has overseen the development of the highly regarded Dual Degree Program, a transparent budget process, and the continual updating of GSU’s strategic plan, all as

the University is continuing to meet the fiscal challenges presented by a diminution of State funding over the past eight years, and

WHEREAS, the assessment of Dr. Maimon's management showed widespread recognition and regard for her visionary leadership, her ability to effectively communicate that vision to the University community, and to be inclusive and consultative in her decision making and leadership, thereby serving as a leader people are willing to follow, and

WHEREAS, Dr. Maimon has brought the University both federal and local recognition by her selection as convener of the Illinois Council of University Presidents from 2011-2014, her election as a Board Member of the American Association of State Colleges and Universities (2011-2014), her service on the Board of Directors of the Will County Center for Economic Development (2009-present), as well as membership in the Chicago Network (2008-present), a group of outstanding women in academia, business, the arts, government, and politics, and

WHEREAS, the American Council on Education recognized her inspirational leadership and groundbreaking work when Governors State University received the 2015 ACE/Fidelity Investments Award for Institutional Transformation.

NOW, THEREFORE BE IT RESOLVED, the Governors State University Board of Trustees commends Dr. Maimon for her exemplary leadership of the University and her unwavering commitment to providing high quality and affordable education to all students in our region. The Board expresses its gratitude for the growth and development of Governors State University during her presidency and its continued support for her contributions, which are so critical to the University's future.

Approved: Board of Trustees May 8, 2015

Resolution 15—45: Honoring the Service of Student Trustee Jeremy Joyce

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Jeremy Joyce, earning his Bachelor of Arts degree in Business Administration, Management this month, has served as Student Trustee from July 2014 through June 2015; and

WHEREAS, Jeremy Joyce has served the University as a Peer Mentor, an Orientation Leader, a member of the Program Council, a members of APICS (American Production and Inventory Control Society), and a Tour Guide for the Office of Admissions; and

WHEREAS, Jeremy Joyce has been an active advocate for Governors State University, its students, faculty, and its mission;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Jeremy Joyce be formally recognized and commended for his service as Student Trustee, for his commitment to the role of Student Trustee as a representative of all students; for his dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which he brought to the task.

Approved: Board of Trustees May 8, 2015

Resolution 15—46: Award of Sole Source Contract to CBS Radio East Inc.: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the award of a contract to CBS Radio East Inc. of Chicago, IL in an amount not to exceed \$300,000 for commercial advertising as specified in the contract documents.

Approved: Board of Trustees May 8, 2015

